

CC JAPAN INCOME & GROWTH TRUST PLC

ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 OCTOBER 2023



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INVESTMENT OBJECTIVE, FINANCIAL INFORMATION AND PERFORMANCE SUMMARY

INVESTMENT OBJECTIVE

The investment objective of the CC Japan Income & Growth Trust Plc (the "Company") is to provide Shareholders with dividend income combined with capital growth, mainly through investment in equities listed or quoted in Japan.

FINANCIAL INFORMATION

	As at 31 October 2023	As at 31 October 2022
Net assets (millions)	£235.1m	£203.6m
Net asset value ("NAV") per Ordinary Share ("Share") ¹	174.5p	151.1p
Share price	162.5p	138.8p
Share price discount to NAV ²	6.9%	8.1%
Transferable Subscription Share price	n/a	0.53p
Ongoing charges ²	1.06%	1.06%
Gearing (net) ²	21.2%	20.9%

1 Measured on a cum income basis.

2 This is an Alternative Performance Measure ("APM"). Definitions of APMs used in this report, together with how these measures have been calculated, are disclosed on pages 72 to 76 of this report.

PERFORMANCE SUMMARY

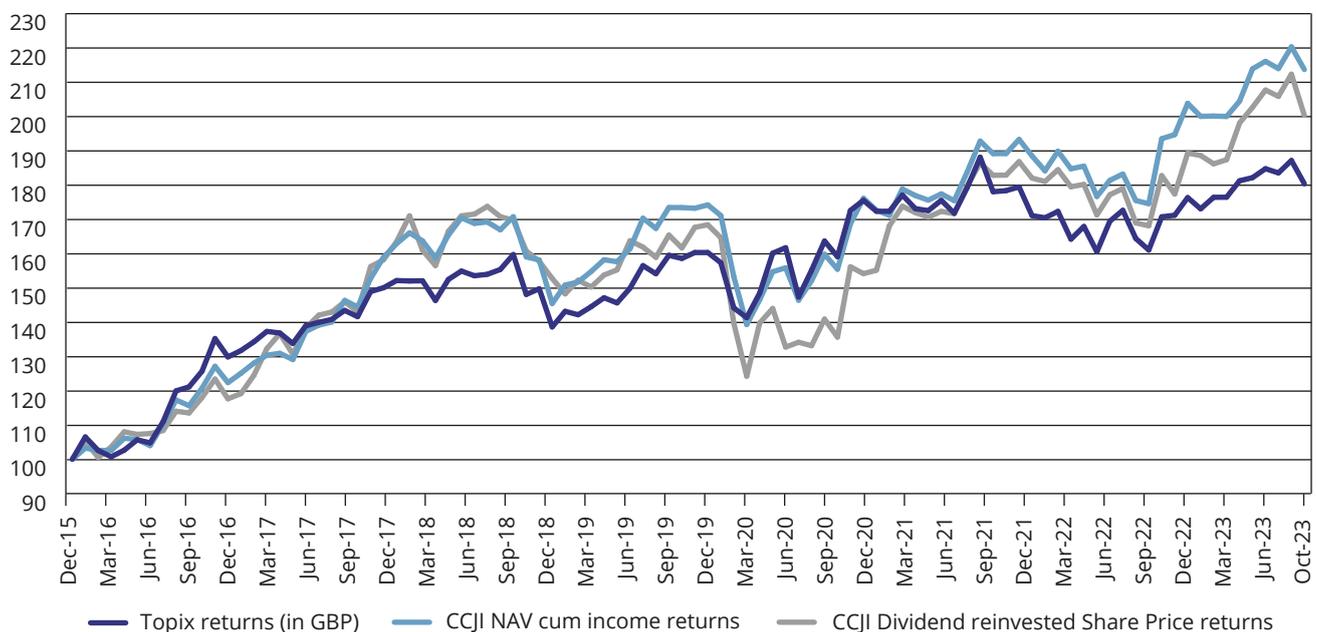
	For the year to 31 October 2023 % change ¹	For the year to 31 October 2022 % change ¹
NAV ex-income total return per Share ²	+19.3%	-6.3%
NAV cum-income total return per Share ²	+18.9%	-5.9%
Share price total return ²	+20.9%	-7.1%
Tokyo Stock Exchange Price Index ("TOPIX") total return	+12.0%	-9.5%
Revenue return per Share	5.37p	5.14p
Dividends per share:		
First interim dividend	1.55p	1.40p
Second interim dividend	3.75p	3.50p
Total dividends per Share for the year	5.30p	4.90p

1 Total returns are stated in sterling, including dividends reinvested.

2 These are APMs.

Source: Chikara Investments LLP – The Company's Factsheet October 2023.

CCJI TOTAL NAV AND SHARE PRICE RETURN SINCE INCEPTION



CCJI ANNUAL PERFORMANCE SUMMARY

Year to October unless otherwise stated	Launch to Oct 2016*	2017	2018	2019	2020	2021	2022	2023
Share price (p)	122.40	152.00	153.00	150.00	119.50	154.00	138.75	162.50
Share price total return (%)	+23.5	+27.2	+2.8	+0.7	-17.3	+32.7	-7.1	+20.9
NAV per Share (p)	123.90	146.00	148.60	158.90	136.80	165.40	151.09	174.50
NAV (cum-income) total return per Share (%)	+24.9	+20.7	+4.1	+9.9	-11.1	+24.3	-5.9	+18.9
TOPIX Index total return in sterling (%)	+32.7	+10.1	-0.4	+7.2	+0.3	+11.9	-9.5	+12.0
Revenue return per Share (Undiluted) (p)	3.60	4.06	4.55	5.26	5.04	4.75	5.14	5.37
Dividends per Share (p)	3.00	3.45	3.75	4.50	4.60	4.75	4.90	5.30**

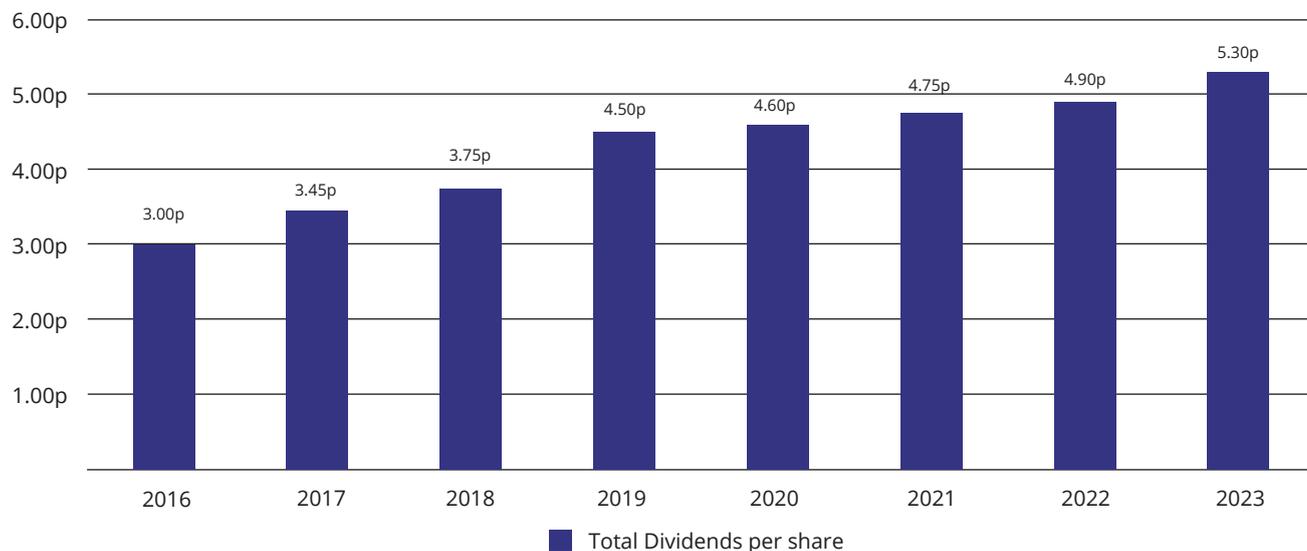
* Period from the Company's launch on 15 December 2015 to 31 October 2016.

** Includes second interim dividend of 3.75p for the year ended 31 October 2023.

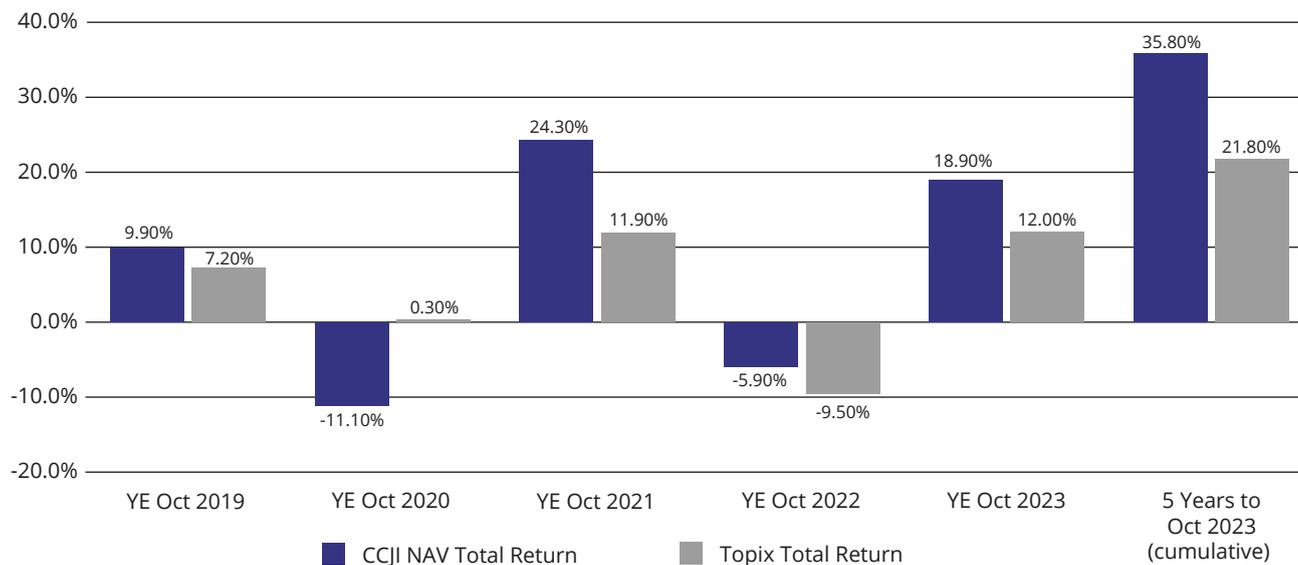
INVESTMENT OBJECTIVE, FINANCIAL INFORMATION AND PERFORMANCE SUMMARY

continued

DIVIDEND PERFORMANCE SINCE INCEPTION



COMPARISON OF NAV TOTAL RETURN PERFORMANCE OF THE COMPANY TO TOPIX TOTAL RETURN OVER 5 YEARS



CHAIRMAN'S STATEMENT

Performance Review

I am delighted to report a year of strong performance to 31 October 2023. The Net Asset Value ("NAV") total return of the Company which includes income, increased by 18.9% in sterling terms. The Share price, again measured by total return, rose 20.9%. This represents significant outperformance against the TOPIX Total Return Index, which rose 12.0% in sterling terms during the year.

Since launch in December 2015 until the recent financial year end, the Company's NAV total return, including dividend distributions, recorded a 117.4% increase, continuing to outperform the sterling adjusted TOPIX total return index, which rose 77.0%. Over the same period, the Share price total return in sterling has doubled. An aggregate of 30.5 pence of dividends per Share has been paid to Ordinary Shareholders since inception. Our long-term track record and relative performance against the AIC Japan investment trust peer group remains robust. This underscores the validity of our investment mandate which seeks dividend income combined with capital growth.

Our investment manager, Richard Aston, has had to navigate another challenging year with an uncertain geopolitical situation, not least the fallout from wars on two fronts. Nevertheless, the Japanese stock market has rebounded after a lacklustre calendar year in 2022 with the Topix rising 21.9% in local currency terms in the first 10 months of 2023. This has been offset by the weakness of the yen which has fallen by 13.6% against the US dollar over the same period and 14.0% against sterling. This reflects the continuing disparity between the ongoing accommodative monetary policy by the Bank of Japan ("BOJ") as distinct from rising interest rates and tighter policy agendas pursued by most other Central Banks, including the Federal Reserve in the United States.

Richard Aston and his team have handled the market volatility with great discipline by retaining focus within the scope of the investment mandate which seeks total return. They have identified and captured opportunities arising from the post Covid reopening of the Japanese domestic economy with adroit portfolio positioning notably by being overweight in financials as the sector recovered. The team had a notable success with Socionext participating in a Japanese IPO for the first time. Our manager's aim is to find companies with solid growth prospects, improving cash flow and dividends. They deservedly picked up the Citywire award in November 2023 for best performing Japanese equity investment trust.

Change of investment manager name

On 1 August 2023, Coupland Cardiff Asset Management LLP, the Company's Alternative Investment Fund Manager ("AIFM") announced that they were changing

their name to Chikara Investments LLP ("Chikara"). There are no plans at present to change the name of this Company. Chikara is broadening their product range with the arrival of the well-regarded Emerging Markets team from Stewart Investors. It is hoped that this will raise both Chikara and your Company's profile.

Growing the Company

Although the Ordinary Share price discount to NAV has narrowed slightly to 6.9% at the year end (31 October 2022: 8.1%) we are not able to issue any more shares until we regain our premium rating. The Board continues to monitor the share price rating and the level of discount and has the flexibility to buy back shares through the authority renewed by Shareholder Resolution at the Annual General Meeting ("AGM").

As I reported in the interim statement, it was unfortunate that The Transferable Subscription Shares ("TSS") expired worthless on the last business day of February 2023. Indeed, we might have raised up to £40 million with a little more time. It is ironic that within a fairly short period the TSS would have been "in the money" with the Ordinary shares comfortably cresting the Subscription price of £1.61. The scheme is unlikely to be repeated in the near future.

Other options to grow the company include merger and acquisition given a marked pickup in activity reflecting an increased trend of consolidation within the investment trust industry not least the Japanese sectors. The Board remains alert to any opportunities that could arise which could be incremental to our market capitalisation.

The investment trust industry continues to face regulatory pressures. The PRIIPS and Key Information Document ("KID") cost disclosure requirements give a misleading reading by including transactional and finance expenses, integral to operations, rather than just ongoing costs (i.e., investment management fees) and compare unfavourably with the disclosure required by open ended funds. There is ongoing scrutiny of this problem by the FCA but so far little traction to resolve the issue despite pressure from the industry and Association of Investment Companies ("AIC"). Although investment trusts are not directly in the scope of the new Consumer Duty regulations, there may be unintended consequences potentially deterring investor appetite not only on the basis of fallacious cost comparisons but also mitigating against those trusts trading at significant discounts.

The Board continues to invest in various marketing initiatives to raise the profile of the Company by way of webinars hosted by third parties and continue to update our website, which you can visit at: [https:// ccjapanincomeandgrowthtrust.com](https://ccjapanincomeandgrowthtrust.com).

CHAIRMAN'S STATEMENT

continued

Our Broker and Investment Manager organise regular schedules of meetings with wealth managers, institutions and platforms, besides major Shareholders, which continue to raise the profile and awareness of our differentiated total return mandate.

Income and Dividends

For the year to 31 October 2023, the revenue return increased by 4.5% to 5.37p per Ordinary Share. The underlying trend of Japanese dividend growth remains intact despite the weakness of the yen. We translate dividend income into sterling on receipt. In accordance with our investment policy we do not hedge currency.

We are maintaining our policy of paying a second interim dividend in substitution for a final dividend. Therefore, on the 19 January 2024, the Board declared a second interim dividend of 3.75p per Ordinary Share, making a full year distribution of 5.30p per Ordinary Share and representing an 8.2% increase over last year. This will be paid on 1 March 2024 to those Shareholders on the register as at 2 February 2024 with an ex-date of 1 February 2024.

While the Board is committed to growing the dividend, it considers it prudent to continue to build the revenue reserve which now represents 40% of this year's distribution after the payment of the second interim dividend. As we have previously reminded Shareholders, the Company has a Special Reserve of £64.7 million available for distribution in circumstances where there is an unforeseen revenue shortfall.

This is the eighth year of dividend increase for the Company with the annual dividend increasing by 76.7% since launch in December 2015. We currently pay a dividend yield of around 3% out of covered income. Investors looking for equity income can continue to look to Japan.

Annual General Meeting ("AGM")

In line with the requirements of the Companies Act 2006, the Company will hold an AGM of Shareholders to consider the resolutions laid out in the Notice of Meeting on pages 80 and 81. The Board encourages Shareholders to attend and participate in the Company's forthcoming AGM on 5 March 2024 at 12 noon at the offices of Stephenson Harwood LLP, 1 Finsbury Circus, London EC2M 7SH. Our Investment Manager, Richard Aston, will provide an update on the portfolio and take questions after the formal business of the meeting. The Board will also be available to meet Shareholders and discuss the Company. I do hope that you will join us. We recognise it is not possible for everyone to attend the AGM and I would remind Shareholders that any questions relating to the business of the AGM, can be sent by email to ukfundcosec@apexfs.group. To the extent that it is appropriate to do so, the Company will respond to any questions received in a Q&A which will

be posted on the Company's website. If Shareholders are unable to attend the meeting in person, they are strongly encouraged to vote by proxy and to appoint the "Chairman of the AGM" as their proxy. Details of how to vote, either electronically, by proxy form or through CREST, can be found in the Notes to the Notice of AGM on pages 82 to 85. The lodging of a form of proxy (or an appointment of a proxy through CREST) will not, however, prevent a Shareholder from attending the AGM and voting in person if they so wish.

Outlook

Despite decent returns over the last decade, the Japanese equity market remains undervalued. The earnings yield dwarfs the negative return from cash. The Government and The Tokyo Stock Exchange are committed to cleaning up capital inefficiencies and boosting returns on equity. Companies are being forced to change their behaviour. TOPIX listed companies are still sitting on considerable amounts of cash estimated at the yen equivalent of over US \$1 trillion. This should steadily be reduced through increasing shareholder distributions, share buy backs, management buyouts ("MBOs") and private equity deals. The recent rationalisation of cross holdings and subsidiaries by the influential Toyota group and the gathering pace of MBOs executed at significant premiums to existing share prices are examples. The drive for efficiency is complemented by PM Kishida's efforts to mobilise a shift in the mountain of household savings and domestic institutional funds into income generating assets including equities. The recent doubling of NISA allowances, Japans equivalent of the UK ISA, is one such initiative to encourage savings into the stock market. It remains to be seen whether the inevitable but gradual steps towards normalisation of monetary policy as a corollary of inflation serve to stimulate equity investment flows. For now, BOJ monetary policy remains uniquely accommodating compared to other major Central Banks.

Deflation in Japan has at last given way to some inflation. Wage growth should help the consumer. Tourism is picking up. Reshoring manufacturing capacity has seen a recovery in capital expenditure. The weakness of the yen is an export opportunity. Forecasts for corporate earnings growth are healthy with an estimated growth of at least 7.5% for both 2024 and 2025. These virtuous developments will benefit further from any recovery of the world economy and improvement in global political tensions. The risks of widening conflict in the Middle East quite apart from tensions over Taiwan and Korea are apparent. The recent earthquake also reminds us that Japan is susceptible to natural disasters. That aside, most commentators believe that the USA is heading for a soft landing rather than a deep recession. World equity markets tend to take a lead from the policy actions of the US Federal Reserve, but Japanese equities now stand out on their own merits. Our mandate is well placed to

continue to provide solid total returns and the Board has every confidence in Richard Aston and the team at Chikara to keep producing them.

Board Composition

Following a search carried out by Cornforth Consulting, we are pleased to welcome John Charlton-Jones to the Board. John was appointed as a Director on 1 October 2023. John has had a 36-year career as a Japanese equities' stockbroker recently retiring from CLSA where he headed up the institutional sales desk in London. John possesses a formidable knowledge of many facets of Japan and will stand for election at this year's AGM.

Peter Wolton retired from the Board on 10 October 2023 after serving as Senior Independent Director since launch. On behalf of the Board and Shareholders, I would like to thank Peter for his valuable service, support and contributions over the first 8 years of the Company's life.

As the remaining founder Director, I am retiring at this year's AGM and June Aitken will succeed me as Chair. I am sure that the Company will be in sound hands under her stewardship, supported by an experienced and professional Board. Craig Cleland will take over from June as the Senior Independent Director. The Board will initially revert to its original complement of four directors.

One summer's day back in 2015, conversations with Richard Cardiff in a Wiltshire pub, led to the creation of the Company. Coupland Cardiff, as Chikara were then, had astutely identified a very different investment approach to Japan targeting the potential of total return-growth with income – which still presents a compelling proposition. We were the first Japanese investment trust to launch for 25 years. It is gratifying to have been part of the project. Our original Shareholders are now enjoying more than a 5% yield on their book cost. I would like to thank all those involved, particularly the Board members past and present, for all their efforts and support. Hopefully, this is just the beginning of a new dawn for a Japanese market renaissance.

Harry Wells
Chairman

24 January 2024

INVESTMENT MANAGER'S REPORT

Performance Review

The Net Asset Value cum-income of the CC Japan Income & Growth Trust rose by 18.9% in sterling terms in the twelve-month period to 31 October 2023. The Topix Total Return Index recorded a rise of 19.8% in yen terms, but the sterling returns were negatively affected by the 8.1% depreciation of the yen against the British Pound with the exchange rate falling from Y170.5/GBP to Y184.4/GBP. This performance continues the strong record of total return since inception.

It is not unusual for global developments to have a significant impact on the Japanese economy and its stock market, and this has been particularly evident during the last twelve months. Over this period, the Japanese economy has been less synchronised with its overseas counterparts than in recent years, due to the later removal of the domestic Covid advisory procedures at the end of January 2023 and the lifting of restrictions on international visitors in May 2023. However, the investment landscape for all assets has been dominated by the post pandemic re-emergence of inflation and associated response from Central Banks around the world. Rising political tensions globally as well as environmental concerns and the development of new technologies have also featured as prominent investment considerations, affecting the performance of individual companies and the dynamics of whole industries, and we anticipate that each of these will continue to be relevant going forward.

The Japanese equity market performed strongly in the twelve months to the end of October 2023. The portfolio was able to improve on the market's overall performance. The standout performer has been the holding in Socionext in which a holding was established during the company's Initial Public Offering in October 2022. For a number of years, we have been unable to identify attractive investment opportunities suitable for this mandate in an increasingly buoyant new listings market in Japan. However, Socionext, which was formed through the merger of system LSI (large-scale integration) businesses of leading Japanese semiconductor manufacturers, Fujitsu and Panasonic, listed on the Tokyo Stock Exchange Prime Market with the growth potential and the financial attributes required by the investment process. The newly listed shares performed well as the company exceeded initial operational performance expectations and its system on a chip (SoC) technology platform became increasingly appreciated for its potential in the area of Artificial Intelligence (AI).

April 2023 saw the retirement as Governor of the Bank of Japan of Haruhiko Kuroda, the architect of the experimental easy monetary policy that has made an important contribution to taming deflation in Japan. Before his departure, in December 2022 he announced the first signs of a reversal of the progressively easier

policies introduced over the last 10 years. By expanding the range of yields tolerated under the policy known as Yield Curve Control (YCC), he paved the way for his successor, Kazuo Ueda, to steadily adjust monetary policy towards more normal conditions. This has had a favourable impact on the share price performance of companies in the financial industry. Leading banks Sumitomo Mitsui Financial Group and Mitsubishi UFJ Financial Group, which have been long standing holdings in the portfolio on the basis of the steadily improving business performance and returns to shareholders, received a significant boost to their share prices. Other financial company stocks such as SBI Holdings (broad range of financial services) and JACCS (consumer credit) also performed strongly.

Despite the uncertain economic outlook, some of the top performing sectors over the past twelve months have included cyclical beneficiaries such as iron and steel, marine transportation, construction and automobiles. These are industries where this portfolio has little exposure as the key attributes of the investment strategy – long-term growth and consistent returns to shareholders – are not evident in their past performance, or likely in the future under current operating conditions. While it can be frustrating at times to observe share price rallies in the sectors in which the exposure in the Company is low or non-existent, it is an integral discipline of the process that we believe is important in generating the long-term track record of dividend progression and total return.

At an individual stock level, it is disappointing to have experienced the underperformance of Dip (internet job recruitment services) and Carta Holdings (internet advertising). While both companies have reiterated their commitment to shareholders through consistent dividends and share buybacks, it is apparent that corporate spending on business services has temporarily weakened as consumer facing companies contemplate strategies to pass on higher costs. These two companies remain leaders in their sector and can be expected to recover as corporate Japan adapts to the end of deflation.

Portfolio Positioning

We believe there is a growing recognition of the importance of compound returns in Japan and, with this, increasing opportunities for investment as corporate management identify strategies to enhance corporate value. We continue to focus on those that offer the prospect of long-term business growth, accompanied by rising returns to shareholders, as opposed to those where the benefit from one-off capital events such as asset disposal or large share buyback will reap only short-term reward.

Changing corporate attitudes and equity market volatility continue to create many new and interesting

investment candidates for us. For example, over the past twelve months new holdings have been established in JACCS, En-Japan and Mani, three quite diverse companies.

JACCS is an affiliate of Japan's largest bank Mitsubishi UFJ Financial Group. It is well established as one of the leading consumer credit companies in Japan offering revolving credit, rent guarantees and payment settlements amongst a range of services which have been successfully expanding in selective countries around Asia. Their most recent Mid-term Plan highlights the management's intent to optimize these growth opportunities, financial soundness and returns to shareholders through stable and continuous dividend payments.

En-Japan, which provides online recruitment and staffing services, has announced an interesting investment plan for areas of the labour market that will benefit from Prime Minister Kishida's initiative to improve job mobility. This will limit the potential for short-term earnings growth, but investors will be compensated for their patience by a stable dividend until the rapid growth anticipated by these new business opportunities is reflected in a commensurate rise in the distribution to shareholders.

Mani is a global high precision manufacturer of niche medical equipment used in surgical and dental procedures. The company has been extremely successful in establishing its products as the premium devices in parts of Asia and is seeking to replicate this further with India and North America offering strong potential markets. Complementing the anticipated growth and healthy balance sheet is an attractive dividend distribution policy.

The prospect of rising interest rates has lowered the appeal of real estate investment trusts ("REITS") and the weighting in these specialist investment products has been reduced to zero for the first time since the Trust was established with the disposal of Industrial and Infrastructure REIT and Star Asia REIT. The holding in Intage was sold following a partial takeover offer from NTT DoCoMo, Japan's leading mobile phone operator. Other disposals have included Fujitec and TRE Holdings where progress towards each company's business objectives has been disappointing.

Outlook

We believe the prospects for Japanese equities remain favourable following a year of strong performance. The emergence of inflation in Japan is a new dynamic for companies and investors to address. The consequences are likely to lead to many potentially positive responses over the medium term. Central to this will be the efforts that Prime Minister Kishida will make with his key policy initiatives to increase job mobility and wage

levels, and also to double the income generated from the vast pool of personal savings. Of particular note is the revamped Nippon Individual Saving Account (NISA) programme which will be relaunched at the beginning of 2024, offering more flexibility in investment approach, the potential for larger annual savings amounts and a perpetual tax exemption period. Given the emergence of inflation and rising lifespans, this new system corresponds to the growing need for individuals to take more financial responsibility through better long-term management of retirement savings.

Bearing that in mind, it seems more than just a coincidence that in early 2023, the Tokyo Stock Exchange announced major initiatives to support the considerable progress in corporate governance seen in Japan since the Stewardship Code and Corporate Governance Code were first introduced in 2014 and 2015 respectively. The need for identification of the relevant cost of capital for each business and requiring management efforts consistent with an improvement in corporate value is becoming widely acknowledged. Indeed, this is already being cited by companies seeking to improve capital efficiencies, for example, by reducing cross-shareholdings or raising shareholder returns. We believe that the ongoing progress in corporate governance reform has been instrumental for the strong performance of the Japanese equity market not only over the last twelve months, but really over the last decade. We believe that these improvements in corporate focus will continue in the coming years and will be reflected in favourable total returns for both domestic and international investors.

Richard Aston
Chikara Investments LLP

24 January 2024

TOP TEN HOLDINGS

Mitsubishi UFJ Financial Group Inc 7.0%

Mitsubishi UFJ Financial Group was established in 2005 through the merger of Mitsubishi Tokyo Financial Group and UFJ Holdings. It is now one of Japan's leading financial services groups with established operations around the world, most prominently in Asia and North America. This includes an alliance and 20% stake in Morgan Stanley entered into in 2008. The company continues to promote a balanced capital management policy maintaining a strong capital base, appropriate allocations to strategic growth opportunities and enhancing shareholder returns.

Sumitomo Mitsui Financial Group Inc 6.7%

Sumitomo Mitsui Financial Group was established through the merger of Sumitomo Bank and Sakura bank in 2001. It is one of Japan's leading financial groups offering services such as commercial banking, leasing, securities, consumer finance and asset management. The company targets continued growth in shareholder value by promoting disciplined investment and alliances, sound finances and progressive shareholder returns.

Nippon Telegraph & Telephone Corp 4.3%

NTT provides a broad range of telecommunication and business services in Japan and increasingly overseas. As well as benefiting from the focus on data services and IT infrastructure, the company is also seeking synergies from the consolidation of mobile telephone subsidiary NTT DoCoMo and cost cutting initiatives that enhance the earnings growth and potential for further returns to shareholders.

Itochu Corp 4.1%

Itochu Corp is one of Japan's leading trading companies involved in a broad range of business domains from upstream raw materials to downstream retail. In recent years Itochu has successfully introduced a business investment strategy based on high levels of capital efficiency and appropriate cash allocation including increasing returns to shareholders in the form of dividend and share buybacks.

Shin-Etsu Chemical Co Ltd 3.8%

Shin-Etsu Chemical is a manufacturer with top global market share in PVC, semiconductor silicon wafers and a number of other semiconductor related and functional materials. The company established a global production base and developed a list of top tier international customers, which has allowed it to generate a strong track record of growth despite underlying volatility in individual markets. The company has, in recent years, given greater attention to shareholder returns within their capital policy, giving emphasis on stability and progression.

SBI Holdings Inc 3.5%

SBI Holdings is a holding company that offers innovative financial services in areas such as securities broking, banking, insurance and asset management. As a group it focuses specifically on organic growth in each of its businesses whilst maintaining a high return on equity (RoE) to generate value for shareholders.

Sompo Holdings Inc 3.5%

Sompo Holdings is a financial holding company which operates a leading domestic property and casualty insurance business as well as life insurance and healthcare operations in Japan. It has also established an international presence to increase scale and diversification alongside initiatives to improve corporate and capital efficiency, and improve shareholder returns.

Hitachi Ltd 3.4%

Hitachi Ltd is a globally recognised manufacturer of industrial equipment and developer of software covering a broad range of industries including Information Technology, Energy, Automotive, Transportation and Consumer Electronics. After restructuring the business operations, management has emphasised capital efficiency and improving shareholder returns.

Softbank Corp 3.4%

Softbank Corp provides telecommunication and associated network services in Japan and is a subsidiary of the Softbank Group. The company continues to demonstrate strong growth in its business services segment and from its "beyond carrier" strategy which includes e-commerce leader Yahoo Japan, online fashion retailer Zozo, social network Line and electronic payment service PayPay.

Noevir Holding Corp 3.1%

Noevir is a leading domestic manufacturer of cosmetics, specialising in skincare and makeup products, as well as OTC pharmaceuticals and health foods. The company focuses on specific categories in the Japanese market where it continues to gain market share and seeks incremental growth from markets overseas and duty-free sales. It aims to deliver a stable and continuous dividend as the primary source of return to their shareholders and has increased the annual distribution for the last 12 consecutive years.

INVESTMENT POLICY, RESULTS AND OTHER INFORMATION

Investment policy

The Company intends to invest in equities listed or quoted in Japan. The Company may also invest in exchange traded funds in order to gain exposure to such equities. Investment in exchange traded funds shall be limited to not more than 20 per cent. of Gross Assets at the time of investment. The Company may also invest in listed Japanese real estate investment trusts ("J-REITs").

The Company may enter into long only contracts for difference or equity swaps for gearing and efficient portfolio management purposes.

No single holding (including any derivative instrument) will represent more than 10 per cent. of Gross Assets at the time of investment and, when fully invested, the portfolio is expected to have between 30 to 40 holdings, although there is no guarantee that this will be the case and it may contain a lesser or greater number of holdings at any time.

The Company will have the flexibility to invest up to 10 per cent. of its Gross Assets at the time of investment in unquoted or untraded companies.

The Company will not be constrained by any index benchmark in its asset allocation.

Borrowing policy

The Company may use borrowings for settlement of transactions, to meet on-going expenses and may be geared through borrowings and/or by entering into long only contracts for difference or equity swaps that have the effect of gearing the Company's portfolio to seek to enhance performance. The aggregate of borrowings and long only contracts for difference and equity swap exposure will not exceed 25 per cent. of Net Asset Value at the time of drawdown of the relevant borrowings or entering into the relevant transaction, as appropriate, although the Company's normal policy will be to utilise and maintain gearing to a lower limit of 20 per cent. of Net Asset Value at the time of drawdown of the relevant borrowings or entering into the relevant transaction, as appropriate. It is expected that any borrowings entered into will principally be denominated in yen.

Hedging policy

The Company does not currently intend to enter into any arrangements to hedge its underlying currency exposure to investment denominated in yen, although the Investment Manager and the Board may review this from time to time.

Results and dividend

The Company's revenue return after tax for the financial year amounted to £7,241,000 (2022: £6,930,000). In August 2023, the Company paid an interim dividend of 1.55p (2022: 1.40p) per Ordinary Share. On 19 January

2024, the Directors declared a second interim dividend for the year ended 31 October 2023 of 3.75p (2022: 3.50p) per Ordinary Share, which will be paid on 1 March 2024 to Shareholders on the register at 2 February 2024. Therefore, the total dividend in respect of the financial year to 31 October 2023 will be 5.30p (2022: 4.90p) per Ordinary Share.

The Company made a capital gain after tax of £31,099,000 (2022: loss of £19,818,000). The total return, including income, after tax for the year was a gain of £38,340,000 (2022: loss of £12,888,000).

The Company's Purpose, Values and Culture

The primary focus of the Company is to provide Shareholders with dividend income combined with capital growth, mainly through investment in equities listed or quoted in Japan. The Investment Manager identifies companies which are undervalued, have strong balance sheets, strong business franchises, and favourable attitudes to shareholder returns in the form of sustainable and growing dividends and share buyback policies.

The Company aims to meet the needs of investors through the Investment Manager's dual mandate of generating income and capital growth. The Company has been investing in Japanese equities since launch in 2015. Whilst the Company does not have a benchmark, the Board measures performance against the TOPIX Total Return Index and High Yield Indices.

To achieve this, the Board of Directors has engaged Chikara Investments LLP, who have the appropriate capability, resources and controls in place to actively manage the Company's assets in order to meet its investment objective. The Investment Manager has a well-defined investment strategy and process which is regularly and rigorously monitored and reviewed by the Board. As the Company has no employees and acts through its service providers, its culture is represented by the values and behaviour of the Board and third parties to which it delegates the provision of services.

To ensure that the Company's purpose, values, strategy and culture are aligned, the Board comprises independent Non-Executive Directors, who together bring a wide range of knowledge, skills and experience. The Board members contribute to a transparent culture ensuring effective oversight, critical support and challenge to the Investment Manager, and all other third-party suppliers. For more information on the Board's engagement with Stakeholders, please refer to the Company's section 172 statement on pages 20 to 22.

Key performance indicators ("KPIs")

The Board measures the Company's success in attaining its investment objective by reference to the following KPIs:

INVESTMENT POLICY, RESULTS AND OTHER INFORMATION

continued

(i) Long-term capital growth

The Board considers the Company's Net Asset Value ("NAV") total return figures to be the best indicator of performance over time and this therefore is the main indicator of performance used by the Board. The NAV cum-income total return for the year to 31 October 2023 increased by 18.9% (2022: -5.9%) in sterling terms, and the NAV total return from the Company's inception in December 2015 to 31 October 2023 increased by 117.4%.

The Chairman's Statement on pages 5 to 7 incorporates a review of the highlights during the year. The Investment Manager's Report on pages 8 and 9 gives details on investments made during the year and how performance has been achieved.

(ii) Revenue return per Share and dividends

The Company's revenue return per Ordinary Share, based on the weighted average number of shares in issue during the year, was 5.37p (2022: 5.14p). The Company's proposed total dividend payable in respect of the year ended 31 October 2023, including an interim dividend of 1.55p per Ordinary Share paid on 4 August 2023 and a second interim dividend of 3.75p payable on 1 March 2024 is 5.30p (2022: 4.90p) per Ordinary Share.

(iii) Discount/premium to NAV

The discount/premium relative to the NAV per share represented by the share price is closely monitored by the Board. The share price closed at a 6.9% discount to the NAV as at 31 October 2023 (2022: 8.1% discount).

(iv) Control of the level of ongoing charges

The Board monitors the Company's operating costs carefully. Growing the size of the Company offers many benefits, as not all of the Company's operating costs increase in line with the Company's assets under management. Based on the Company's average net assets for the year ended 31 October 2023, the Company's ongoing charges figure calculated in accordance with the AIC methodology was 1.06% (2022: 1.06%).

Other information

Modern slavery disclosure

The Company aims to act to the highest standards and is committed to integrating responsible business practices throughout its operations. The prevention of modern slavery is an important part of good corporate governance.

As an investment trust, the Company does not offer goods or services to consumers and deals predominantly with professional advisers and service providers in the financial services industry. As such the Board considers that the Company is out of scope of the Modern Slavery Act 2015.

Greenhouse Gas Emissions and Streamlined Energy and Carbon Reporting ("SECR")

The Company has no employees, physical assets, property or operations of its own, does not provide goods or services and does not have its own customers. It follows that the Company has little to no direct environmental impact. In consequence, the Company has limited greenhouse gas emissions to report from its operations, nor does it have responsibility for any other sources of emissions under the Companies Act 2006 (Strategic Report and Directors' Reports) Regulations 2013. As the Company has no material operations and therefore has little energy use, it falls below the threshold to produce an energy and carbon report. The Company's ESG policy is contained on pages 17 to 19.

Employees

The Company has no employees. As at 31 October 2023, the Company had five Directors, comprising three males (60%) and two females (40%). On 1 October 2023, John Charlton-Jones joined the Board, bringing with him additional experience and skills. Peter Wolton, having served on the Board since launch in December 2015, stepped down as a Non-Executive Director on 10 October 2023. Biographical details can be found on pages 31 and 32. As part of the recruitment process, the Board was, and continues to be, mindful of the Company's policy on diversity which is contained in the Corporate Governance statement (see pages 33 and 34).

Anti-bribery, Corruption and Tax Evasion

It is the Company's policy to conduct all of its business in an honest and ethical manner. The Company takes a zero-tolerance approach to bribery, corruption and tax evasion and is committed to acting professionally, fairly and with integrity in all its business dealings and relationships wherever it operates. Taking account of the nature of the Company's business and operations, the Board has adopted policies and procedures that allow it to have reasonable assurance that persons associated with the Company are prevented from engaging in bribery, corruption or tax evasion; and has adopted the same standard of zero tolerance.

Viability Statement

The Directors have assessed the viability of the Company for the period until 31 October 2028 (the "Period") taking into account the long-term nature of the Company's investment strategy and the principal risks and emerging risks outlined on pages 14 to 16. The Board has chosen a five-year period to assess the Company's viability because of the expected long-term nature of equity investment, the Investment Manager's holding period and the fact that the investment objective is unlikely to change significantly over this period.

In their assessment of the prospects of the Company, the Directors have considered each of the principal and emerging risks and uncertainties set out on pages 14 to 16 and the liquidity and solvency of the Company. The Directors have considered the Company's income and expenditure projections and the fact that the Company's investments comprise securities which can be readily realised and could, if necessary, be sold to meet the Company's funding requirements. Portfolio activity and market developments are discussed at quarterly Board meetings. The internal control framework of the Company is subject to a formal review on at least an annual basis.

The Directors do not expect there to be any material increase in the annual ongoing charges of the Company over the Period. The Company's income from investments and cash that can be realised from the sale of its investments provide substantial cover to the Company's operating expenses, and any other costs likely to be faced by the Company over the period of their assessment. Based on this assessment, the Directors have a reasonable expectation that the Company will be able to continue in operation and meet its liabilities as they fall due over the Period.

The Chairman's Statement and Investment Manager's Report present a positive long-term investment case for Japanese equities, which also underpins the Company's viability for the Period.

The continuation of the Company is subject to approval by Shareholders every three years with the next continuation vote due to be held at the AGM in 2025.

This assessment takes into account the impact that higher levels of global inflation are having on portfolio companies and the investment environment as discussed in the Chairman's Statement on page 5, the Investment Manager's Report on page 8 and in the Principal and Emerging Risks section on page 14.

Outlook

The outlook for the Company is discussed in the Chairman's Statement on pages 5 to 7.

Strategic Report

The Strategic Report set out on pages 2 to 25 of this Annual Report was approved by the Board of Directors on 24 January 2024.

RISK AND RISK MANAGEMENT

Principal and emerging risks and uncertainties

The Board is responsible for the management of risks faced by the Company and delegates this role to the Audit and Risk Committee (the "Committee").

The Committee carries out, at least annually, a robust assessment of principal and emerging risks and uncertainties and monitors the risks on an ongoing basis. The Committee has a dynamic risk management register in place to help identify key risks in the business and oversee the effectiveness of internal controls and processes.

The risk management register and associated risk heat map provide a visual reflection of the Company's identified principal and emerging risks. These fall into three categories: strategic and business risk, financial and operational risk, and regulatory and compliance risk. The Committee considers both the impact and the probability of each risk occurring and ensures appropriate controls are in place to reduce risk to an acceptable level.

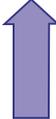
During the year under review the Committee was particularly concerned with geopolitical risk following the outbreak of war in Gaza and Israel, in addition to the ongoing conflict in the Ukraine, and the political tension between the US and China.

High levels of inflation globally, continued uncertainty concerning the level of interest rates and the threat of recession have led to investors being more risk averse and generally shunning equities. In this scenario, Japan with its exceptionally low interest rates has outperformed most global markets, but the weakness of the Japanese yen against the British pound has impacted the Company's revenue receipts.

The Committee continues to review the processes in place to mitigate risk; and to ensure that these are appropriate and proportionate in the current market environment. The principal and emerging risks, together with a summary of the processes and internal controls used to manage and mitigate risks where possible are outlined on the following pages 14 to 16.

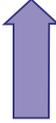
The Company's ability to operate as a going concern and the Company's longer-term viability can be found on pages 12 and 13.

Principal Risks	Mitigation	Movement During the Year
<p>Poor investment performance</p> <p>The Company's investment performance depends on the Investment Manager's ability to identify successful investments in accordance with the Company's investment policy.</p> <p>The Company's Share price may not always reflect underlying net asset value.</p>	<p>The Investment Manager has a well-defined investment strategy and process which is regularly and rigorously reviewed by the Board.</p> <p>The Board monitors the Company's investment performance against its peer group over a range of periods.</p> <p>Whilst the Company does not have a benchmark, the Board measures performance for reference purposes against the TOPIX and High Yield Indices. At each meeting, the Board discusses the Japanese investment environment, and receives reports on the composition of the portfolio, any recent sales and purchases, and expectations of dividend income.</p> <p>The Management Engagement Committee Reviews the appointment of the investment manager on an annual basis.</p> <p>The Board monitors the share price discount to NAV and has authority to buy back shares.</p>	

Principal Risks	Mitigation	Movement During the Year
<p>Market Risk Changes in the investment, economic or political conditions in Japan, and/or in the countries in which the Company's investee companies operate could substantially and adversely affect the Company's prospects.</p> <p>In addition to changing economic factors such as interest rates, foreign exchange rates and employment, unpredictable factors such as natural disasters, earthquakes and diplomatic events may impact market risk.</p>	<p>The Directors acknowledge that market risk is inherent in the investment process. The Company maintains a diversified portfolio of quoted investments.</p> <p>The Board reviews the impact of economic indicators on the portfolio with the Investment Manager at every Board meeting.</p> <p>The Company's investment policy states that no single holding will represent more than 10 per cent. of the Company's Gross Assets at the time of investment and the portfolio is expected to have between 30 to 40 holdings in normal circumstances.</p> <p>In addition to regular market updates from the Investment Manager and reports at Board meetings, the Board convenes more often during periods of extreme volatility.</p> <p>The Company's policy is not to hedge against any foreign currency movements. Income received from investee companies is translated into sterling on receipt.</p>	
<p>Geopolitical Risk War and conflict can impact investor confidence and threaten global economic growth.</p> <p>Geopolitical instability in the region may increase volatility, reduce economic growth, and affect the prospects of the companies in the portfolio.</p>	<p>The Board discusses the impact of geopolitics on the portfolio with the Investment Manager at every Board meeting.</p> <p>The increased geopolitical tension between the US and China is both an opportunity and a threat for Japan.</p> <p>The portfolio is comprised of listed, liquid, realisable securities, which could be sold in the event of a significant deterioration in global political stability.</p> <p>The Company has built up a revenue reserve and the Board regularly reviews the net income available for distribution using the Investment Manager's sensitivity analysis of revenue estimates.</p> <p>The Company also has a Special Reserve available for distribution in the event of unforeseen revenue shortfall.</p> <p>The Manager's emphasis on companies which can pay sustainable dividends has helped alleviate the impact.</p>	

RISK AND RISK MANAGEMENT

continued

Principal Risks	Mitigation	Movement During the Year
<p>Excess leverage The Company uses borrowings to seek to enhance investment returns. While this has the potential to enhance investment returns in rising markets, in falling markets the impact could be detrimental to performance.</p>	<p>An ability to gear is a unique advantage of closed-end companies and structural gearing is a clearly stipulated component of the Company's investment policy. This is highlighted in shareholder communications.</p> <p>Gearing is monitored and strict restrictions on borrowings are imposed: gearing continues to operate within a limit of 25% of NAV at the time of investment.</p> <p>The gearing is achieved using derivatives in the form of Contracts for Difference (CFDs). Further information on financial instruments and risk can be found in note 16 to the Financial Statements beginning on page 64.</p>	
<p>Cyber Risk/Fraud Cybercrime or fraud could impact any of the Company's service providers; the Investment Manager, the Depositary or the Administrator. Business interruption could mean service providers are unable to meet their contractual obligations or that information is late, misleading or inaccurate. Increasing geopolitical turbulence and the use of artificial intelligence has increased the risk from cyber crime.</p>	<p>The Board has appointed an experienced independent professional Depositary, Custodian and Administrator.</p> <p>All key service providers produce annual internal control reports for review by the Audit and Risk Committee. These reviews include consideration of their business continuity plans and the associated cyber security risks.</p> <p>Service providers report on cyber risk mitigation and management at least annually.</p> <p>The Board monitors cyber security and certification of service providers.</p>	
<p>ESG and Climate Change Shareholders expectations are increasingly focused on sustainability and ESG factors. Potential reputational damage from non-compliance with regulations or incorrect disclosures could arise. Climate change leads to additional costs and risks for portfolio companies. These risks include operating conditions and reporting obligations. The Company could suffer as a result of increased investor demand for products which promote ESG investments.</p>	<p>The Company's ESG Policy, which is updated annually is published on the Company's website and the AIC website.</p> <p>The Investment Manager's approach is to include ESG factors for consideration in the investment process, such as climate change, where they are relevant and may have a material impact on stock performance.</p> <p>Examples of responsible engagement are detailed on page 19 of the Annual Report.</p> <p>Chikara Investments LLP (the Investment Manager) is a signatory to the Principles of Responsible Investment Initiative ("PRI") and reports annually according to the PRI reporting framework.</p> <p>The Investment Manager is also a signatory to both the UK Stewardship Code and the Japan Stewardship Code.</p> <p>Investment trusts are currently exempt from the Task Force on Climate-Related Financial Disclosures ("TCFD") disclosure, but the Board will continue to monitor the situation.</p>	

APPROACH TO ENVIRONMENTAL, SOCIAL AND GOVERNANCE (“ESG”)

The Board believes that ESG related issues can affect both the performance and sustainability of an investment portfolio and that ESG factors can be potential indicators of management quality and operational performance. Companies with strong, sustainable profiles will, it believes, have greater potential to grow and survive in all market conditions.

The Investment Manager is responsible for engagement on ESG matters and has a structured, yet flexible approach to incorporating ESG into the investment process. Its fundamental, hands-on research approach allows it to integrate seamlessly its responsible investing efforts alongside the Company’s investment strategy in an effective manner, which the Board believes will achieve the best long-term results for the Company’s investors.

ESG Research

The Investment Manager considers whether ESG factors are relevant and where they may have a material impact on stock performance. The factors considered by the Investment Manager vary by the industry and company under review and may include the following:

- **Environmental:** Pollution, site management / consideration, greenhouse gas emissions, climate change, habitat protection, recycling, water.
- **Social:** Human/employee rights, working conditions, health and safety, firm-employee relations, child / forced labour, conflict zones.
- **Governance:** Board composition, independence, transparency, compensation and accountability, shareholder rights and relations, cyber security, protection of personal data, corruption.

The ESG factors are integrated into the Investment Manager’s bottom-up investment process and these issues are considered alongside financial and strategic issues during assessment and engagement with companies. The ESG risks are qualitative factors rather than quantitative inputs in a financial model.

The investment team conducts its own research which is complemented by data and research of third parties. Chikara Investments LLP (“Chikara”) has engaged a third party ESG and climate data provider, who provides ESG related metrics and analysis. These reports are reviewed by the investment team where available and assist them in identifying potential areas for engagement with companies as it relates to ESG factors. Third party reporting includes Corporate ESG assessments, Climate Impact Reporting, Norms Based Research, and EU Regulatory Reporting.

The Investment Manager has a policy that prohibits investment in a list of companies that manufacture

controversial weapons but does not specifically exclude investment in industries or individual companies on standardised ESG factors.

Engagement and Stewardship

A key component of the ESG process is engagement. The Investment Manager dedicates a significant amount of time and resource focusing on the ESG characteristics of the companies in which the Investment Manager invests, and monitoring is carried out through investment reviews.

The strategy of the portfolio has an explicit focus on improving relationships between corporate managers and shareholders in Japan. Consequently, corporate governance is a key point of discussion in every meeting held with company management. The goal in each case is to help the senior representatives of the company develop not only an understanding of the role and requirements of long-term shareholders but also the realisation that their actions must be consistent with mutually determined objectives.

The team at Chikara conducts over 300 meetings and calls a year with the management of many different companies. Engagement serves three main purposes as it relates to ESG:

1. **Due Diligence** – engaging with companies, conducting due diligence, and understanding potential risks and opportunities relating to the investment.
2. **Education** – through engagement with companies, sharing best practices and providing insights into the ESG practices of peers (e.g., disclosures, targets, and benchmarking).
3. **Action** – engaging with companies to encourage disclosures and target setting.

Although the Investment Manager does not seek to agitate management through aggressive behaviour with public disclosures or proposals, it does and will vote on resolutions which it believes are consistent with the future growth and development of the company.

Conversely, it will vote against those that do not and would be prepared to sell the shareholding if this were deemed to be the most appropriate course of action.

Japan Stewardship Code: The Investment Manager’s is a signatory to the Japan Stewardship Code and its statement of commitment is set out on its website: <https://www.chikarainvestments.com/japan-stewardship-code>

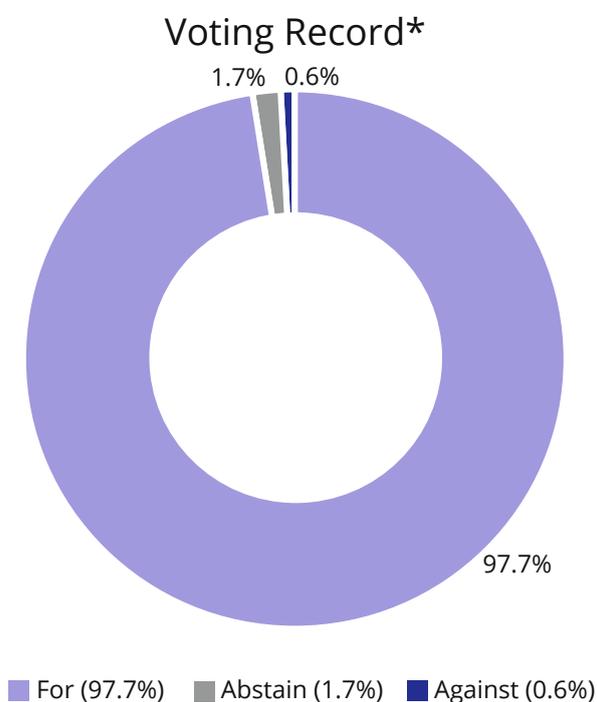
UK Stewardship Code: The Investment Manager is a signatory to the UK Stewardship Code and its

APPROACH TO ENVIRONMENTAL, SOCIAL AND GOVERNANCE (“ESG”) continued

statement of compliance with the Code can be found on its website: <https://www.chikarainvestments.com/stewardship-code>

Principles of Responsible Investment (“PRI”): Chikara became a signatory to the UN-supported Principles for Responsible Investment (“PRI”) on 6 December 2018. The PRI is a global standard for investment managers’ ESG alignment. As a signatory to the Principles, the Investment Manager publicly commits to adopt and implement them, where consistent with its fiduciary

responsibilities. The Principles can be found here: <https://www.unpri.org/pri/what-are-the-principles-for-responsible-investment>. The Investment Manager also commits to evaluate the effectiveness and improve the content of the Principles over time. It believes this will improve its ability to meet commitments to beneficiaries as well as better align its investment activities with the broader interests of society. Chikara reports annually to the PRI on the firm’s responsible investment initiatives, activities and achievements and seeks to meet the standards expected by the PRI in doing so.



* We vote on 100% of our investor company meetings.

EXAMPLES OF ENGAGEMENT

Company 1 – Online fashion retailer

We have established an open dialogue with Japan's leading online fashion retailer on a number of subjects important to our investment decision over recent years. We, and management, are conscious of problems encountered by a number of its international peers regarding working conditions for employees. The management of the Japanese company are aware of the associated operational and reputational risks and have established adequate procedures to ensure that working conditions for its employees satisfy appropriate standards of safety and wellbeing. We are particularly impressed by the 'hands on' involvement of the CFO in this. On other topics we believe the company is achieving high standards with its operational and capital goals and are pleased to see that the company has recently raised its payout targets for shareholders further to ensure greater efficiency.

Company 2 – Internet infrastructure company

We continue to discuss potential value creating initiatives with the management of Japan's leading internet infrastructure company. We believe that the current business structure and devolved relationship with its subsidiaries detracts from the performance of its most successful operations and has resulted in unnecessary compliance and operating risks. This has resulted in a sharp valuation discount of the share price. We believe that rationale of our consistent message is increasingly being considered by senior management and progress is being made with the recent introduction of some centralised functions and group management initiatives. This is only the start. The recent Tokyo Stock Exchange initiatives to enhance corporate value strengthen our position and we are hopeful that further affirmative action by the company will be recognised by investors and encourage management to pursue further positive change.

Company 3 – Automaker

We continue to maintain an open and regular dialogue with a leading automaker on a wide variety of relevant stakeholder topics. We believe it is crucial for the Company's management to strike the right balance between shareholder value creation and sustainability. While we have been happy to support a number of management initiatives and vote accordingly in AGM proposals, we also emphasise the need for visible progress. We are consequently encouraged in the increased levels of disclosure on environmental issues which has included a dedicated presentation of the company's stance and objectives. This can be used to measure progress in coming years. There has also been an acknowledgement of the capital inefficiencies of its extensive and excessive group cross-shareholdings and during the year we have seen the first steps to reduce these. We will continue to express our views to management on both of these issues and also other relevant topics to this particular industry.

STAKEHOLDER ENGAGEMENT

This section of the Annual Report covers the Board's considerations and activities in discharging their duties under s.172(1) of the Companies Act 2006, in promoting the success of the Company for the benefit of its members as a whole.

This statement includes consideration of the likely consequences of the decisions of the Board in the longer term, how the Board has taken wider stakeholders' needs into account and the impact of the Company's operations on the environment.

The Board, together with the Investment Manager, sets an overall investment strategy and reviews this on an ongoing basis. In order to ensure good governance of the Company, the Board has set various limits on the investments in the portfolio, including the size of individual holdings, investments in exchange traded funds, and the level of gearing. These limits and guidelines are regularly monitored.

The Board is ultimately responsible for all stakeholder engagement. As an externally managed investment company, the Company does not have any employees; rather it employs external suppliers to fulfil a range of functions, including investment management, secretarial, administration, public and investor relations, corporate broking, depositary and banking services, etc. All these service providers, who are stakeholders in the Company themselves, help the Board to fulfil its responsibility to engage with the Shareholders and other stakeholders.

The Board has identified the major stakeholders in the Company's business. On an ongoing basis the Board monitors both potential and actual impacts of the decisions it makes in respect of the Company upon those major stakeholders identified.

Key stakeholders	Why it is important to engage	Engagement and Key Board Decisions
Shareholders	<p>The Board place great importance on maintaining an open dialogue with Shareholders. The Investment Manager along with the Company's corporate broker regularly meets with the Company's Shareholders to provide Company updates and to foster regular dialogue.</p> <p>Feedback from meetings between the Investment Manager and Shareholders is communicated to the Board.</p> <p>The Board has appointed a professional PR company, Cornerstone, and an independent research consultancy, Kepler, to ensure that information and news about the Company is regularly available for existing and potential Shareholders.</p> <p>A fundamental consideration of the Board is whether the investment objective of the Company is continuing to meet shareholder expectations.</p>	<p>The principal forum for communicating with Shareholders is the Company's Annual General Meeting ("AGM"), where Shareholders have the opportunity to meet with the Board and the Investment Manager to raise any questions and concerns.</p> <p>At each board meeting the Directors are provided with an analysis of the Shareholder register.</p> <p>The Board reports formally to Shareholders twice a year by way of the Annual and Half Yearly Reports. This information is supplemented by the Company's daily publication of the NAV per Share, routine ad hoc regulatory announcements, monthly factsheets and other information placed on the Investment Manager's website, including a Key Information Document ('KID'), portfolio disclosures, terms of reference and the Company's share price.</p> <p>The Chairman and Directors are available to meet with Shareholders on request. Shareholders wishing to contact the Board may do so by writing to the Company Secretary (ukfundcosec@apexfs.group).</p> <p>During the year the Company's Broker and Investment Manager held regular discussions with larger Shareholders.</p> <p>The Company's strategy is validated on a triennial basis, with the last continuation vote held in March 2022, with 99.97% of shareholders voting for the continuation of the Company. The next continuation vote will be proposed at the AGM in 2025.</p> <p>The Board has declared a total dividend for the 2023 year of 5.30p per Ordinary Share, an increase of 8.2% on last year's full year distribution of 4.90p per Ordinary Share; paid out of income received. The dividend has risen every year since inception.</p>

Key stakeholders	Why it is important to engage	Engagement and Key Board Decisions
Investment Manager	<p>Chikara is the Company's appointed Investment Manager. The Investment Manager is responsible for the management of the Company's portfolio in accordance with the Company's investment policy and the terms of the Investment Management Agreement.</p> <p>The Investment Manager has also been appointed as the Company's AIFM in accordance with the Alternative Investment Fund Managers Directive ("AIFMD"), for the purpose of providing portfolio management and risk management services to the Company.</p>	<p>The Board monitors the Company's investment performance in relation to its objectives and investment policy and strategy. The Board regularly assesses the experience and resources of the Investment Management team and the commitment of the Investment Manager to promote the Company, foster Shareholder relations and to ensure that the Company's objective of providing dividend income combined with capital growth for its investors is met.</p> <p>An open and active relationship is maintained with the Investment Manager, at Board meetings, and at additional meetings which are held when needed. Richard Aston has managed the investment portfolio since launch in December 2015.</p> <p>During the year, the Board received regular reports from the team at Chikara who are responsible for marketing the Company.</p> <p>As AIFM to the Company, Chikara's Chief Compliance Officer attends board meetings and reports on compliance processes and controls.</p> <p>The Management Engagement Committee met during the year and unanimously endorsed the continued appointment of the Company's Investment Manager.</p>
Service Providers	<p>As an externally managed investment trust, the Company conducts all its business through its key service providers. Before the engagement of a service provider, the Board ensures that the Company's business outlook as well as its values are similar to those of the service provider.</p>	<p>The Board has strong working relationships with the Company Secretary, Administrator and Depositary, and Broker.</p> <p>The continued appointment of all service providers is reviewed by the Board on an annual basis to ensure that the Company continues to receive high quality service at a competitive cost.</p> <p>The Board receives annual internal control reports from all service providers. The Board also seeks annual assurance from its service providers as regards governance, including whistleblowing, prevention of tax evasion and anti-bribery policy and cyber security procedures.</p> <p>Apex Listed Companies Services (UK) Limited which provides administrative and company secretarial services to the Company has been integrating new systems during the year under review following changes to their corporate ownership. The Board continues to work closely with the Company Secretary to ensure a high standard of service is maintained.</p> <p>Following a competitive tender, the Board appointed a new Auditor to the Company, Johnston Carmichael LLP who have provided independent audit services to the Company for the first time this year.</p>

STAKEHOLDER ENGAGEMENT

continued

Key stakeholders	Why it is important to engage	Engagement and Key Board Decisions
Wider community and environment	<p>The Company and its appointed professional suppliers keep abreast of the rules and regulations affecting the investment company sector.</p> <p>The Investment Manager, Chikara, as steward of the Company's assets, engages with investee companies to ensure high standards of governance. The investment strategy of the Company is predicated upon the improving standards of Shareholder governance in Japan and the commitment of investee companies to act in the interests of all stakeholders.</p>	<p>The Company Secretary and AIFM regularly report to the Board any changes in the regulatory environment. As Association of Investment Company ("AIC") members, the Board draws on their resources including the detailing of regulatory changes.</p> <p>The Company has articulated its policy on ESG factors involved in the investment decision making and evidence of constructive engagement with investee companies. See pages 17 to 19. The Company has given shareholders the option to receive electronic copies of annual reports and other information.</p> <p>The ESG policy is available on both the Company's website and the AIC's website.</p> <p>The Investment Manager is committed to being a responsible investor and applies, and is a signatory to, the United Nations Principles for Responsible Investment (PRI), which demonstrates its extensive efforts in terms of ESG integration, active ownership, investor collaboration and transparency.</p> <p>The Investment Manager is a listed signatory to the UK Stewardship Code 2020 and the Japan Stewardship Code. Further information on Chikara's approach to the principles and guidance of the 2020 Japan Stewardship Code can be found on their website: https://www.chikarainvestments.com/legal-disclosures.</p> <p>The Board reviewed the governance engagement reports and discussed the voting record with the Investment Manager.</p> <p>During the year, the Chairman engaged with the AIC with respect to the duplication of ongoing costs in the investment trust industry.</p>

The Directors are cognisant of their duties laid out under Section 172 of the Companies Act 2006 to make decisions taking into account the long-term consequences of all the Company's key stakeholders and reflect the Board's belief that the long-term sustainable success of the Company is linked directly to its key stakeholders.

For and on behalf of the Board

Harry Wells
Chairman of the Board
24 January 2024

HOLDINGS IN PORTFOLIO

AS AT 31 OCTOBER 2023

Company	Sector	Market value £'000	% of net assets
Mitsubishi UFJ Financial Group Inc	Banks	16,426	7.0
Sumitomo Mitsui Financial Group Inc	Banks	15,716	6.7
Nippon Telegraph & Telephone Corp	Information & Communications	10,226	4.3
Itochu Corp	Wholesale	9,658	4.1
Shin-Etsu Chemical Co Ltd	Chemicals	8,865	3.8
SBI Holdings Inc	Securities & Commodities	8,171	3.5
Sompo Holdings Inc	Insurance	8,147	3.5
Hitachi Ltd	Electrical Appliances	8,000	3.4
Softbank Corp	Information & Communications	7,936	3.4
Noevir Holding Corp	Chemicals	7,306	3.1
Tokio Marine Holdings Inc	Insurance	7,102	3.0
Mitsubishi Corp	Wholesale	6,819	2.9
DIP Corp	Services	6,467	2.8
Socionext Inc	Electrical Appliances	6,434	2.7
Jaccs Co Ltd	Other Financing Business	5,880	2.5
Mani Inc	Precision Instruments	5,537	2.4
Are Holdings Inc	Nonferrous Metals	5,451	2.3
Nippon Gas Co Ltd	Retail Trade	5,213	2.2
Tokyo Electron Ltd	Electrical Appliances	4,834	2.1
Denso Corp	Transport Equipment	4,671	2.0
Nissan Chemical Corp	Chemicals	4,647	2.0
Orix Corp	Other Financing Business	4,437	1.9
Zozo Inc	Retail Trade	4,433	1.9
Nippon Parking Development Co Ltd	Real Estate	4,388	1.9
Japan Securities Finance Co	Other Financing Business	4,342	1.8
Nintendo Co Ltd	Other Products	4,235	1.8
Tokyo Ohka Kogyo Co Ltd	Chemicals	4,224	1.8
Nitto Denko Corp	Chemicals	4,219	1.8
Kao Corp	Chemicals	4,039	1.7
Kyocera Corp	Electrical Appliances	4,016	1.7

HOLDINGS IN PORTFOLIO

continued

Company	Sector	Market value £'000	% of net assets
En-Japan Inc	Services	3,942	1.6
Nippon Pillar Packing Co Ltd	Machinery	3,744	1.6
Technopro Holdings Inc	Services	3,517	1.5
Open House Group Co Ltd	Real Estate	3,349	1.4
Murata Manufacturing Co Ltd	Electrical Appliances	3,229	1.4
Carta Holdings Inc	Information & Communications	3,225	1.4
Nareru Group Inc	Construction	2,489	1.1
GMO Internet Group Inc	Information & Communications	2,377	1.0
Shoei Co Ltd	Other Products	2,330	0.9
Aoyama Zaisan Networks Co Ltd	Real Estate	1,946	0.8
Total holdings		231,987	98.7
Other net assets		3,131	1.3
Net asset value		235,118	100.0

TOP TEN SECTORS

AS AT 31 OCTOBER 2023

Sector	% of net assets
Chemicals	14.2
Banks	13.7
Electrical Appliances	11.3
Information & Communications	10.1
Wholesale	7.0
Insurance	6.5
Other Financing Business	6.2
Services	5.9
Securities & Commodities	4.5
Real Estate	4.1
Top Ten	83.5
Other Sectors*	15.2
Other net assets	1.3
Total	100.0

* Other Sectors comprise of 7 sectors, which individually, is less than 4.1% each of the net assets.

TOP TEN CONTRACTS FOR DIFFERENCE (“CFDs”)

AS AT 31 OCTOBER 2023

Company	Sector	Absolute value £'000	Absolute value as a % of net assets	Market value £'000
Mitsubishi UFJ Financial Group Inc	Banks	3,285	1.4	4
Sumitomo Mitsui Financial Group Inc	Banks	3,143	1.3	(46)
Nippon Telegraph & Telephone Corp	Information & Communications	2,045	0.9	31
Itochu Corp	Wholesale	1,932	0.8	73
Shin-Etsu Chemical Co Ltd	Chemicals	1,773	0.8	68
SBI Holdings Inc	Securities & Commodities	1,634	0.7	51
Sompo Holdings Inc	Insurance	1,629	0.7	59
Hitachi Ltd	Electrical Appliances	1,600	0.7	101
Softbank Corp	Information & Communications	1,587	0.7	27
Noevir Holding Co	Chemicals	1,461	0.6	(14)
Top Ten CFDs		20,089	8.6	354
Other CFDs		26,308	11.1	(319)
Total CFDs		46,397	19.7	35

The Strategic Report set out on pages 2 to 25 of this Annual Report was approved by the Board of Directors on 24 January 2024.

DIRECTORS' REPORT

The Directors present their report and accounts for the year ended 31 October 2023.

Strategic report

The Directors' Report should be read in conjunction with the Strategic Report on pages 2 to 25.

Corporate governance

The Corporate Governance Statement on pages 31 to 36 forms part of this report.

Legal and taxation status

The Company is an investment company within the meaning of Section 833 of the Companies Act 2006. The Company conducts its affairs to meet the requirements for approval as an investment trust under section 1158 of the Corporation Tax Act 2010. In the opinion of the Directors, the Company has met the conditions and requirements for approval as an investment trust for the year ended 31 October 2023 and intends to continue to do so.

Management

Chikara has been appointed as the Company's Investment Manager and Alternative Investment Fund Manager (the "Investment Manager" or the "AIFM"). Chikara is authorised and regulated by the Financial Conduct Authority.

The Investment Management Agreement is subject to not less than six months' written notice. There is no compensation payable on termination of the agreement.

The Investment Manager is entitled to remuneration each month at a rate equivalent to one twelfth of 0.75% of the Net Asset Value of the Company.

In accordance with the Directors' policy on the allocation of expenses between revenue and capital, 80% of the management fee is charged to capital and the remaining 20% to revenue.

The Board reviews this policy on a periodic basis and confirms this allocation remains consistent with their expectations of future returns from the portfolio.

Management engagement

The Board carefully reviewed the Investment Manager's appointment during the year. The Directors are satisfied that the Investment Manager has the suitable skills and experience to manage the Company's investments and believes that the continuing appointment of the Investment Manager is in the interests of Shareholders as a whole. Since inception, the Company has met its objectives set out in the prospectus in relation to the annual dividend, which has risen every year since inception.

Alternative Investment Fund Managers Directive ("AIFMD")

In accordance with the AIFMD, the Company has appointed Chikara as its Alternative Investment Fund Manager ("AIFM"). The AIFM must ensure that an annual report containing certain information on the Company is made available to investors for each financial year. The FCA Investment Funds Sourcebook (the "Sourcebook") details the requirements of the annual report. All the information required by those rules is included in this Annual Report or will be made available on the AIFM's website: (www.ccjapanincomeandgrowthtrust.com/ccji-documents/report-accounts).

The AIFM is required to make certain disclosures on its remuneration in respect of the AIFM's relevant reporting period which is the year ended 31 December 2022. These disclosures are available on the AIFM's website <https://www.chikarainvestments.com/aifm-remuneration-disclosure>) or are available on request from the AIFM.

Leverage (under AIFMD)

The AIFM is required to set leverage limits as a percentage of net assets for the Company utilising methods prescribed under AIFMD. These methods are known as the gross method and the commitment method. Under both methods the AIFM has set current maximum limits of leverage for the Company of 200%. A leverage percentage of 100% equates to nil leverage. The Company's leverage under each of these methods at its year end is shown below:

	Gross method	Commitment method
Maximum leverage limit	200%	200%
Actual leverage at 31 October 2023	120%	119%

Dividend policy

The Company intends to pay dividends on a semi-annual basis, with dividends normally declared in January/February and June and paid in March and July/August each year.

In accordance with regulation 19 of the Investment Trust (Approved Company) (Tax) Regulations 2011, the Company will not (except to the extent permitted by those regulations) retain more than 15% of its income (as calculated for UK tax purposes) in respect of an accounting year.

In order to increase the distributable reserves available to facilitate the payment of future dividends, the amount standing to the credit of the share premium account

of the Company immediately following completion of the first issue of Ordinary Shares on 15 December 2015 was cancelled and transferred to a special distributable reserve. The Company may, at the discretion of the Board, pay all or part of any future dividends out of this special distributable reserve, taking into account the Company's investment objective.

Dividends will normally be funded through distributions from portfolio companies including dividends and other distributions, taking account of share buybacks by portfolio companies.

The Company declared an interim dividend of 1.55p per Ordinary Share in June 2023 which was paid on 4 August 2023. On 19 January 2024, the Directors declared a second interim dividend in respect of the year ended 31 October 2023 of 3.75p per Ordinary Share, which, will be paid on 1 March 2024, to Shareholders on the register at 2 February 2024.

General authority to issue shares

A general authority to issue up to 13,473,061 Ordinary Shares and to disapply pre-emption rights when issuing those shares was granted at the Company's last Annual General Meeting. This authority will expire at the time of the Annual General Meeting to be held in March 2024. During the year ended 31 October 2023, the Company did not utilise its authority to issue shares. However, the Board recommends that the Company is granted a new authority to issue up to a maximum of 13,473,061 Ordinary Shares (representing approximately 10% of the shares in issue at the date of this document) and to disapply pre-emption rights when issuing those Ordinary Shares. Resolutions to this effect will be put to Shareholders at the Annual General Meeting.

Any Ordinary Share issues will be issued at a premium to (cum income) Net Asset Value.

No shares were issued or bought back during the year.

Treasury shares

The Companies Act allows companies to hold shares acquired by way of market purchases to be held as Treasury shares, rather than having to cancel them. This would give the Company the ability to re-issue Ordinary Shares quickly and cost effectively, thereby improving liquidity and providing the Company with additional flexibility in the management of its capital base. No Ordinary Shares will be sold from Treasury at a price less than the (cum income) Net Asset Value per existing Ordinary Share at the time of their sale unless they are first offered pro rata to existing Shareholders.

No Ordinary Shares were bought back during the year ended 31 October 2023 and no Ordinary Shares are currently held in Treasury.

Discount management

The Directors recognise the importance to existing Shareholders of the Ordinary Shares not trading at a significant discount to their prevailing NAV. To the extent that the Ordinary Shares trade at a significant discount to their prevailing NAV, the Board will consider whether, in the light of the prevailing circumstances, the Company should purchase its own Ordinary Shares, whether pursuant to the general authority referred to below or pursuant to tender offers made on appropriate terms. There is, however, no guarantee or assurance that any discount control mechanisms proposed by the Board will reduce any discount.

The Directors currently have the authority to make market purchases of up to 20,196,118 Ordinary Shares. The maximum price (exclusive of expenses) which may be paid for an Ordinary Share must not be more than the higher of: (i) 5 per cent. above the average of the mid-market values of the Ordinary Shares for the five Business Days before the purchase is made; or (ii) the higher of the price of the last independent trade and the highest current independent bid for the Ordinary Shares. Ordinary Shares will be repurchased only at prices below the prevailing NAV per Ordinary Share, which should have the effect of increasing the NAV per Ordinary Share for remaining shareholders.

It is intended that a renewal of the authority to make market purchases will be sought from Shareholders at each Annual General Meeting of the Company and such a resolution will put forward at the forthcoming Annual General Meeting. Purchases of Ordinary Shares will be made within guidelines to be established from time to time by the Board. Any purchase of Ordinary Shares would be made only out of the available cash resources of the Company and when shares are trading at a price that is below the then prevailing NAV per Ordinary share. Ordinary Shares purchased by the Company may be held in Treasury or cancelled.

Purchases of Ordinary Shares may be made only in accordance with the Companies Act, the Listing Rules and the Disclosure Guidance and Transparency Rules.

Life of the Company

The Company has no fixed life but, pursuant to the Articles, an ordinary resolution for the continuation of the Company will be proposed at the Annual General Meeting every three years. The last vote was in March 2022, with 99.97% of shareholders voting for the continuation of the Company. The next continuation vote will be proposed at the AGM to be held in 2025. Upon any such resolution not being passed, within 90 days proposals will be put forward to the effect that the Company be wound up, liquidated, reconstructed or unitised.

DIRECTORS' REPORT continued

Market information

The Company's share capital is admitted to the premium listing segment of the Official List of the Financial Conduct Authority and admitted to trading on the London Stock Exchange. The NAV per share is calculated in sterling for each business day that the London Stock Exchange is open for business. The daily NAV per share is published through a regulatory information service.

Bank overdraft facility

The Company has a bank overdraft facility with The Northern Trust Company. Under the terms of the facility a maximum of £12 million, or the equivalent in Japanese yen, can be drawn down. As at the year end, the equivalent of £3,180,000 (2022: £1,903,000) of the overdraft facility was utilised on the Japanese yen bank account.

Derivatives

The Company may use long only contracts for difference or equity swaps for gearing and efficient portfolio management purposes. Where the Company uses such instruments, it takes a credit risk with regard to the parties with whom it trades and may also bear the risk of settlement default.

As at 31 October 2023, the Company held contracts for difference with an absolute exposure of £46,397,000 (2022: £39,926,000).

Financial instruments

The financial instruments of the Company generate liquidity risk, credit risk and market risk. An explanation of these risks and how they are managed; and the policy and practice with regard to financial instruments are contained in note 16 of the financial statements.

Depositary and custodian

The depositary is the entity we are required by regulation to appoint to carry out certain services in relation to the Company, namely, safekeeping of the assets, cash monitoring and regulatory oversight. The trustee and depositary of the Company is Northern Trust Investor Services Limited ("NTISL"). NTISL is a company established in England and Wales and is authorised by the FCA to be a trustee and depositary.

Company Secretary and administrator

Apex Listed Companies Services (UK) Limited provide company secretarial and administration services to the Company, including calculation of its daily Net Asset Value.

Capital structure and voting rights

At the financial year end, the Company's issued share capital comprised 134,730,610 Ordinary Shares of 1p nominal value. Each Ordinary Share held entitles the

holder to one vote. All shares carry equal voting rights and there are no restrictions on those voting rights.

Voting deadlines are stated in the Notice of Annual General Meeting and Form of Proxy and are in accordance with the Companies Act 2006.

There are no restrictions on the transfer of Ordinary Shares, nor are there any limitations or special rights associated with the Ordinary Shares.

Significant Shareholders

As at 31 October 2023, the Directors have been formally notified of the following shareholdings comprising 3% or more of the issued share capital of the Company in accordance with DTR 5 (The Disclosure and Guidance Transparency Directive):

Significant Shareholders	Holding	%
1607 Capital Partners LLC	18,782,448	13.94
Rathbone Investment Management Ltd	13,404,704	9.95
Christ Church College, Oxford University	8,706,850	6.46
Close Asset Management Limited	6,778,757	5.03
City of London Investment Management Company Limited	6,589,431	4.89
WM Thomson	6,454,660	4.79
Charles Stanley Group PLC	5,689,763	4.22
J M Finn Nominees Limited	5,455,300	4.05
Brooks Macdonald Asset Management Limited	4,725,154	3.51

Since the year end, the Company has been notified of one change to the above shareholdings, being 1607 Capital Partners LLC, who have sold 1,356,512 Ordinary Shares, resulting in a holding of 12.93% of the issued share capital of the Company.

Settlement of ordinary share transactions

Settlement of Ordinary Share transactions in the Company are settled by the CREST share settlement system.

Political donations

The Company does not make political donations.

Notice of general meetings

For the Annual General Meeting at least twenty-one days' notice shall be given to all the members and to the auditors. All other general meetings shall also be convened by not less than twenty-one days' notice to all those members and to the auditors. A special resolution will be proposed at the Annual General Meeting to renew the authority to reduce the period of notice for General Meetings to fourteen days. Reduced notice will be used only under exceptional circumstances.

Going concern

The Directors have adopted the going concern basis in preparing the Company's accounts. The following is a summary of the Directors' assessment of the going concern status of the Company, which should be read in conjunction with the Viability Statement on pages 12 and 13.

The Company's ability to continue as a going concern is for the period assessed by the Directors, being the period to 31 January 2025, which is at least 12 months from the date the financial statements were authorised for issue. This assessment took account of war in Ukraine and the Middle East; and the increase in geopolitical tension between the US and China. These uncertainties have shaken market confidence at a time when high interest rates and inflationary pressures worldwide have reduced global economic growth. The Company's principal risks are market-related and the current extreme market conditions have demonstrated the resilience of the Company and its investment objective and policy. An explanation of the market, liquidity and credit risks and how they are managed is contained in note 16 to the financial statements.

The Directors have also considered the liquidity of the Company's portfolio of investments as well as its cash position, income, and expense flows. The Company's net assets as at 31 October 2023 were £235.1 million (2022: £203.6 million). As at 31 October 2023, the Company held approximately £232.0 million in quoted investments (2022: £199.6 million) and had cash of £0.34 million (2022: £1.4 million). The total expenses (excluding finance costs and taxation) for the year ended 31 October 2023 were £2.4 million (2022: £2.3 million), which represented approximately 1.06% (2022: 1.06%) of average net assets during the year. At the date of approval of this report, based on the aggregate net assets of investments and cash held, the Company has substantial operating expenses cover.

The Directors have fully considered and assessed the Company's portfolio of investments. A prolonged and deep market decline could lead to falling values of the investments or interruptions to cash flow. However, the Company currently has more than sufficient liquidity available to meet future obligations.

In accordance with the Company's Articles of Association, Shareholders have the right to vote on the continuation of the Company as an investment trust every three years and a resolution to that effect was last approved at the AGM on March 2022.

Appointment and replacement of Directors

The rules governing the appointment and replacement of Directors are contained in the Company's Articles of Association which require that Board members retire at every third AGM after appointment. However, the Board has agreed that all Directors will be subject to annual re-election.

If a Board member does not put themselves forward for re-election at the Annual General Meeting, or the resolution to re-elect them to the Board fails, they will step down. Furthermore, the Board may determine that a Board member may decide to step down at any time.

No Board member is subject to compensation for loss of office.

Articles of Association

Any amendment of the Company's Articles of Association requires shareholder approval.

Directors' indemnities

Details on the Directors' indemnities in place are provided in the Directors' Remuneration Implementation Report.

Auditor information

Each of the Directors at the date of the approval of this report confirms that:

- (i) so far as the Director is aware, there is no relevant audit information of which the Company's auditor is unaware; and
- (ii) the Director has taken all steps that they ought to have taken as Director to make themselves aware of any relevant information and to establish that the Company's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of Section 418 of the Companies Act 2006.

In accordance with Section 489 of the Companies Act 2006, a resolution to re-appoint Johnston Carmichael LLP as the Company's auditor will be put forward at the forthcoming Annual General Meeting.

DIRECTORS' REPORT continued

Future trends

Details of the main trends and factors likely to affect the future development, performance and position of the Company's business can be found in the Investment Manager's Report section of this Strategic Report on pages 8 and 9. Further details as to the risks affecting the Company are set out in the 'Principal and Emerging Risks and Uncertainties' on pages 14 to 16.

Annual General Meeting

The Company's forthcoming AGM will be held at 12 noon on 5 March 2024. The Notice of the AGM can be found on pages 80 to 81 of this Annual Report and downloaded from the website.

By order of the Board

Sinead van Duuren

For and on behalf of

Apex Listed Companies Services (UK) Limited

Company Secretary

24 January 2024

CORPORATE GOVERNANCE

Introduction

The Listing Rules and the Disclosure Guidance and Transparency Rules of the UK Listing Authority ("Listing Rules") require listed companies to disclose how they have applied the principles and complied with the provisions of The UK Corporate Governance Code 2018 (the "UK Code"), as issued by the Financial Reporting Council ("FRC"). The UK Code can be viewed on the FRC's website.

The Board of the Company has considered the Principles and Provisions of the 2019 Association of Investment Companies Code of Corporate Governance (the "AIC Code"). The AIC Code addresses the Principles and Provisions set out in the UK Code, as well as setting out additional Provisions on issues that are of specific relevance to the Company, as an investment trust. The AIC Code is available on the AIC website (www.theaic.co.uk). It includes an explanation of how the AIC Code adapts the Principles and Provisions set out in the UK Code to make them relevant for investment companies.

The Board considers that reporting against the Principles and Provisions of the AIC Code, which has been endorsed by the FRC, provides more relevant information to shareholders. AIC members who report against the AIC Code fully meet their obligations under the UK Code and the related disclosure requirements contained in the Listing Rules.

During the financial year ended 31 October 2023, the Company complied with the recommendations of the AIC Code and the relevant provisions of The UK Corporate Governance Code, except as set out below.

The UK Corporate Governance Code includes provisions relating to:

- (i) the role of a chief executive;
- (ii) executive Directors' remuneration; and
- (iii) the need for an internal audit function.

The Board considers that these provisions are not relevant to this externally managed investment company. The Company has no employees and the day-to-day management and administrative functions are outsourced to third parties.

The Board of Directors

As at 31 October 2023, the Company had five Non-Executive Directors including the Chairman, comprising three male (60%) and two female (40%) directors. On 1 October 2023, John Charlton-Jones joined the Board, bringing with him additional experience and skills.

Biographical details can be found on pages 31 and 32. As part of the recruitment process, the Board was mindful of the Company's policy on diversity which is contained in the Corporate Governance statement (see pages 33 and 34).

On 10 October 2023, Peter Wolton retired as a Non-Executive Director of the Company, having served on the Board since launch in December 2015.

June Aitken, who joined the Board in February 2022, is the Senior Independent Director, having been appointed to succeed Peter Wolton on 10 October 2023. Kate Cornish-Bowden is the Audit and Risk Committee Chair.

All Directors, including the Chairman, Harry Wells are regarded as independent of the Company's Investment Manager.

The Board believes that during the year ended 31 October 2023 its composition was appropriate for an investment company of the Company's nature, meeting both gender and ethnic diversity guidelines. Further information can be found on pages 33 and 34.

All of the Directors are able to allocate sufficient time to the Company to discharge their responsibilities effectively.

The Directors have a broad range of relevant experience to meet the Company's requirements and their biographies are given below:

Harry Wells (Chairman)

Appointed on 10 November 2015

Harry has 48 years' experience of investment markets, primarily as an institutional stockbroker specialising in the Asia Pacific region, based in London and Hong Kong, latterly as a Managing Director of Salomon Smith Barney. Harry has extensive investment trust experience previously serving as a Non-Executive Director and Chairman of both Martin Currie Asia Unconstrained Investment Trust PLC and The Establishment Investment Trust PLC. Harry holds an MA degree in Land Economy from Cambridge University and is a Fellow of the Chartered Institute for Securities and Investment and a Member of the Royal Institution of Chartered Surveyors.

Kate Cornish-Bowden (Director and Chair of the Audit and Risk Committee)

Appointed on 3 September 2018

Kate worked for Morgan Stanley Investment Management for 12 years, where she was a Managing Director and head of Morgan Stanley Investment Management's Global Core Equity business. Prior to joining Morgan Stanley, Kate worked for M&G Investment Management as a research analyst. Kate is a Non-Executive Director and Chair of International Biotechnology Trust plc, a Non-Executive Director of Finsbury Growth & Income Trust plc and a Non-

CORPORATE GOVERNANCE continued

Executive Director of European Assets Trust plc. Kate was formerly a Non-Executive Director and Senior Independent Director of Schroder Oriental Income Fund Ltd. Kate is an Associate of the Institute of Investment Management and Research (formerly AIMR, now Chartered Financial Analyst Institute), holds a Master's in Business Administration (MBA), and has completed the Financial Times Non-Executive Director Diploma. She is also a Mentor for The Prince's Trust.

June Aitken (Senior Independent Director)

Appointed on 1 February 2022

June has over 30 years of experience in Asian and emerging equity markets, and held numerous senior roles at HSBC Bank plc, London and at UBS AG. June is a Non-Executive Director of JP Morgan Asia Growth and Income plc, BBGI Global Infrastructure S.A., and Schroder Income Growth Fund plc.

June was previously on the board of HSBC Bank Japan, Aquarius Fund, an Asian fixed income fund, Australian Securities Exchange listed Emerging Markets Masters Fund and the Asian Masters Fund Limited, Erudine Holdings Ltd, a financial software consultancy firm and the Shepherds Bush Housing Group. She was a founding partner and investor of Osmosis Investment Management LLP. June holds a degree in Politics, Philosophy and Economics from Oxford University and is a member of the Chartered Banker Institute.

Craig Cleland (Director)

Appointed on 1 February 2022

Craig has over 35 years of investment trust and fund management experience. Since 2013, he has been Head of Corporate Development: Investment Trusts (on a part-time basis) at CQS (UK) LLP, a multi-asset asset management firm in London business with a focus on credit markets. He is also a Non-Executive Director of Invesco Select Trust plc and BlackRock Latin American Investment Trust. Craig also served as a member of the AIC Technical Committee for 10 years and is an Associate of the Institute of Bankers in Scotland. Craig was a Managing Director at JPMorgan Asset Management (UK) Limited as a Client Director of their investment trust business. He was also Director and Senior Company Secretary at Fleming Investment Trust Management, transferring to JPMorgan Chase after the acquisition of Robert Fleming Holdings Limited.

John Charlton-Jones (Director)

Appointed on 1 October 2023

John has 36 years of experience working with institutions who invest in the Japanese stock market, as a stockbroker working first for James Capel/HSBC, and then for CLSA (UK) Limited, in both cases becoming Managing Director of Japan equity sales across UK/Europe for over 15 years. During this time, he spent five years living in Tokyo. John holds a degree in History from

Cambridge University. He is also a Trustee of the Daiwa Anglo-Japanese Foundation.

Responsibilities of the Chairman, the Board, and its Committees

The Chairman leads the Board and is responsible for its overall effectiveness in directing the affairs of the Company. The Company has adopted a document setting out the responsibilities of the Chairman.

Tenure, Independence and Succession

Generally, Directors are initially appointed by the Board, until the following AGM when, as required by the Company's Articles of Association, they will stand for election by Shareholders. All Directors will stand for annual re-election on a voluntary basis.

The Board recognises the benefits to the Company of having longer serving Directors together with progressive refreshment of the Board. The Board does not believe that length of service in itself necessarily disqualifies a Director from acting independently.

However, the Board will take into account the requirements of the AIC Code when making a recommendation for a Director's reappointment. Accordingly, the Board may decide to recommend a director with more than nine years' service for re-election at the Company's AGM. In order to ensure continuity, the Board has adopted corporate governance best practice and has a succession plan in place that allows for gradual refreshment.

No Director of the Company has served for nine years or more and all Directors remain independent of the Company's Investment Manager. However, the Board is mindful of when the Board members will reach their ninth anniversary.

Following the disclosure within the previous Annual Report of Peter Wolton's planned retirement on 10 October 2023, the Board began a recruitment process and engaged the services of recruitment specialists, Cornforth Consulting Ltd. Cornforth Consulting Ltd is independent of both the Company and individual directors. Following an extensive search and thorough interview and selection process, the Nomination Committee recommended John Charlton-Jones' appointment to the Board. The Board subsequently appointed John Charlton-Jones with effect from 1 October 2023. June Aitken, who joined the Board in February 2022, was appointed to succeed Peter Wolton as Senior Independent Director on 10 October 2023.

As disclosed within the previous Annual Report and in the Company's announcement via the London Stock Exchange on 19 July 2023, the Chairman will retire at the AGM in March 2024, having served since launch. In accordance with the Board's succession plan, the

process to appoint a new Chair of the Company was led by Peter Wolton (then Senior Independent Director). June Aitken, having the requisite skills and experience for the role, was appointed by the Board to succeed Harry Wells as the next Chair of the Company, subject to her re-election as a Director at the Company's AGM on 5 March 2024.

Induction and Training and Performance Appraisal

On appointment, each Director receives a complete induction programme including the opportunity to meet with the Investment manager and other service providers. The Directors receive other relevant training as necessary.

A policy of insurance against Directors' and Officers' liabilities is maintained by the Company.

A procedure has been adopted for Directors, in the furtherance of their duties, to take independent professional advice at the expense of the Company. Copies of the Directors' appointment letters are available on request from the Company Secretary.

Board committees

Audit and Risk Committee

A report on pages 41 to 43 provides details of the role and composition of the Audit and Risk Committee together with a description of the work of the Audit Committee in discharging its responsibilities.

Management Engagement Committee

The Company has a Management Engagement Committee which is chaired by the Chairman of the Company, Harry Wells, and consists of all the Directors. The Management Engagement Committee's principal duties are to consider the terms of appointment of the Investment Manager and to review annually the appointment and the terms of the Investment Management Agreement. The Management Engagement Committee also reviews the continued appointment and performance of the Company's other service providers.

Nomination Committee

The Company also has a Nomination Committee which is chaired by the Senior Independent Director, June Aitken. The Nomination Committee is responsible for identifying and proposing candidates for the office of Director of the Company. The Nomination Committee also considers and reviews remuneration payable to the Directors and makes recommendations regarding Directors' fees to the Board.

The terms of reference for these committees can be found on the Company's website:

<https://www.ccjapanincomeandgrowthtrust.com/ccji-documents/prospectus-terms-of-reference-disclosures>

Board diversity

The Company's policy is that the Board should have an appropriate level of diversity in the boardroom, taking into account relevant skills, experience, gender, social and ethnic backgrounds, cognitive and personal strengths. Brief biographies of the Directors are shown on pages 31 and 32. The policy is to ensure that the Company's Directors bring a wide range of knowledge, experience, skills, backgrounds and perspectives to the Board. There will be no discrimination on the grounds of gender, religion, race, ethnicity, sexual orientation, age or physical ability. The overriding aim of the policy is to ensure that the Board is composed of the best combination of people for ensuring effective oversight of the Company and constructive support and challenge to the Investment Manager. Consideration is given to the recommendations of the AIC Code and the Board supports the recommendations of the Hampton Alexander review, the more recent FTSE Women Leaders review and the Parker review.

The Board appraises its collective set of cognitive and personal strengths, independence and diversity on an annual basis, and especially during the recruitment process, so as to ensure it is aligned with the Company's strategic priorities. The performance appraisal process is described below. The Board believes its composition is appropriate for the Company's circumstances. However, in line with the Board's succession planning and tenure policy, or should strategic priorities change, the Board will review and, if required, adjust its composition.

As at date of this Report, the Board comprises two female and three male Board members.

The Board takes account of the FCA's listing rule (LR9.8.6R (9)(a)) concerning public disclosures on whether a company has met the following targets on board diversity:

- a) at least 40% of individuals on the board are women;
- b) at least one of the senior board positions (defined by the FCA as either the chair, senior independent director, chief executive or chief financial officer) is held by a woman; and
- c) at least one individual on the board is from a minority ethnic background.

As at 31 October 2023, the Board meets the criteria of all three targets as a) 40% of the Board are women, b) the role of Senior Independent Director is held by a woman, and c) one Board member is from a minority ethnic background.

The below tables set out the diversity data required under LR 9.8.6R(10) as at 31 October 2023. As an externally managed investment company, the Board employs no executive staff, and therefore does not have a chief executive officer (CEO) or a chief financial officer

CORPORATE GOVERNANCE continued

(CFO), both of which are deemed senior board positions by the FCA. Although not defined as such under LR9.8.6R (9)(a), the Board considers the Chair of the Audit and Risk Committee to be a senior board position, given the nature of the Company as an investment trust, the

importance of the position and the time it commands. The following information has been provided by each Director. There have been no changes since 31 October 2023.

Board Diversity as at 31 October 2023

Gender	Number of Board members	Percentage of the Board	Number of senior positions on the Board
Men	3	60%	1 ¹
Women	2	40%	1 ²
Prefer not to say	–	–	–

Ethnic background	Number of Board members	Percentage of the Board	Number of senior positions on the Board
White British or Other White (including minority-white groups)	4	80%	1 ¹
Asian/Asian British	1	20%	1 ²
Prefer not to say	–	–	–

1 Harry Wells is Chairman of the Board.

2 June Aitken is Senior Independent Director.

Meeting attendance

The number of formal meetings of the Board and Committees held during the year ended 31 October 2023 are as follows, together with individual Directors' attendance at those meetings.

	Quarterly Board	Audit and Risk Committee	Management Engagement Committee	Nomination Committee
Number of meetings held	4	3	1	2
Harry Wells	4	3	1	2
Kate Cornish-Bowden	4	3	1	2
June Aitken	4	3	1	2
Craig Cleland	4	3	1	2
John Charlton-Jones*	1	–	1	1
Peter Wolton**	4	3	1	2

* John Charlton-Jones was appointed on 1 October 2023 and has attended all meetings since his appointment.

** Peter Wolton retired from the Board on 10 October 2023.

Several other ad hoc Board and Committee meetings were held during the year to deal with administrative matters, board selection, market updates and approve documentation.

Performance appraisal

A performance review of the Investment Manager was undertaken using a programme of open and closed ended questions from each of the Board members which were reviewed by the Chairman of the Management Engagement Committee and discussed with the Board. The results were considered, and the Board concluded that the continued appointment of the Investment Manager was in the best interests of the Company's shareholders.

The Committee separately considered each of its other service providers and concluded that their continued appointment was in the best interests of the Company's shareholders. Following a competitive tender process, the Board appointed Johnston Carmichael LLP as the Company's new Independent Auditor for the year ending 31 October 2023, and subsequently approved by Shareholders at the 2023 AGM.

A formal annual performance appraisal process is performed on the Board, the committees and the individual Directors. A programme consisting of open and closed-ended questions was used as the basis for this appraisal. The results were reviewed by the Chairman of the Nomination Committee and discussed with the Board. A separate appraisal of the Chairman has been carried out by the other members of the Board and the results reported back by the Senior Independent Director to the Chairman. The results of the performance evaluation were positive and demonstrated that the Board, Chairman, Committee Chairs and individual Directors showed the necessary commitment and have the requisite experience for the fulfilment of their duties.

Conflicts of Interest

As required by law, a Director must avoid a situation where he or she has an interest that conflicts with the Company's interests. The Company's Articles of Association provide the Directors authority to authorise potential conflicts of interest. The Directors are able to impose limits or conditions when giving authorisation if they think this is appropriate. The procedure observed by the Board in considering dealing with conflicted matters is as follows:

- Any Board member so conflicted must recuse themselves from the discussion involving the relevant conflict;
- Only Directors who have no interest in the matter being considered are able to debate the matter and take the relevant decision; and
- In taking the decision the Directors must act in a way they consider, in good faith, will be most likely to promote the Company's success.

The Directors have declared any potential conflicts of interest to the Company. These are entered into the Company's register of potential conflicts, which is reviewed regularly by the Board. The Directors are obliged to advise the Company Secretary as soon as they become aware of any potential conflicts of interest.

Internal control

The AIC Code requires the Board to review the effectiveness of the Company's system of internal controls. The Board recognises its ultimate responsibility for the Company's system of internal controls and for monitoring its effectiveness. The system of internal controls is designed to manage rather than eliminate the risk of failure to achieve business objectives. It can provide only reasonable assurance against material misstatement or loss. The Board has undertaken a review of the aspects covered by the guidance and has identified risk management controls in the key areas of strategic and business risk, financial risk, operational risk, and regulatory and compliance risk. The Board believes that the existing arrangements, set out below, represent an appropriate framework to meet the internal control requirements. The Directors have kept under review the effectiveness of the internal control system throughout the year and up to the date of this report. The system in place accords with The FRC's 2014 'Guidance on Risk Management, Internal Control and Related Financial and Business Reporting'.

Financial aspects of internal control

The Directors are responsible for the internal financial control systems of the Company and for reviewing their effectiveness. These aim to ensure the maintenance of proper accounting records, the reliability of the financial information upon which business decisions are made and which is used for publication and that the assets of the Company are safeguarded. As stated above, the Board has contractually delegated to external agencies the services that the Company requires, but it is fully informed of the internal control framework established by the Investment Manager, the Administrator and the Company's Custodian to provide reasonable assurance on the effectiveness of internal financial controls.

The key procedures include a review of the Company's management accounts and the Net Asset Value and the monitoring of performance of the key service providers at the quarterly Board meetings. The Directors also employ independent auditors to perform an external audit. The administrative function is segregated from that of securities and cash custody, and from the investment management function. Appropriate Directors and Officers insurance is in place and renewed annually. The Company's key service providers report periodically to the Board on their procedures to mitigate cyber security risks. In addition, procedures have been put in place for the authorisation of all expense payments.

CORPORATE GOVERNANCE continued

The Statement of Directors' Responsibilities in respect of the accounts is on page 44 and a Statement of Going Concern is on page 29. The Report of the Independent Auditor is on pages 45 to 50.

Other aspects of internal control

The Board holds quarterly meetings, and additional meetings as required. Between these meetings there is regular contact with the Investment Manager, the Company Secretary and the Administrator.

The Board has agreed policies with the Investment Manager on key operational issues. The Investment Manager reports in writing to the Board on operational and compliance issues. The Investment Manager reports direct to the Audit and Risk Committee concerning the internal controls applicable to the Investment Manager's dealing, investment and general office procedures.

The Board reviews detailed management accounts from the Administrator, including holdings in the portfolio, transactions, and other aspects of the financial position of the Company. The Depositary provides oversight reports detailing performance against key performance indicators for the quarterly Board meetings. Additional ad hoc reports are received as required and the Directors have access at all times to the advice and services of the Company Secretary, ensuring that Board procedures are followed and that the Board complies with applicable rules and regulations.

Regular contact with the Investment Manager and the other key service providers enables the Board to monitor the Company's progress towards its objectives and encompasses an analysis of the risks involved. The effectiveness of the Company's risk management and internal controls systems is monitored and a formal review, utilising a detailed risk assessment programme has been completed. This included consideration of the Administrator's, the Investment Manager's, the Depositary's and the Registrar's internal controls report. There are no significant findings to report from the review.

Principal and emerging risks

The Directors confirm that they have carried out a robust assessment of the emerging and principal risks facing the Company, including those that would threaten its business model, future performance, solvency or liquidity. The principal risks and how they are being managed is set out in the Strategic Report.

Shareholder relations

The Notice of AGM sets out the business of the AGM and any item not of an entirely routine nature is explained in the Directors' Report. Separate resolutions are proposed for each substantive issue. The Investment Manager has

a programme of meetings with significant Shareholders and reports back to the Board on its findings. The Chairman and the Board welcome direct feedback from Shareholders.

Exercise of voting powers and stewardship code

The Company and the Investment Manager support the UK Stewardship Code issued by the Financial Reporting Council. The Investment Manager is a signatory to the UK Stewardship code 2020 and has published its proxy voting policy and statement of commitment to the principles of best practice of the Stewardship Code on its website at <https://www.chikarainvestments.com/stewardship-code> It is also a signatory to the Japan Stewardship Code and has published its statement of commitment to its principles on its website at <https://www.chikarainvestments.com/japan-stewardship-code>.

DIRECTORS' REMUNERATION IMPLEMENTATION REPORT

This report has been prepared in accordance with Schedule 8 of the Large and Medium-sized Companies and Groups (Accounts and Reports) (Amendment) Regulations 2013. An ordinary resolution for the approval of this report will be put forward at the forthcoming Annual General Meeting.

The Directors' Remuneration Implementation Report is put forward for approval by Shareholders on an annual basis. The result of the Shareholder resolution on the Implementation Report is non-binding on the Company, although it gives Shareholders an opportunity to express their views, which will be taken into account by the Board. An ordinary resolution to approve this Directors' Remuneration Implementation Report will be put forward for approval at the Company's Annual General Meeting to be held on 5 March 2024.

The law requires the Company's auditor to audit certain of the disclosures provided. Where disclosures are audited they are indicated as such. The auditor's opinion is on page 45.

Remuneration Implementation

The Company currently has five Non-Executive Directors.

The Board has not established a separate Remuneration Committee. Board fees are considered annually by the Board as a whole through the Nomination Committee. The Board sets its fees by reference to other investment trusts of a similar nature to that of the Company, to RPI and CPI and other inflationary measures, the time commitment of the Board and the size and the impact to the Company's ongoing charges following a rise in fees. Board fees are not considered against any performance measure.

No remuneration consultants were appointed during the financial year to 31 October 2023.

Directors' fees, with effect from 1 November 2022, were payable at the rate of £40,500 for the Chairman of the Company; £32,500 for the Chair of the Audit and Risk Committee; £28,000 for the Senior Independent Director and £27,000 per annum for the other Board members.

Following the year end, a review was undertaken and after careful consideration the Board approved that, with effect from 1 November 2023 an increase in annual Directors' fees was warranted to £42,750 for the Chairman of the Company; £34,500 for the Chair of the Audit and Risk Committee; £29,500 for the Senior Independent Director and £28,500 per annum for the other Board members.

The Board believes that the level of increase and resulting fees appropriately reflects prevailing market rates for an investment trust of the Company's complexity and size, the increasing level of regulation and resultant time spent by the Directors on matters,

and it will also enable the Company to continue to attract appropriately experienced Directors in the future.

Due to the size and nature of the Company, it was not deemed necessary to use a remuneration consultant although the Nomination Committee did take into consideration views from external search consultants on the level of the Company's fees against prevailing market rates and took these into account in its deliberations.

The Directors' fees and taxable benefits are shown in the table on page 38.

Directors' service contracts

The Directors do not have service contracts with the Company. The Directors are not entitled to compensation on the loss of office and no payment was made to past directors for loss of office. The Directors have appointment letters which do not provide for any specific term. In accordance with best practice the Board put themselves forward for annual re-election. There are no restrictions on transfers of the Company's shares held by the Directors, or any special rights attached to such shares. The Directors' letters of appointment can be inspected at the Company's registered office.

Directors' indemnities

Subject to the provisions of the Companies Act 2006, the Company may indemnify any person who is a Director, secretary or other officer (other than an auditor) of the Company, against (a) any liability whether in connection with any negligence, default, breach of duty or breach of trust by them in relation to the Company or any associated company or (b) any other liability incurred by or attaching to him in the actual or purported execution and/or discharge of his duties and/or the exercise or purported exercise of his powers and/or otherwise in relation to or in connection with his duties, powers or office; and purchase and maintain insurance for any person who is a Director, secretary, or other officer (other than an auditor) of the Company in relation to anything done or omitted to be done or alleged to have been done or omitted to be done as Director, secretary or officer.

A policy of insurance against Directors' and Officers' liabilities is maintained by the Company.

Director search and selection fees

In accordance with the succession plan, the Board began a recruitment process and engaged the services of recruitment specialists, Cornforth Consulting. Cornforth Consulting is independent of both the Company and individual directors. Following an extensive search and thorough interview and selection process, the Nomination Committee recommended John Charlton-Jones to the Board. The Board subsequently appointed John Charlton-Jones with effect from 1 October 2023.

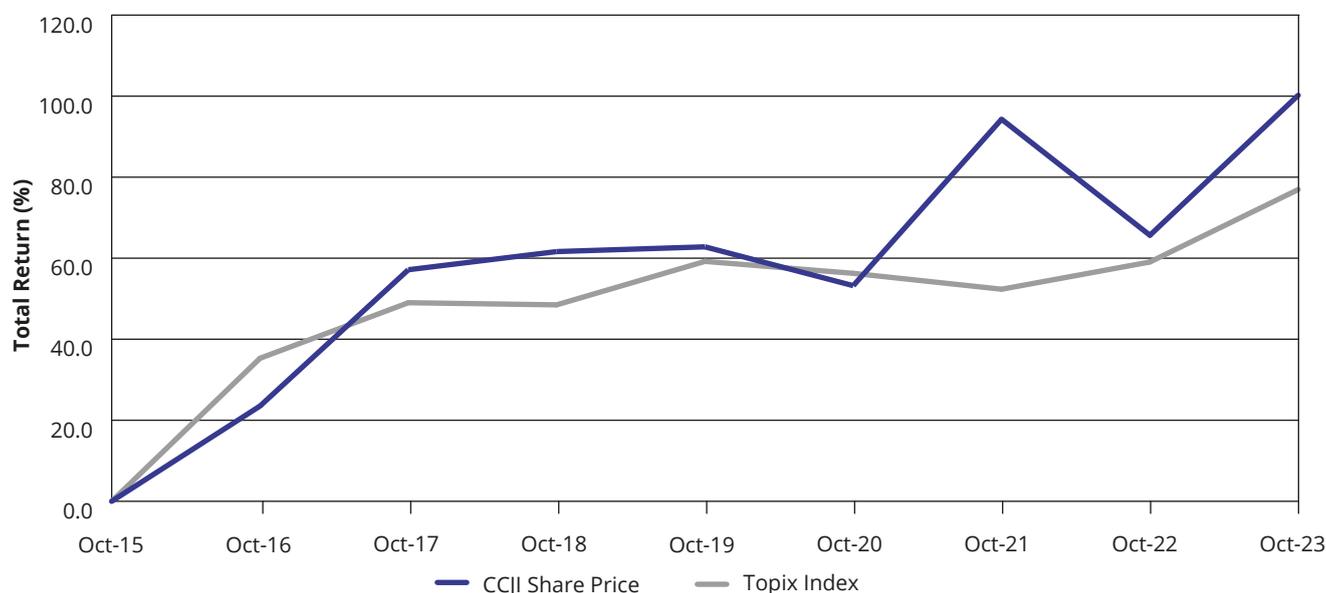
Director's search and selection fees of £23,000 including expenses were incurred during the year.

DIRECTORS' REMUNERATION IMPLEMENTATION REPORT

continued

Performance

The following chart shows the performance of the Company's share price by comparison to the TOPIX Index since inception, on a total return basis. The Board deems the TOPIX Index to be the most appropriate comparator for this report.



Directors' emoluments for the year ended 31 October 2023 (audited)

The Directors who served during the year ended 31 October 2023 received the following remuneration for qualifying services.

Fees and taxable benefits

	Fees Year ended 31 October 2023 £	Taxable benefits	Total	Fees Year ended 31 October 2022 £
Harry Wells	40,500	-	40,500	39,000
Kate Cornish-Bowden	32,500	-	32,500	31,330
June Aitken*	27,000	-	27,000	19,250
Craig Cleland	27,000	-	27,000	19,250
John Charlton-Jones**	2,250	-	2,250	-
Peter Wolton***	26,420	-	26,420	27,040
John Scott****	-	-	-	10,267
Total	155,670	-	155,670	146,137

* June Aitken was appointed as Senior Independent Director on 10 October 2023.

** John Charlton-Jones was appointed on 1 October 2023.

*** Peter Wolton retired on 10 October 2023.

**** John Scott retired at the AGM in March 2022.

In addition to the above, the Company paid £1,000 (2022: £3,000) in expenses to the Directors. None of the above fees were paid to third parties. There were no taxable benefits claimed during the years ended 31 October 2023 or 31 October 2022.

The current aggregate remuneration that can be paid to Directors under the Company's Articles of Association is £500,000 per annum, until otherwise determined by an Ordinary Resolution of the Company.

Annual Percentage Change in Directors' Remuneration

	% change 2019 to 2020	% change 2020 to 2021	% change 2021 to 2022	% change 2022 to 2023
Harry Wells	2.0	Nil	4.0	3.8
Kate Cornish-Bowden	15.5	6.4	4.1	3.7
June Aitken*	N/A	N/A	N/A	3.8
Craig Cleland*	N/A	N/A	N/A	3.8
John Charlton-Jones**	N/A	N/A	N/A	N/A
Peter Wolton***	2.0	Nil	4.0	3.6

* Craig Cleland and June Aitken were appointed on 1 February 2022. June Aitken was appointed as Senior Independent Director on 10 October 2023.

** John Charlton-Jones was appointed on 1 October 2023.

*** Peter Wolton retired on 10 October 2023.

A non-binding ordinary resolution to approve the Directors' Remuneration Implementation Report contained in the Annual Report for the year ended 31 October 2022 was put forward at the Annual General Meeting held on 1 March 2023. The resolution was passed with proxies representing 99.99% of the shares voted in favour of the resolution.

The Directors' Remuneration Policy was last put forward at the Annual General Meeting held 1 March 2023. The resolution was passed with proxies representing 99.99% of the shares voted in favour of the resolution. The Directors' Remuneration Policy will next be put forward for approval at the Annual General Meeting to be held in 2026.

The Board takes an active role in shareholder engagement and particularly voting outcomes. Shareholders have the opportunity to express their views and ask questions in respect of the Remuneration Policy and Remuneration Implementation Report at the Annual General Meeting.

Relative importance of spend on pay

The following table sets out the total level of Directors' remuneration compared to management fees and other expenses incurred by the Company and the distributions to Shareholders by way of dividends.

	Year to 31 October 2023 £'000	Year to 31 October 2022 £'000
Directors' fees	156	146
Management fees and other expenses	2,430	2,297
Dividends paid and payable to Shareholders	7,140	6,602

The information in the table above is required by the regulations with the exception of management fees and other expenses which have been included to show the total operating expenses of the Company.

DIRECTORS' REMUNERATION IMPLEMENTATION REPORT

continued

Directors' holdings (Audited)

The interests of the Directors in the Ordinary Shares of the Company as at 31 October 2023 and at 31 October 2022 were as follows. All share holdings are beneficially owned.

	Ordinary Shares as at 31 October 2023	Transferable Subscription Shares* as at 31 October 2023	Ordinary Shares as at 31 October 2022	Transferable Subscription Shares* as at 31 October 2022
Harry Wells	40,000	–	40,000	58,000
Kate Cornish-Bowden	50,000	–	40,000	20,000
Craig Cleland	40,000	–	40,000	–
June Aitken	41,631	–	40,372	–
John Charlton-Jones**	12,185	–	–	–

* On 18 February 2021 Transferable Subscription Shares ("TSS") were issued on a 1 for 5 basis to all Shareholders. The TSS expired worthless on the last business day of February 2023.

** John Charlton-Jones was appointed on 1 October 2023.

Directors are not specifically required to own shares in the Company.

Statement

On behalf of the Board and in accordance with Part 2 of Schedule 8 of the Large and Medium-sized Companies and Groups (Accounts and Reports) (Amendment) Regulations 2013, I confirm that the above Report on Remuneration Implementation summarises, as applicable, for the year to 31 October 2023:

- (a) the major decisions on Directors' remuneration;
- (b) any substantial changes relating to Directors' remuneration made during the year; and
- (c) the context in which the changes occurred, and decisions have been taken.

Harry Wells

Chairman

24 January 2024

REPORT OF THE AUDIT AND RISK COMMITTEE

The AIC Code recommends that boards should establish audit committees consisting of at least three independent Non-Executive Directors. The Board is required to satisfy itself that at least one member of the Audit and Risk Committee has recent and relevant financial experience. The main role and responsibilities of the Audit and Risk Committee should be set out in written terms of reference covering certain matters described in the Code. The Company complies with the AIC Code.

Role of the Audit and Risk Committee

The Audit and Risk Committee meets formally at least two times a year. The responsibilities of the committee include:

- Ensuring integrity, transparency and accuracy of the financial reports.
- Assisting in the preparation and review of the annual and half year reports and accounts.
- Considering the appointment, independence and objectivity, and remuneration of the auditor.
- Considering the effectiveness of the annual audit.
- Reviewing the internal controls of the Company.
- Reviewing the internal controls of the Company's service providers.
- Reviewing the principal and emerging risks, and the Company's processes to mitigate risk.

Composition

All the Directors of the Board are members of the Audit and Risk Committee, and each committee member has recent and relevant financial experience. Following the retirement of Peter Wolton from the Board, John Charlton-Jones, the newly appointed Director joined the Audit and Risk Committee. The UK Code recommends that the Chair of the Board should not be a member of the Audit and Risk Committee. However, as permitted by the AIC Code, the Directors believe that membership of the Audit and Risk Committee of the independent Chair of the Board, Harry Wells is appropriate, and welcome his contribution. Following Harry Wells' retirement at the AGM, June Aitken, as the successor Chair, will remain a member of the Committee.

The Audit and Risk Committee has formal written terms of reference and copies of these are available on the Company's website or on request to the Company Secretary. The Committee has considered the need for an internal audit function. Given that the Company has no employees and outsources all its operating activities to external providers, the Committee considers that an internal audit function is not needed. The Committee

keeps the need for an internal audit function under annual review.

Performance Evaluation

The Audit and Risk Committee are subject to an annual review of its effectiveness. Further details of the evaluation of the Committee can be found on page 35.

Internal controls and risk management

The Board has overall responsibility for the Company's risk management and systems of internal controls and for reviewing their effectiveness. In common with most investment trusts, investment management, accounting, company secretarial, registrar and depositary services have been delegated to third parties. The effectiveness of the internal controls is assessed on a continuing basis and the Committee receives regular assurance reports concerning any errors and omissions. The Company's Administrator and Company Secretary has been subject to take over, twice, in the last two years and is now provided by Apex Company Services (UK) Limited. The Board has taken particular care to ensure that the transition to new systems has not disrupted the service.

The Directors have a dynamic risk management register in place to help identify key risks and ensure there are measures in place to manage and mitigate risk; and oversee the effectiveness of internal controls and processes. The risk management register and associated risk heat map provide a visual reflection of the Company's identified principal and emerging risks. These fall into three categories: strategic and business risk, financial and operational risk, and regulatory and compliance risk. The Audit and Risk Committee carries out, at least annually, a robust assessment of the principal and emerging risks and uncertainties and monitors the risks on an ongoing basis.

Meetings

There have been three Audit and Risk Committee meetings in the year ended 31 October 2023. Meeting attendance is shown on page 34 of this Annual Report.

Financial statements and significant accounting matters considered during the year

The Committee considered the following significant accounting issues in relation to the Company's financial statements for the year ended 31 October 2023.

Valuation and existence of investments

The Company holds its assets in quoted investments, derivatives and cash. The valuation and existence of these investments is currently the most material matter in the production of the financial statements. Investments are valued using independent pricing sources and the holding quantities at the year end were agreed with the Depositary's records. The Committee reviewed the Administrator's procedures

REPORT OF THE AUDIT AND RISK COMMITTEE

continued

in place for ensuring accurate valuation and existence of investments. The Committee also receives and reviews any significant pricing or custody reconciliation exceptions and reports from the Depositary.

Recognition of income

Income may not be accrued in the correct period and/or incorrectly allocated to revenue or capital. The Committee reviewed the Administrator's procedures for recognition of income and reviewed the treatment of any special dividends receivable in the year. The Committee also reviewed the Administrator's forecast of revenue against actual revenue received at each Committee meeting.

Geopolitical Tension and Global Inflation

High inflation and the threat of economic slowdown has impacted equity markets across the world during the year. Rising global interest rates, and both the US dollar and British pound strengthening against the Japanese yen have had an impact on dividend receipts from Japan. During the year, the Board have paid particular attention to the sensitivity of income received from investee companies to volatility in the British pound/Japanese yen foreign exchange rate. War in Ukraine and the Middle East, and geopolitical tensions between the US and China have all shaken investor confidence this year. Committee members have discussed the risk of the political dispute over Taiwan and Korean peninsula increasing, and the possible potential impact on the Japanese market.

Calculation of management fees

Incorrect amounts may be paid to the Investment Manager and recognised in the financial statements if the fees are not calculated correctly. The Committee reviewed the Administrator's procedures in place for the calculation of management fees. A member of the Committee approves management fee invoices prior to payment.

S1158 of the Corporation Tax Act 2010

The Committee considers the reports produced by the Administrator confirming compliance with the investment trust qualifying rules.

Going concern and viability statements

Having reviewed the Company's financial position, liabilities, principal/emerging risks and uncertainties, the Committee recommended to the Directors that it was appropriate for the Directors to prepare the financial statements on the going concern basis.

The Committee considered the appropriateness of the assumptions used in the viability statement and is confident that these are sufficiently robust. The Going concern assessment and viability statements can be found on pages 12 and 29.

Audit tenure

The appointment of the auditor is reviewed annually by the Committee and is subject to approval by Shareholders. Ernst & Young LLP was selected as the Company's Auditor at the time of the Company's launch following a competitive process and review of the Auditor's credentials and provided this service for seven years. Following significant rises in audit fees across the industry, the Committee considered it prudent to conduct a tender of audit services during the year. After carefully considering the resources, experience and fees proposed by the audit companies taking part in the tender process, the Committee recommended that Johnston Carmichael LLP ("Johnston Carmichael") be appointed as the Company's Auditor for the year ending 31 October 2023. Shareholders approved the appointment of Johnston Carmichael as the Company's Auditor at the AGM in March 2023.

Effectiveness of external audit

The Audit and Risk Committee is responsible for reviewing the effectiveness of the external audit process. The Committee received a presentation of the audit plan from the auditor prior to the commencement of the 2023 audit, and a presentation of the results of the audit following completion of the main audit testing. The Committee performed a review of the external auditor following the presentation of the results of the audit. The review included a discussion of the audit process and the ability of the external auditor to fulfil its role.

I spoke to Richard Sutherland, the partner at Johnston Carmichael and his team during the year to discuss feedback from the external audit and am pleased to report that no significant issues arose during the process. The Committee is satisfied that Johnston Carmichael has provided effective independent challenge in carrying out its responsibilities.

Provision of non-audit services

The Committee has reviewed the FRC's Guidance on Audit Committees and has formulated a policy on the provision of non-audit services by the Company's auditor. The Committee has determined that the Company's appointed auditor will not be considered for the provision of certain non-audit services, such as accounting and preparation of the financial statements, internal audit and custody. The auditor may, if required, provide other non-audit services although it did not do so during the year. However, the auditor's eligibility to provide non audit services will be judged on a case-by-case basis.

Audit fees

The audit fee (excluding VAT) incurred during the year amounted to £37,500 (2022: £49,500) plus an additional £4,500 (excluding VAT) payable by Apex, the Company's Administrator for extra statutory audit work performed

by the auditor. The audit fee represents a decrease from the prior year.

Auditor independence

The Committee considered the independence of the auditor and the objectivity of the audit process and is satisfied that Johnston Carmichael has fulfilled its obligations to shareholders and as independent auditor to the Company for the year.

After due consideration, the Committee recommends the re-appointment of Johnston Carmichael and the proposal will be put forward to the Company's Shareholders at the 2024 AGM.

Conclusion with respect to the Annual Report and financial statements

Following a thorough process of review, the Committee has concluded that the Annual Report for the year ended 31 October 2023, taken as a whole, is fair, balanced and understandable and provides the information necessary for Shareholders to assess the Company's business model, strategy and performance. The Committee has reported its conclusions to the Board of Directors.

Kate Cornish-Bowden
Audit and Risk Committee Chairman

24 January 2024

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The Directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable laws and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law, the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice, including FRS 102, which is The Financial Reporting Standard applicable to the UK and Republic of Ireland and applicable law. Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of the Company's affairs as at the end of the year and of the net return for the year. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates, which are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and which disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are also responsible for preparing a Strategic Report, Director's Report, Directors' Remuneration Report and Corporate Governance Statement that comply with applicable laws and regulations.

The Company Reports and Accounts are published on its website at www.ccjapanincomeandgrowthtrust.com which is maintained by the Company's Investment Manager. The work carried out by the auditors does not involve consideration of the maintenance and integrity of this website and, accordingly, the auditor accepts no responsibility for any changes that have occurred to the financial statements since being initially presented on the website. Legislation in the United Kingdom governing the preparation and dissemination of

financial statements may differ from legislation in other jurisdictions.

Directors' confirmation statement

The Directors each confirm to the best of their knowledge that:

- (a) the financial statements, prepared in accordance with applicable accounting standards, give a true and fair view of the assets, liabilities, financial position and profit of the Company; and
- (b) this Annual Report includes a fair review of the development and performance of the business and position of the Company, together with a description of the principal risks and uncertainties that it faces.

Having taken advice from the Audit and Risk Committee, the Directors consider that the Annual Report and financial statements taken as a whole is fair, balanced and understandable and provides the information necessary for Shareholders to assess the Company's performance, business model and strategy.

For and on behalf of the Board

Harry Wells
Chairman

24 January 2024

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CC JAPAN INCOME & GROWTH TRUST PLC

Opinion

We have audited the financial statements of CC Japan Income & Growth Trust plc ("the Company"), for the year ended 31 October 2023, which comprise the Income Statement, the Statement of Financial Position, the Statement of Changes in Equity, the Statement of Cash Flows, and notes to the financial statements, including significant accounting policies.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of Company's affairs as at 31 October 2023 and of its net return for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, as applied to listed public interest entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our approach to the audit

We planned our audit by first obtaining an understanding of the Company and its environment, including its key activities delegated by the Board to relevant approved third-party service providers and the controls over provision of those services.

We conducted our audit using information maintained and provided by Chikara Investment LLP (the "Investment Manager"), Apex Listed Companies Services (UK) Limited (the "Company Secretary", and "Administrator"), Northern Trust Investor Services Limited (the "Custodian" and the "Depositary") and Link Group (the "Registrar") to whom the Company has delegated the provision of services.

We tailored the scope of our audit taking into account the types of investments within the Company, the involvement of the Administrator, the accounting processes and controls, and the industry in which the Company operates.

The scope of our audit was influenced by our application of materiality. We set certain quantitative thresholds for materiality. These together with qualitative considerations, helped us to determine the scope of our audit and the nature, timing and extent of our audit procedures on the individual financial statement line items and disclosures and in the evaluation of the effect of misstatements, both individually and in aggregate on the financial statements as a whole.

Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period and include the most significant assessed risks of material misstatement (whether or not due to fraud) that we identified. These matters included those which had the greatest effect on: the overall audit strategy; the allocation of resources in the audit; and directing the efforts of the engagement team. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, we do not provide a separate opinion on these matters.

We summarise below the key audit matters in arriving at our audit opinion above, together with how our audit addressed these matters and the results of our audit work in relation to these matters.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CC JAPAN INCOME & GROWTH TRUST PLC continued

Key audit matter	How our audit addressed the key audit matter and our conclusions
<p>Valuation and ownership of investments (as per pages 41 and 42 (Report of the Audit and Risk Committee), page 56 (Accounting Policies) and Note 3.</p> <p>As at 31 October 2023 the valuation of the level 1 equity investment portfolio was £231.99m. The Company also held level 2 long Contracts for Difference ('CFDs') at year end which have been recognised separately within the Statement of Financial position as amounts due in respect of CFDs (£0.77m) and amounts payable in respect of CFDs (£0.74m).</p> <p>As the valuation of investments is the largest component of the Company's Statement of Financial Position, accounting for 98.7% of net assets, and a key driver of the Company's total return this has been designated as a key audit matter, being one of the most significant assessed risks of material misstatement due to fraud or error.</p> <p>There is a risk that investments held at fair value may not be actively traded and the quoted prices may not be reflective of their fair value (valuation).</p> <p>Additionally, there is a risk that the investments recorded as held by the Company may not represent property of the Company (ownership).</p>	<p>We obtained and assessed controls reports provided by the Administrator and the Custodian to evaluate the design of the process and implementation of key controls.</p> <p>We compared market prices and exchange rates applied to all level 1 equity investments and all level 2 CFDs held at 31 October 2023 to an independent third-party source and recalculated the investment valuations.</p> <p>We obtained average trading volumes from an independent third-party source for all investments held at year as evidence of an active market.</p> <p>We agreed the ownership of all equity investments and CFDs held at year end to the independently received custodian report and broker statement.</p> <p>From our completion of these procedures, we identified no material misstatements in relation to the valuation and ownership of the investments.</p>
<p>Revenue recognition, including allocation of special dividends as revenue or capital returns (as per page 42 (Report of the Audit and Risk Committee), page 56 (Accounting Policies) and Note 4.</p> <p>The income from investments for the year to 31 October 2023 was £9.3m primarily consisting of dividends received from equity investments.</p> <p>Revenue-based performance metrics are often one of the key performance indicators for stakeholders. The investment income received by the Company during the year directly impacts these metrics and the minimum dividend required to be paid by the Company.</p> <p>There is a risk that revenue is incomplete or inaccurate through failure to recognise income entitlements or failure to appropriately account for their treatment. It has therefore been designated as a key audit matter being one of the most significant assessed risks of material misstatement due to fraud or error.</p> <p>Additionally, judgement is required in determining the allocation of special dividends as revenue or capital returns in the Income Statement.</p>	<p>We obtained and assessed the controls reports provided by the Administrator to evaluate the design of the process and implementation of key controls.</p> <p>We confirmed that income is recognised in accordance with the AIC SORP by assessing the accounting policies.</p> <p>We recalculated 100% of dividends due to the Company, from equity holdings and CFDs, based on investment holdings throughout the year and announcements made by investee companies.</p> <p>We agreed a sample of investment income recognised to bank statements.</p> <p>We assessed the completeness of the special dividend population with reference to third party market data and determined whether special dividends recognised were revenue or capital in nature with reference to the underlying commercial circumstances of the dividend payments.</p> <p>From our completion of these procedures, we identified no material misstatements in relation to revenue recognition, including allocation of special dividends as revenue or capital returns.</p>

Our application of materiality

We define materiality as the magnitude of misstatement in the financial statements that makes it probable that the economic decisions of a reasonably knowledgeable person would be changed or influenced. We use materiality in determining the nature and extent of our work and in evaluating the results of that work.

Materiality measure	Value
<p>Materiality for the financial statements as a whole – we have set materiality as 1% of net assets as we believe that net assets is the primary performance measure used by investors and is the key driver of shareholder value. We determined the measurement percentage to be commensurate with the risk and complexity of the audit and the Company's listed status.</p>	£2.35m
<p>Performance materiality – performance materiality represents amounts set by the auditor at less than materiality for the financial statements as a whole, to reduce to an appropriately low level the probability that the aggregate of uncorrected and undetected misstatements exceeds materiality for the financial statements as a whole.</p> <p>In setting this we consider the Company's overall control environment and any experience of the audit that indicates a lower risk of material misstatements. Based on our judgement of these factors, we have set performance materiality at 50% of our overall financial statement materiality as this is our first year as auditor.</p>	£1.18m
<p>Specific materiality – recognising that there are transactions and balances of a lesser amount which could influence the understanding of users of the financial statements we calculate a lower level of materiality for testing such areas.</p> <p>Specifically, given the importance of the distinction between revenue and capital for the Company, we applied a separate testing threshold for the revenue column of the Income Statement set at the higher of 5% of the revenue net return on ordinary activities before taxation and our Audit Committee Reporting Threshold.</p> <p>We have also set a separate specific materiality in respect of related party transactions and Directors' remuneration.</p> <p>We used our judgement in setting these thresholds and considered our experience and industry benchmarks for specific materiality.</p>	£0.41m
<p>Audit Committee reporting threshold – we agreed with the Audit and Risk Committee that we would report to them all differences in excess of 5% of overall materiality in addition to other identified misstatements that warranted reporting on qualitative grounds, in our view. For example, an immaterial misstatement as a result of fraud.</p>	£0.12m

During the course of the audit, we reassessed initial materiality and found no reason to alter the basis of calculation used at year end.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Our evaluation of the Directors' assessment of the Company's ability to continue to adopt the going concern basis of accounting included:

- Evaluating management's method of assessing going concern, including consideration of market conditions and uncertainties;

- Assessing and challenging the forecast cashflows and associated sensitivity modelling, used by the Directors in support of their going concern assessment;
- Obtaining and recalculating management's assessment of the Company's ongoing maintenance of investment trust status; and
- Assessing the adequacy of the Company's going concern disclosures included in the Annual Report.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CC JAPAN INCOME & GROWTH TRUST PLC continued

from when the financial statements are authorised for issue.

In relation to the Company's reporting on how it has applied the UK Corporate Governance Code, we have nothing material to add or draw attention to in relation to the Directors' statement in the financial statements about whether the Directors considered it appropriate to adopt the going concern basis of accounting.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our auditor's report thereon. The Directors are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, the part of the Directors' Remuneration Report to be audited has been properly prepared in accordance with the Companies Act 2006.

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the Strategic Report and the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The Strategic Report and the Directors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept by the Company, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements and the part of the Directors' Remuneration Report to be audited are not in agreement with the accounting records and returns; or
- Certain disclosures of Directors' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- A corporate governance statement has not been prepared by the Company.

Corporate governance statement

The Listing Rules require us to review the Directors' statement in relation to going concern, longer-term viability and that part of the Corporate Governance Statement relating to the Company's compliance with the provisions of the UK Corporate Governance Code specified for our review.

Based on the work undertaken as part of our audit, we have concluded that each of the following elements of the Corporate Governance Statement is materially consistent with the financial statements or our knowledge obtained during the audit:

- the Directors' statement with regards to the appropriateness of adopting the going concern basis of accounting and any material uncertainties identified set out on page 29;
- the Directors' explanation as to its assessment of the Company's prospects, the period this assessment covers and why the period is appropriate set out on pages 12 and 13;
- the Directors' statement on fair, balanced and understandable set out on page 44;
- the Directors' statement on whether it has a reasonable expectation that the Company will be

able to continue in operation and meets its liabilities set out on page 29;

- the Board's confirmation that it has carried out a robust assessment of the emerging and principal risks set out on page 36;
- the section of the Annual Report that describes the review of the effectiveness of risk management and internal control systems set out on pages 35 and 36; and
- the section describing the work of the Audit and Risk Committee set out on pages 41 to 43.

Responsibilities of Directors

As explained more fully in the Directors' responsibilities statement set out on page 44, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

We assessed whether the engagement team collectively had the appropriate competence and capabilities to identify or recognise non-compliance with laws and regulations by considering their experience, past performance and support available.

All engagement team members were briefed on relevant identified laws and regulations and potential fraud risks at the planning stage of the audit. Engagement team members were reminded to remain alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

We obtained an understanding of the legal and regulatory frameworks that are applicable to the Company and the sector in which it operates, focusing on those provisions that had a direct effect on the determination of material amounts and disclosures in the financial statements. The most relevant frameworks we identified include:

- Companies Act 2006;
- FCA listing and DTR rules;
- The principles of the UK Corporate Governance Code applied by the AIC Code of Corporate Governance (the "AIC Code");
- Industry practice represented by the Statement of Recommended Practice: Financial Statements of Investment Trust Companies and Venture Capital Trusts ("the SORP") issued in July 2022;
- Financial Reporting Standard 102; and
- The Company's qualification as an investment trust under section 1158 of the Corporation Tax Act 2010.

We gained an understanding of how the Company is complying with these laws and regulations by making enquiries of management and those charged with governance. We corroborated these enquiries through our review of relevant correspondence with regulatory bodies and board meeting minutes.

We assessed the susceptibility of the Company's financial statements to material misstatement, including how fraud might occur, by meeting with management

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CC JAPAN INCOME & GROWTH TRUST PLC continued

and those charged with governance to understand where it was considered there was susceptibility to fraud. This evaluation also considered how management and those charged with governance were remunerated and whether this provided an incentive for fraudulent activity. We considered the overall control environment and how management and those charged with governance oversee the implementation and operation of controls. We identified a heightened fraud risk in relation to the completeness and allocation of special dividends (audit procedures performed in response to these risks are set out in the section on key audit matters above) and management override (procedures in response to this risk are included below).

In addition to the above, the following procedures were performed to provide reasonable assurance that the financial statements were free of material fraud or error:

- Reviewing minutes of meetings of those charged with governance for reference to: breaches of laws and regulation or for any indication of any potential litigation and claims; and events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud;
- Performing audit work procedures over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, recalculating the investment management fee, evaluating the business rationale of significant transactions outside the normal course of business and reviewing judgements made by management in their calculation of accounting estimates for potential management bias;
- Completion of appropriate checklists and use of our experience to assess the Company's compliance with the Companies Act 2006 and the Listing Rules; and
- Agreement of the financial statement disclosures to supporting documentation.

Our audit procedures were designed to respond to the risk of material misstatements in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve intentional concealment, forgery, collusion, omission or misrepresentation. There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it.

Other matters which we are required to address

Following the recommendation of the Audit and Risk Committee, we were appointed by the Board on 1 March 2023 to audit the financial statements for the year ended 31 October 2023 and subsequent financial periods. The period of our total uninterrupted engagement is one year, covering the year ended 31 October 2023.

The non-audit services prohibited by the FRC's Ethical Standard were not provided to the Company and we remain independent of the Company in conducting our audit.

Our audit opinion is consistent with the additional report to the Audit and Risk Committee.

Use of our report

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Richard Sutherland (Senior statutory auditor)

For and on behalf of Johnston Carmichael LLP
Statutory Auditor
Edinburgh, United Kingdom

24 January 2024

INCOME STATEMENT

FOR THE YEAR ENDED 31 OCTOBER 2023

	Note	Year ended 31 October 2023			Year ended 31 October 2022		
		Revenue £'000	Capital £'000	Total £'000	Revenue £'000	Capital £'000	Total £'000
Gains/(losses) on investments	3	-	32,435	32,435	-	(18,118)	(18,118)
Currency gains/(losses)		-	209	209	-	(209)	(209)
Income	4	9,283	-	9,283	8,878	-	8,878
Investment management fee	5	(343)	(1,372)	(1,715)	(327)	(1,306)	(1,633)
Other expenses	6	(715)	-	(715)	(664)	-	(664)
Return on ordinary activities before finance costs and taxation		8,225	31,272	39,497	7,887	(19,633)	(11,746)
Finance costs	7	(63)	(173)	(236)	(69)	(185)	(254)
Return on ordinary activities before taxation		8,162	31,099	39,261	7,818	(19,818)	(12,000)
Taxation	8	(921)	-	(921)	(888)	-	(888)
Return on ordinary activities after taxation		7,241	31,099	38,340	6,930	(19,818)	(12,888)
Return per Ordinary Share - undiluted	13	5.37p	23.08p	28.45p	5.14p	(14.71)p	(9.57)p
Return per Ordinary Share - diluted	13	5.37p	23.08p	28.45p	4.29p	(12.26)p	(7.97)p

The total column of the Income Statement is the profit and loss account of the Company. All revenue and capital items in the above statement derive from continuing operations.

Both the supplementary revenue and capital columns are both prepared under guidance from the Association of Investment Companies. There is no other comprehensive income and therefore the return for the year is also the total comprehensive income for the year. There was no dilution for the "Return per Ordinary Share - diluted" for the year ended 31 October 2023 (31 October 2022: dilution was due to the issuance of 26,946,122 Subscription Shares issued on 18 February 2021 and expired in February 2023).

The notes on pages 55 to 71 form part of these financial statements.

STATEMENT OF FINANCIAL POSITION

AS AT 31 OCTOBER 2023

	Note	31 October 2023 £'000	31 October 2022 £'000
Fixed assets			
Investments at fair value through profit or loss	3	231,987	199,642
Current assets			
Cash and cash equivalents		340	1,413
Cash collateral in respect of Contracts for Difference ("CFDs")		806	433
Amounts due in respect of CFDs		773	2,680
Other debtors	10	3,750	4,434
		5,669	8,960
Creditors: amounts falling due within one year			
Cash collateral in respect of CFDs		(1,266)	-
Amounts payable in respect of CFDs		(738)	(2,780)
Other creditors	11	(534)	(2,240)
		(2,538)	(5,020)
Net current assets		3,131	3,940
Total assets less current liabilities		235,118	203,582
Net assets		235,118	203,582
Capital and reserves			
Share capital	12	1,348	1,348
Share premium		98,067	98,067
Special reserve		64,671	64,671
Capital reserve			
- Revaluation gains on equity investments held at year end	3	24,636	5,841
- Other capital reserves		38,486	26,182
Revenue reserve		7,910	7,473
Total Shareholders' funds		235,118	203,582
NAV per share - Ordinary Shares - undiluted (pence)	14	174.51p	151.10p
NAV per share - Ordinary Shares - diluted (pence)	14	174.51p	152.75p

Approved by the Board of Directors and authorised for issue on 24 January 2024 and signed on their behalf by:

Harry Wells

Director

CC Japan Income & Growth Trust plc is incorporated in England and Wales with registration number 9845783.

The notes on pages 55 to 71 form part of these financial statements.

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 OCTOBER 2023

For the year ended 31 October 2023

Note	Share capital £'000	Share premium £'000	Special reserve £'000	Capital reserve £'000	Revenue reserve £'000	Total £'000
Balance at 1 November 2022	1,348	98,067	64,671	32,023	7,473	203,582
Return on ordinary activities after taxation	-	-	-	31,099	7,241	38,340
Dividends paid	9	-	-	-	(6,804)	(6,804)
Balance at 31 October 2023	1,348	98,067	64,671	63,122	7,910	235,118

For the year ended 31 October 2022

Note	Share capital £'000	Share premium £'000	Special reserve £'000	Capital reserve £'000	Revenue reserve £'000	Total £'000
Balance at 1 November 2021	1,348	98,067	64,671	51,841	6,943	222,870
Return on ordinary activities after taxation	-	-	-	(19,818)	6,930	(12,888)
Dividends paid	9	-	-	-	(6,400)	(6,400)
Balance at 31 October 2022	1,348	98,067	64,671	32,023	7,473	203,582

The Company's distributable reserves consist of the Special reserve, Revenue reserve and Capital reserve attributable to realised profits.

The notes on pages 55 to 71 form part of these financial statements.

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 OCTOBER 2023

	Year ended 31 October 2023 £'000	Year ended 31 October 2022 £'000
Operating activities cash flows		
Return on ordinary activities before finance costs and taxation*	39,497	(11,746)
Adjustment for:		
(Gains)/losses on equity investments	(24,684)	18,106
Realised (gains)/losses on CFDs	(7,656)	184
Movement in CFD balances	758	(646)
Increase in other debtors	(500)	(6)
Increase in other creditors	19	3
Tax withheld on overseas income	(921)	(888)
Net cash flow from operating activities	6,513	5,007
Investing activities cash flows		
Purchases of equity investments	(57,623)	(43,572)
Proceeds from sales of equity investments	49,413	46,864
Realised gains/(losses) on CFDs	7,656	(184)
Net cash flow (used in)/from investing activities	(554)	3,108
Financing activities cash flows		
Equity dividends paid	(6,804)	(6,400)
Finance costs paid	(228)	(254)
Net cash used in financing activities	(7,032)	(6,654)
(Decrease)/increase in cash and cash equivalents	(1,073)	1,461
Cash and cash equivalents at the beginning of the year	1,413	(48)
Cash and cash equivalents at the end of the year	340	1,413

* Inflow from dividends was £7,888,000 (2022: £8,038,000).

The notes on pages 55 to 71 form part of these financial statements.

NOTES TO THE ACCOUNTS

1. GENERAL INFORMATION

CC Japan Income & Growth Trust plc (the "Company") was incorporated in England and Wales on 28 October 2015 with registered number 9845783, as a closed-ended investment company. The Company commenced its operations on 15 December 2015. The Company carries on business as an investment trust within the meaning of Chapter 4 of Part 24 of the Corporation Tax Act 2010.

The Company's investment objective is to provide Shareholders with dividend income combined with capital growth, mainly through investment in equities listed or quoted in Japan.

The Company's shares were admitted to the Official List of the Financial Conduct Authority with a premium listing on 15 December 2015. On the same day, trading of the Ordinary Shares commenced on the London Stock Exchange.

In 2021, the Company's 26,946,122 TSS were admitted to the London Stock Exchange with the ticker CCJS. The TSS expired at the end of February 2023.

The Company's registered office is 6th Floor, 125 London Wall, London EC2Y 5AS.

2. ACCOUNTING POLICIES

The principal accounting policies followed by the Company are set out below:

(a) Basis of accounting

The financial statements have been prepared in accordance with FRS 102 ("the Financial Reporting Standard applicable in the UK and Republic of Ireland") issued by the Financial Reporting Council, with the Statement of Recommended Practice "Financial Statements of Investment Trust Companies and Venture Capital Trusts" issued by the Association of Investment Companies in July 2022 and the Companies Act 2006. The financial statements have been prepared on a historical cost basis except for the modification to a fair value basis for certain financial instruments as specified in the accounting policies below.

They have also been prepared on the assumption that approval as an investment trust will continue to be granted. As required by its Articles of Association, the Company's continuation vote was passed at the AGM in 2022 and will next put forward a vote for its continuation at the AGM in 2025.

The financial statements have been prepared on a going concern basis. In forming this opinion, the Directors have considered any potential impact of war in Ukraine and the Middle East; and the increase in geopolitical tension between the US and China, on the going concern and viability of the Company. In making their assessment, the Directors have reviewed income and expense projections and the liquidity of the investment portfolio, and considered the mitigation measures which key service providers, including the Investment Manager, continue to have in place to maintain operational resilience.

In reaching this conclusion, the Directors have also considered the liquidity of the Company's portfolio of investments as well as its cash position, income, and expense flows. The Company's net assets as at 31 October 2023 were £235.1 million (2022: £203.6 million). As at 31 October 2023, the Company held £232.0 million in quoted investments (2022: £199.6 million) and had cash of £0.3 million (2022: £1.4 million overdraft). The total expenses (excluding finance costs and taxation) for the year ended 31 October 2023 were £2.4 million (2022: £2.3 million), which represented approximately 1.06% (2022: 1.06%) of average net assets during the year. At the date of approval of this report, based on the aggregate of investments and cash held, the Company has substantial operating expenses cover.

The Company's ability to continue as a going concern for the period assessed by the Directors, being the period to 31 January 2025 which is at least 12 months from the date the financial statements were authorised for issue.

The financial statements have been presented in sterling (£), which is also the functional currency as this is the currency of the primary economic environment in which the Company operates. The Board, having regard to the currency of the Company's share capital and the predominant currency in which it pays distributions, expenses and its shareholders operate, has determined that sterling is the functional currency.

In preparing these financial statements the Directors have considered the impact of ESG and climate change risk as an emerging risk as set out on page 16 and have concluded that while climate change impacts operating conditions of portfolio companies and increases obligations, it does not have a material impact on the value of the Company's investments. In line with FRS 102, investments are valued at fair value, which for the Company are quoted bid prices for investments in active markets at 31 October 2023 and therefore reflect market participants' view of climate change risk.

NOTES TO THE ACCOUNTS

continued

2. ACCOUNTING POLICIES continued

(b) Investments

As the Company's business is investing in financial assets with a view to profiting from their total return in the form of increases in fair value, financial assets are held at fair value through profit or loss in accordance with FRS 102 Section 11: 'Basic Financial Instruments', and Section 12: 'Other Financial Instruments'. The Company manages and evaluates the performance of these investments on a fair value basis in accordance with its investment strategy, and information about the investments is provided on this basis to the Board of Directors.

Upon initial recognition, investments are classified by the Company as "at fair value through profit or loss". They are recognised on the date they are traded and are measured initially at fair value, which is taken to be their transaction price, excluding expenses incidental to purchases which are expensed to capital on acquisition. Subsequently investments are revalued at fair value which is the bid market price for listed investments over the time until they are sold, any unrealised gains/losses are included in the fair value of the investments.

Changes in the fair value of investments held at fair value through profit or loss and gains or losses on disposal are included in the capital column of the income statement within "gains on investments held at fair value".

(c) Derivatives

Derivatives comprise Contracts for Difference ("CFD"), which are measured at fair value and valued by reference to the underlying market value of the corresponding security. CFDs are held for investment purposes. Where the fair value is positive the CFD is presented as a current asset, and where the fair value is negative the CFD is presented as a current liability. Gains or losses on these derivative transactions are recognised in the Income Statement. They are recognised as capital and are shown in the capital column of the Income Statement if they are of a capital nature and are recognised as revenue and shown in the revenue column of the Income Statement if they are of a revenue nature. To the extent that any gains or losses are of a mixed revenue and capital nature, they are apportioned between revenue and capital accordingly. The CFD balance is made up of transactions in relation to the underlying equity held by the Company, with the risks embedded in the CFDs disclosed in Note 16.

(d) Foreign currency

Transactions denominated in foreign currencies including dividends are translated into sterling at actual exchange rates as at the date of the transaction. Assets and liabilities denominated in foreign currencies at the year end are reported at the rates of exchange prevailing at the year end. Foreign exchange movements on investments and derivatives are included in the Income Statement within gains on investments. Any other gain or loss is included as an exchange gain or loss to capital or revenue in the Income Statement as appropriate.

(e) Income

Investment income has been accounted for on an ex-dividend basis or when the Company's right to the income is established. Special dividends are credited to capital or revenue in the Income Statement, according to the circumstances surrounding the payment of the dividend. Overseas dividends are included gross of withholding tax recoverable.

Interest receivable on deposits is accounted for on an accrual basis.

(f) Dividend payable

Interim dividends are recognised when the Company pays the dividend. Final dividends are recognised in the period in which they are approved by the shareholders. This year, as was also the case last year, a second interim dividend is being paid in substitution for the final dividend.

(g) Expenses

All expenses are accounted for on an accruals basis and are charged as follows:

- the investment management fee is charged 20% to revenue and 80% to capital;
- CFD finance costs are charged 20% to revenue and 80% to capital;
- investment transactions costs are allocated to capital; and
- other expenses are charged wholly to revenue.

(h) Taxation

The tax expense represents the sum of the tax currently payable and deferred tax. The tax currently payable is based on the taxable profit for the year. Taxable profit differs from net profit as reported in the income statement because it excludes items of income or expenses that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The Company's liability for current tax is calculated using tax rates that were applicable at the financial reporting date.

Where expenses are allocated between capital and revenue any tax relief in respect of the expenses is allocated between capital and revenue returns on the marginal basis using the Company's effective rate of corporation taxation for the relevant accounting period.

Deferred taxation is recognised in respect of all timing differences that have originated but not reversed at the financial reporting date, where transactions or events that result in an obligation to pay more tax in the future or right to pay less tax in the future have occurred at the financial reporting date. This is subject to deferred tax assets only being recognised if it is considered more likely than not that there will be suitable profits from which the future reversal of the timing differences can be deducted. Deferred tax assets and liabilities are measured at the rates applicable to the legal jurisdictions in which they arise.

(i) Other receivables and other payables

Other receivables and other payables do not carry any interest and are short term in nature and are accordingly stated at their nominal value.

(j) Segmental reporting

The Directors are of the opinion that the Company is engaged in a single segment of business, that of an investment trust, as disclosed in note 1.

(k) Accounting estimates, judgements and assumptions

The preparation of financial statements requires the Directors to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements. Although these estimates are based on management's best knowledge of current facts, circumstances and, to some extent, future events and actions, the Company's actual results may ultimately differ from those estimates, possibly significantly.

There have not been any instances requiring any significant estimates or judgements in the year.

(l) Cash and cash equivalents

Cash comprises cash and demand deposits. Cash equivalents, include bank overdrafts, and short-term, highly liquid investments that are readily convertible to known amounts of cash, are subject to insignificant risks of changes in value, and are held for the purpose of meeting short-term cash commitments rather than for investment or other purposes.

(m) Reserves**Capital reserves**

Profits/(losses) from selling investments and changes in fair value arising upon the revaluation of investments that remain in the portfolio are shown in the capital column of the Statement of Comprehensive Income and allocated to the capital reserve. Capital reserves attributable to realised profits are distributable.

Special distributable reserve

As stated in the Company's prospectus dated 13 November 2015, in order to increase the distributable reserves available to facilitate the flexibility and source of future dividends, the Company resolved that, conditional upon First Admission to listing on the London Stock Exchange and the approval of the Court, the net amount standing to the credit of the share premium account of the Company immediately following completion of the First Issue be cancelled and transferred to a special distributable reserve. This reserve is distributable.

Revenue reserves

The revenue reserve reflects all income and expenditure recognised in the revenue column of the income statement and is distributable by way of dividends.

Share premium

The Company's share premium is the excess of the issue price of the share over its nominal value on shares issued subsequent to the First Issue. The share premium is not available for distribution.

NOTES TO THE ACCOUNTS

continued

3. INVESTMENTS

(a) Summary of valuation

	As at 31 October 2023 £'000	As at 31 October 2022 £'000
Investments listed on a recognised overseas investment exchange	231,987	199,642
	231,987	199,642

(b) Movements

During the year ended 31 October 2023

	2023 £'000	2022 £'000
Book cost at the beginning of the year	193,801	193,643
Revaluation gains on non-derivative investments held at beginning of the year	5,841	26,628
Valuation at beginning of the year	199,642	220,271
Purchases at cost	55,890	45,505
Sales:		
– proceeds	(48,229)	(48,028)
– gains on investment holdings sold during the year	5,889	2,681
Movements in revaluation gains/(losses) on investment held at year end	18,795	(20,787)
Valuation at end of the year	231,987	199,642
Book cost at end of the year	207,351	193,801
Revaluation gains on non-derivative investment held at year end	24,636	5,841
Valuation at end of the year	231,987	199,642

Transaction costs on investment purchases for the year ended 31 October 2023 amounted to £26,000 (2022: £17,000) and on investment sales for the year amounted to £22,000 (2022: £19,000).

The Company received £48,229,000 (2022: £48,028,000) from investments sold during the year. The book cost of these investments when they were purchased was £42,340,000 (2022: £45,347,000). These investments have been revalued over time and until they were sold any unrealised gains/losses were included in the fair value of the investments.

(c) Gains/(Losses) on investments

	Year ended 31 October 2023 £'000	Year ended 31 October 2022 £'000
Gains on non-derivative investment holdings sold during the year	5,889	2,681
Movements in revaluation gains/(losses) on investment held at year end	18,795	(20,787)
Other capital losses	(40)	(23)
Total gains/(losses) on non-derivative investments held at fair value	24,644	(18,129)
Realised gains/(losses) on CFD assets and liabilities	7,656	(184)
Unrealised gains on CFD assets and liabilities	135	195
Total gains/(losses) on investments held at fair value	32,435	(18,118)

4. INCOME

	Year ended 31 October 2023 £'000	Year ended 31 October 2022 £'000
Income from investments:		
Overseas dividends	9,215	8,878
Deposit interest	68	-
Total	9,283	8,878

Overseas dividend income is translated into sterling on receipt.

5. INVESTMENT MANAGEMENT FEE

	Year ended 31 October 2023 £'000	Year ended 31 October 2022 £'000
Fee:		
20% charged to revenue	343	327
80% charged to capital	1,372	1,306
Total	1,715	1,633

The Company's Investment Manager is Chikara Investments LLP. The Investment Manager is entitled to receive a management fee payable monthly in arrears and is at the rate of one-twelfth of 0.75% of Net Asset Value per calendar month. There is no performance fee payable to the Investment Manager.

6. OTHER EXPENSES

	Year ended 31 October 2023 £'000	Year ended 31 October 2022 £'000
Secretarial services	48	48
Administration and other expenses	474	420
Auditor's remuneration – statutory audit services	37*	50
Directors' fees	156	146
Other expenses – Revenue	715	664

* This excludes an additional £4,500 (excluding VAT) payable by Apex, the Company's Administrator for extra statutory audit work performed by the auditor.

NOTES TO THE ACCOUNTS

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7. FINANCE COSTS

	Year ended 31 October 2023 £'000	Year ended 31 October 2022 £'000
Interest paid – 100% charged to revenue	20	23
CFD finance cost and structuring fee – 20% charged to revenue	42	45
Structuring fees – 20% charged to revenue	1	1
	63	69
CFD finance cost and structuring fee – 80% charged to capital	169	181
Structuring fees – 80% charged to capital	4	4
	173	185
Total finance costs	236	254

8. TAXATION

	Year ended 31 October 2023			Year ended 31 October 2022		
	Revenue £'000	Capital £'000	Total £'000	Revenue £'000	Capital £'000	Total £'000
(a) Analysis of tax charge in the year:						
Overseas withholding tax	921	–	921	888	–	888
Total tax charge for the year (see note 8 (b))	921	–	921	888	–	888

(b) Factors affecting the tax charge for the year:

The effective UK corporation tax rate for the year is 23.00% (2022: 19.00%). The tax charge for the Company differs from the charge resulting from applying the standard rate of UK corporation tax for an investment trust company. The differences are explained below:

	Year ended 31 October 2023			Year ended 31 October 2022		
	Revenue £'000	Capital £'000	Total £'000	Revenue £'000	Capital £'000	Total £'000
Total return before taxation	8,162	31,099	39,261	7,818	(19,818)	(12,000)
Effective UK corporation tax at 23.00% (2022: 19.00%)	1,877	7,153	9,030	1,485	(3,765)	(2,280)
Effects of:						
Overseas withholding tax suffered	921	–	921	888	–	888
Non-taxable overseas dividends	(2,119)	–	(2,119)	(1,687)	–	(1,687)
Capital (gains)/losses not subject to tax	–	(7,509)	(7,509)	–	3,482	3,482
Finance costs not tax deductible	14	40	54	13	35	48
Movement in unutilised management expenses	228	316	544	189	248	437
Total tax charge for the year	921	–	921	888	–	888

The Company has an unrecognised deferred tax asset of £1,441,000 (2022: £1,218,000) based on the long-term prospective corporation tax rate of 25% (2022: 25%). This asset has accumulated because deductible expenses exceeded taxable income for the year ended 31 October 2023. No asset has been recognised in the accounts because, given the composition of the Company's portfolio, it is unlikely that this asset will be utilised in the foreseeable future. The Company has not provided for deferred tax on any tax losses.

9. DIVIDEND

(i) Dividends paid during the financial year

	Year ended 31 October 2023 £'000	Year ended 31 October 2022 £'000
Second Interim – year ended 31 October 2022 3.50p (2021: 3.35p)	4,716	4,514
Interim dividend – year ended 31 October 2023 1.55p (2022: 1.40p)	2,088	1,886
Total	6,804	6,400

(ii) The dividend relating to the year ended 31 October 2023, which is the basis on which the requirements of Section 1159 of the Corporation Tax Act 2010 are considered is detailed below:

	Year ended 31 October 2023		Year ended 31 October 2022	
	Pence per Ordinary Share	£'000	Pence per Ordinary Share	£'000
Interim dividend	1.55p	2,088	1.40p	1,886
Second interim dividend*	3.75p	5,052	3.50p	4,716
	5.30p	7,140	4.90p	6,602

* Not included as a liability in the year ended 31 October 2023 accounts.

The Directors have declared a second interim dividend for the financial year ended 31 October 2023 of 3.75p per Ordinary Share. The dividend will be paid on 1 March 2024 to Shareholders on the register at the close of business on 2 February 2024.

10. OTHER DEBTORS

	As at 31 October 2023 £'000	As at 31 October 2022 £'000
Accrued income	3,552	3,146
Sales for settlement	-	1,184
VAT receivable	128	62
Prepayments and other receivables	70	42
Total	3,750	4,434

11. OTHER CREDITORS

	As at 31 October 2023 £'000	As at 31 October 2022 £'000
Amounts falling due within one year:		
Purchases for future settlement	200	1,933
Accrued finance costs	15	7
Accrued expenses	319	300
Total	534	2,240

NOTES TO THE ACCOUNTS

continued

12. SHARE CAPITAL

Share capital represents the nominal value of shares that have been issued. The share premium includes any premiums received on issue of share capital. Any transaction costs associated with the issuing of shares are deducted from share premium.

	As at 31 October 2023		As at 31 October 2022	
	No. of shares	£'000	No. of shares	£'000
Allotted, issued & fully paid:				
Ordinary Shares of 1p				
Opening balance	134,730,610	1,348	134,730,610	1,348
Closing balance	134,730,610	1,348	134,730,610	1,348

Since the year end, the Company has issued no Ordinary Shares, with 134,730,610 Ordinary Shares in issue as at 24 January 2024.

13. RETURN PER ORDINARY SHARE

Total return per Ordinary Share is based on the return on ordinary activities, including income, a profit for the year after taxation of £38,340,000 (2022: loss of £12,888,000) and the weighted average number of Ordinary Shares-undiluted in issue for the year to 31 October 2023 of 134,730,610 (2022: 134,730,610); Ordinary Shares-diluted in issue for the year to 31 October 2023 of 134,730,610 (2022: 161,676,732). The Company's Ordinary Shares-diluted in prior year is due to the 26,946,122 Subscription Shares in issue for the year to 31 October 2022.

The returns per Ordinary Share were as follows:

	As at 31 October 2023			As at 31 October 2022		
	Revenue	Capital	Total	Revenue	Capital	Total
Return per Ordinary Share – undiluted	5.37p	23.08p	28.45p	5.14p	(14.71)p	(9.57)p
Return per Ordinary Share – diluted*	5.37p	23.08p	28.45p	4.29p	(12.26)p	(7.97)p

* Diluted figures apply for the year to 31 Oct 2022 and assumed that all the TSS in issue were fully subscribed at the price of £1.61p per TSS. The TSS expired on the last business day of February 2023 so there is no subsequent dilution.

14. NET ASSET VALUE PER SHARE

Total Shareholders' funds and the net asset value ("NAV") per share attributable to the Ordinary Shareholders at the year end calculated in accordance with the Articles of Association were as follows:

NAV per Ordinary Share – undiluted

	As at 31 October 2023	As at 31 October 2022
Net Asset Value (£'000)	235,118	203,582
Ordinary Shares in issue	134,730,610	134,730,610
NAV per Ordinary Share – undiluted	174.51p	151.10p

NAV per Ordinary Share – diluted

	As at 31 October 2023	As at 31 October 2022
Subscription shares issue	–	26,946,122
Proceeds from exercise of TSS (£'000)	–	43,383
Adjusted Net Asset Value for exercise of TSS (£'000)	235,118	246,954
Ordinary Shares – post exercise of TSS	134,730,610	161,676,732
NAV per Ordinary Share – diluted	174.51p	152.75p

As at the year end, there was no dilution effect on the NAV per share.

15. RELATED PARTY TRANSACTIONS

Transactions with the Investment Manager and the Alternative Investment Fund Manager ("AIFM")

The Company provides additional information concerning its relationship with the Investment Manager and AIFM, Chikara Investments LLP. The fees for the period are disclosed in note 5 and amounts outstanding at the year ended 31 October 2023 were £151,000 (2022: £134,000).

Research purchasing agreement

MiFID II treats investment research provided by brokers and independent research providers as a form of "inducement" to investment managers and requires research to be paid separately from execution costs. In the past, the costs of broker research were primarily borne by the Company as part of execution costs through dealing commissions paid to brokers. With effect from 3 January 2018, this practice has changed, as brokers subject to MiFID II are now required to price, and charge for, research separately from execution costs. Equally, the rules require the Investment Manager, as an investment Manager, to ensure that the research costs borne by the Company are paid for through a designated Research Payment Account ("RPA") funded by direct research charges to the Investment Manager's clients; including the Company.

The research charge for the year 1 January 2023 to 31 December 2023, as agreed between the Investment Manager and the Company, was US \$34,000 (31 December 2022: US \$34,000). The research charge for the year 1 January 2024 to 31 December 2024, as budgeted by the Investment Manager, is US \$31,000.

Directors' fees and shareholdings

The Directors' fees and shareholdings are disclosed in the Directors' Remuneration Implementation Report on pages 37 to 40 in this Annual Report.

NOTES TO THE ACCOUNTS

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16. FINANCIAL INSTRUMENTS AND CAPITAL DISCLOSURES

Risk Management Policies and Procedures

As an investment trust the Company invests in equities and equity related derivatives for the long term so as to secure its investment objective stated on page 2. In pursuing its investment objective, the Company is exposed to a variety of risks that could result in either a reduction in the Company's net assets or a reduction of the profits available for dividends.

These risks, include market risk (comprising currency risk, interest rate risk, and other price risk), liquidity risk, and credit risk, and the Directors' approach to the management of them are set out follows.

The objectives, policies and processes for managing the risks, and the methods used to measure the risks, are set out below.

(a) Market Risk

Economic conditions

Changes in economic conditions in Japan (for example, interest rates and rates of inflation, industry conditions, competition, political events and other factors) and in the countries in which the Company's investee companies operate could substantially and adversely affect the Company's prospects. The Company is subject to concentration risk as it only invests in Japanese companies but has diversified investments across the different sectors in the Japanese market.

Sectoral diversification

The Company has no limits on the amount it may invest in any sector. This may lead to the Company having significant concentrated exposure to portfolio companies in certain business sectors from time to time.

Concentration of investments in any one sector may result in greater volatility in the value of the Company's investments and consequently its NAV and may materially and adversely affect the performance of the Company and returns to Shareholders.

Unquoted companies

The Company may invest in unquoted companies from time to time. Such investments, by their nature, involve a higher degree of valuation and performance uncertainties and liquidity risks than investments in listed and quoted securities and they may be more difficult to realise. However, the Company does not currently hold and has never held any unquoted securities.

Management of market risk

The Company is invested in a diversified portfolio of investments. The Company's investment policy states that no single holding (including any derivative instrument) will represent more than 10% of the Company's Gross Assets at the time of investment and, when fully invested, the portfolio is expected to have between 30 to 40 holdings although there is no guarantee that this will be the case and it may contain a lesser or greater number of holdings at any time. A maximum of 10% of the Company's Gross Assets at the time of investment may be invested in unquoted or untraded companies at time of investment.

The Investment Manager's approach will in most cases achieve diversification across a number of sectors as shown in the Holdings in Portfolio on pages 23 and 24.

(b) Currency risk

The majority of the Company's assets will be denominated in a currency other than sterling (predominantly in yen) and changes in the exchange rate between sterling and yen may lead to a depreciation of the value of the Company's assets as expressed in sterling and may reduce the returns to the Company from its investments and, therefore, negatively impact the level of dividends paid to shareholders.

Management of currency risk

The Investment Manager monitors the currency risk of the Company's portfolio on a regular basis. Foreign currency exposure is regularly reported to the Board by the Investment Manager. The Company does not currently intend to enter into any arrangements to hedge its underlying currency exposure to investment denominated in yen, although the Investment Manager and the Board will keep this approach under regular review.

Foreign currency exposures

An analysis of the Company's assets priced in yen are as follows:

	As at 31 October 2023 £'000	As at 31 October 2022 £'000
Equity Investments: yen	231,987	199,642
Receivables (due from brokers, dividends, and other income receivable)	3,552	4,330
CFD: yen (absolute exposure)	35	(100)
Cash and cash equivalent: yen	(3,640)	(1,927)
Total	231,934	201,945

Foreign currency sensitivity

If the Japanese Yen had appreciated or depreciated by 10% as at 31 October 2023 (2022: 10%) then the value of the portfolio as at that date would have increased or decreased as shown below.

	Increase in Fair Value As at 31 October 2023 £'000	Decrease in Fair Value As at 31 October 2023 £'000	Increase in Fair Value As at 31 October 2022 £'000	Decrease in Fair Value As at 31 October 2022 £'000
Impact on capital return – increase/(decrease)	23,193	(23,193)	20,195	(20,195)
Return after taxation – increase/(decrease)	23,193	(23,193)	20,195	(20,195)

(c) Leverage risk

Derivative instruments

The Company may utilise long only CFDs or equity swaps for gearing and efficient portfolio management purposes. Leverage may be generated through the use of CFDs or equity swaps. Such financial instruments inherently contain much greater leverage than a non-margined purchase of the underlying security or instrument. This is due to the fact that, generally, only a very small portion (and in some cases none) of the value of the underlying security or instrument is required to be paid in order to make such leveraged investments. As a result of any leverage employed by the Company, small changes in the value of the underlying assets may cause a relatively large change in the Net Asset Value of the Company. Many such financial instruments are subject to variation or other interim margin requirements, which may force premature liquidation of investment positions.

Borrowing risks

The Company may use borrowings to seek to enhance investment returns. While the use of borrowings can enhance the total return on the Ordinary Shares where the return on the Company's underlying assets is rising and exceeds the cost of borrowing, it will have the opposite effect where the return on the Company's underlying assets is rising at a lower rate than the cost of borrowing or falling, further reducing the total return on the Ordinary Shares. As a result, the use of borrowings by the Company may increase the volatility of the Net Asset Value per Ordinary Share. The Company had no borrowings at the year end.

Any reduction in the value of the Company's investments may lead to a correspondingly greater percentage reduction in its Net Asset Value (which is likely to adversely affect the price of an Ordinary Share). Any reduction in the number of Ordinary Shares in issue (for example, as a result of buy backs) will, in the absence of a corresponding reduction in borrowings, result in an increase in the Company's level of gearing.

To the extent that a fall in the value of the Company's investments causes gearing to rise to a level that is not consistent with the Company's gearing policy or borrowing limits, the Company may have to sell investments in order to reduce borrowings, which may give rise to a significant loss of value compared to the book value of the investments, as well as a reduction in income from investments.

NOTES TO THE ACCOUNTS

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16. FINANCIAL INSTRUMENTS AND CAPITAL DISCLOSURES continued

Management of leverage risk

The aggregate of borrowings and long only CFD and equity swap exposure will not exceed 25% of Net Asset Value at the time of drawdown of the relevant borrowings or entering into the relevant transaction, as appropriate, although the Company's normal policy will be to utilise and maintain gearing to a lower limit of 20% of Net Asset Value at the time of drawdown of the relevant borrowings or entering into the relevant transaction, as appropriate. It is expected that any borrowings entered into will principally be denominated in yen.

The Company's level of gearing as at 31 October 2023 is disclosed in the Alternative Performance Measures section on pages 72 to 76 of this Annual Report.

(d) Interest rate risk

The Company is exposed to interest rate risk specifically through its cash holdings and on positions within the CFD portfolio. Interest rate movements may affect the level of income receivable from any cash at bank and on deposits. The effect of interest rate changes on the earnings of the companies held within the portfolio may have a significant impact on the valuation of the Company's investments. Movements in interest rates will also have an impact on the valuation of the CFD derivative contracts. Interest receivable on cash balances or paid on overdrafts is at fixed rate.

Management of interest rate risk

The possible effects on Fair Value and cash flows that could arise as a result of changes in interest rates are taken into account when making investment decisions. Derivative contracts are not used to hedge against the exposure to interest rate risk.

Interest income earned on deposits and paid on overdraft by the Company is primarily derived from fixed interest rates, as such do not have a material exposure to interest rate risk.

The bank overdraft is an integral part of cash management and the Company has a legal right of offset and has the intention to settle this at net.

Interest rate exposure

The exposure at 31 October 2023 of financial assets and liabilities to interest rate risk is shown by reference to floating interest rates – when the interest rate is due to be reset. Due to the current low interest rate environment in Japan, no sensitivity analysis is shown as the total impact will not be material.

	As at 31 October 2023 due within one year £'000	As at 31 October 2022 due within one year £'000
Exposure to floating interest rates: CFD derivative contract – (absolute exposure)	46,397	39,926
Collateral paid in respect of CFDs	806	433

(e) Credit risk

Credit risk is the possibility of a loss to the Company due to the failure of the counterparty to a transaction discharging its obligations under that transaction.

Cash and other assets held by the Depositary

The cash and other assets held by the Depositary, or its sub-custodians are subject to counterparty credit risk as the Company's access to its cash could be delayed should the counterparties become insolvent or bankrupt.

Derivative instruments

The Company's holdings in CFD contracts present counterparty credit risks, with the risk of the counter party (Morgan Stanley & Co International plc) defaulting.

Management of credit risk

Cash and other assets held by the Depositary

Cash and other assets that are required to be held in custody will be held by the depositary or its sub-custodians. Cash and other assets may not be treated as segregated assets and will therefore not be segregated from any custodian's own assets in the event of the insolvency of a custodian. Cash held with any custodian will not be treated as client money subject to the rules of the Financial Conduct Authority ('FCA') and may be used by a custodian in the course of its own business. The Company will therefore be subject to the creditworthiness of its custodians. In the event of the insolvency of a custodian, the Company will rank as a general creditor in relation thereto and may not be able to recover such cash in full, or at all. The Company has appointed Northern Trust Investor Services Limited as its depositary. The credit rating of Northern Trust was reviewed at time of appointment and will be reviewed on a regular basis by the Investment Manager and/or the Board. The Fitch's credit rating of Northern Trust is AA-.

Derivative instruments

Where the Company utilises CFDs or equity swaps, it is likely to take a credit risk with regard to the parties with whom it trades and may also bear the risk of settlement default. These risks may differ materially from those entailed in exchange-traded transactions that generally are backed by clearing organisation guarantees, daily marking-to-market and settlement, and segregation and minimum capital requirements applicable to intermediaries. Transactions entered into directly between counterparties generally do not benefit from such protections and expose the parties to the risk of counterparty default. CFD contracts generally require variation margins and the counterparty credit risk is monitored by the Investment Manager.

The Investment Manager monitors the Company's exposure to its counterparties on a regular basis and the position is reviewed by the Directors at Board meetings. Investment transactions are carried out with a number of brokers, whose credit-standing is reviewed periodically by the Investment Manager, and limits are set on the amount that may be due from any one broker.

In summary, the exposure to credit risk as at 31 October 2023 was as follows:

	As at 31 October 2023 3 months or less £'000	As at 31 October 2022 3 months or less £'000
Cash at bank	340	1,413
Amounts due in respect of CFDs	773	2,680
Collateral paid in respect of CFDs	806	433
Debtors	3,750	4,434
Total	5,669	8,960

None of the above assets or liabilities were impaired or past due but not impaired.

NOTES TO THE ACCOUNTS

continued

16. FINANCIAL INSTRUMENTS AND CAPITAL DISCLOSURES continued

(f) Other Price Risk

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting similar financial instruments traded in the market.

The Company is exposed to market price risk arising from its equity investments and its exposure to the positions within the CFD portfolio. The movements in the prices of these investments result in movements in the performance of the Company.

The Company's exposure to other changes in market prices at 31 October 2023 on its equity investments was £231,987,000 (2022: £199,631,000).

In addition, the Company's gross market exposure to these price changes through its CFD portfolio was £46,397,000 through long positions (2022: £39,926,000).

The Company uses CFDs, as part of its investment policy. These instruments can be highly volatile and potentially expose investors to a higher risk of loss. The low initial margin deposits normally required to establish a position in such instruments permit a high degree of leverage. As a result, a relatively small movement in the price of a contract may result in a profit or loss which is high in proportion to the value of the net exposures in the underlying CFD positions. In addition, daily limits on price fluctuations and speculative position limits on exchanges may prevent prompt liquidation of positions resulting in potentially greater losses.

The Company limits the gross market exposure, and therefore the leverage, of this strategy to approximately 200% of the Company's net assets. The CFDs utilised have a linear performance to referenced stocks quoted on exchanges and therefore have the same volatility profile to the underlying stocks.

Market exposures to derivative contracts are disclosed below.

The Company's exposure to CFDs is the aggregate of long CFD Positions. The gross and net market exposure is the same as the Company does not hold Short CFD Positions.

Exposures are monitored daily by the Investment Manager. The Company's Board also reviews exposures regularly.

The gross underlying notional exposures within the CFD portfolio as at 31 October 2023 were:

	As at 31 October 2023		As at 31 October 2022	
	£'000	% of net assets	£'000	% of net assets
CFDs – (absolute exposure)	46,397	19.73%	39,926	19.61%
CFDs – (net exposure)	46,397	19.73%	39,926	19.61%

The Board of Directors manages the market price risks inherent in the investment portfolio by ensuring full and timely access to relevant information from the Investment Manager. The Board meets regularly and at each meeting reviews investment performance. The Board monitors the Investment Manager's compliance with the Company's objective.

Concentration of exposure to other price risk

A sector breakdown of the portfolio is contained in the Portfolio on page 25.

Other price risk sensitivity

The following table illustrates the sensitivity of the profit after taxation for the period to an increase or decrease of 10% in the fair values of the Company's equities and CFDs. This level of change is considered to be reasonably possible based on observation of current market conditions. The sensitivity analysis is based on the notional exposure of the Company's equities investments and long CFDs.

	As at 31 October 2023		As at 31 October 2022	
	Increase in Fair Value £'000	Decrease in Fair Value £'000	Increase in Fair Value £'000	Decrease in Fair Value £'000
Impact on capital return – increase/(decrease)	27,835	(27,835)	23,967	(23,967)
Return after taxation – increase/(decrease)	27,835	(27,835)	23,967	(23,967)

(g) Liquidity Risk

The securities of small-to-medium-sized (by market capitalisation) companies may have a more limited secondary market than the securities of larger companies. Accordingly, it may be more difficult to effect sales of such securities at an advantageous time or without a substantial drop in price than securities of a company with a large market capitalisation and broad trading market. In addition, securities of small-to-medium-sized companies may have greater price volatility as they can be more vulnerable to adverse market factors such as unfavourable economic reports.

Management of liquidity risk

The Company's Investment Manager monitors the liquidity of the Company's portfolio on a regular basis.

Liquidity risk exposure

The undiscounted gross cash outflows of the financial liabilities as at 31 October 2023, based on the earliest date on which payment can be required, were as follows:

	As at 31 October 2023 less than 3 months £'000	As at 31 October 2022 less than 3 months £'000
Amounts payable in respect of CFDs	2,004	2,780
Other payables	534	2,240
Total	2,538	5,020

The Company is exposed to liquidity risks from the leverage employed through exposure to long only CFD positions. However, timely sale of trading positions can be impaired by many factors including decreased trading volume and increased price volatility. As a result, the Company could experience difficulties in disposing of assets to satisfy liquidity demands. Liquidity risk is minimised by holding sufficient liquid investments which can be readily realised to meet liquidity demands. The Company's liquidity risk is managed on a daily basis by the Investment Manager in accordance with established policies and procedures in place.

NOTES TO THE ACCOUNTS

continued

16. FINANCIAL INSTRUMENTS AND CAPITAL DISCLOSURES continued

(h) Fair Value Measurements of Financial Assets and Financial Liabilities

The financial assets and liabilities are either carried in the balance sheet at their Fair Value, or the balance sheet amount is a reasonable approximation of Fair Value (due from brokers, dividends receivable, accrued income, due to brokers, accruals and cash and cash equivalents).

The valuation techniques for investments and derivatives used by the Company are explained in the accounting policies notes 2 (b and c) on page 56.

The table below sets out Fair Value measurements using Fair Value Hierarchy.

31 December 2023	Level 1 £'000	Level 2 £'000	Level 3 £'000	Total £'000
Assets:				
Equity investments	231,987	-	-	231,987
CFDs – Unrealised Fair Value gains	-	773	-	773
Liabilities:				
CFDs – Unrealised Fair Value losses	-	(738)	-	(738)
Total	231,987	35	-	232,022

31 December 2022	Level 1 £'000	Level 2 £'000	Level 3 £'000	Total £'000
Assets:				
Equity investments	199,642	-	-	199,642
CFDs – Unrealised Fair Value gains	-	2,680	-	2,680
Liabilities:				
CFDs – Unrealised Fair Value losses	-	(2,780)	-	(2,780)
Total	199,642	(100)	-	199,542

There were no transfers between levels during the year (2022: same).

Categorisation within the hierarchy has been determined on the basis of the lowest level input that is significant to the Fair Value measurement of the relevant asset as follows:

Level 1 – valued using quoted prices in active markets for identical assets.

Level 2 – valued by reference to valuation techniques using observable inputs including quoted prices.

Level 3 – valued by reference to valuation techniques using inputs that are not based on observable market data.

There were no Level 3 investments as at 31 October 2023 (2022: nil).

(i) Capital Management Policies and Procedures

The Company's capital management objectives are:

- to ensure that the Company will be able to continue as a going concern; and
- to provide dividend income combined with capital growth, mainly through investment in equities listed or quoted in Japan and by utilising the leverage effect of CFD.

The key performance indicators are contained in the strategic report on pages 11 and 12.

The Company is subject to several externally imposed capital requirements:

- As a public company, the Company has to have a minimum share capital of £50,000.
- In order to be able to pay dividends out of profits available for distribution by way of dividends, the Company has to be able to meet one of the two capital restriction tests imposed on investment companies by company law.

The Company's capital at 31 October 2023 comprises called up share capital and reserves totalling £235,118,000 (2022: £203,582,000).

The Board regularly monitors, and has complied with, the externally imposed capital requirements.

17. DISTRIBUTABLE RESERVES

The Company's distributable reserves consist of the Special reserve, Revenue reserve and Capital reserve attributable to realised profits. As at 31 October 2023 the total Capital reserve distributable is 38,486,000 (2022: £26,182,000), total Capital reserve not distributable is £24,636,000 (2022: £5,841,000).

Special reserve: As stated in the Company's prospectus dated 13 November 2015, in order to increase the distributable reserves available to facilitate the flexibility and source of future dividends, the Company resolved that, conditional upon First Admission to listing on the London Stock Exchange and the approval of the Court, the net amount standing to the credit of the share premium account of the Company immediately following completion of the First Issue be cancelled and transferred to a special distributable reserve. Following approval by the Court, the cancellation became effective on 23 March 2016 and an amount of £64,671,250 was transferred to the above Special reserve at that time.

The Special reserve is distributable.

18. POST BALANCE SHEET EVENTS

There were no post balance sheet events other than those already disclosed in this report.

GLOSSARY AND ALTERNATIVE PERFORMANCE MEASURES

Administrator	The Company's administrator, the current such administrator being Apex Listed Companies Services (UK) Limited (which acquired Sanne Group).
AIC	Association of Investment Companies
Alternative Investment Fund or "AIF"	An investment vehicle under AIFMD. Under AIFMD (see below) the Company is classified as an AIF.
Alternative Investment Fund Managers Directive or "AIFMD"	The UK version of an European Union Directive which came into force on 22 July 2013 and which is part of UK law by virtue of the European Union (Withdrawal) Act 2018, as amended by The Alternative Investment Fund Managers (Amendment etc.) (EU Exit) Regulations 2019.
Alternative Performance Measure or "APM"	A financial measure of historical or future financial performance, financial position, or cash flows, other than a financial measure defined or specified in the applicable financial reporting framework.
Annual General Meeting or "AGM"	A meeting held once a year, which Shareholders are entitled to attend, and where they can vote on resolutions to be put forward at the meeting and ask Directors questions about the Company.
Absolute exposure	The absolute difference between the Company's long positions and short positions.
Bonus Issue	The distribution of subscription shares to qualifying Shareholders. In this report pertinent to the issue to qualifying Shareholders of new Transferable Subscription Shares on the basis of one new Transferable Subscription Share for every five existing Ordinary Shares.
Cum-dividend	A dividend that has been declared but not yet paid out.
CFD or Contract for Difference	A financial instrument, which provides exposure to an underlying equity with the provider financing the cost to the buyer with the buyer receiving the difference of any gain or paying for any loss.
Custodian	An entity that is appointed to hold and safeguard a company's assets.
Depository	Certain AIFs must appoint depositaries under the requirements of AIFMD. A depository's duties include, inter alia, safekeeping of the Company's assets and cash monitoring. Under AIFMD the depository is appointed under a strict liability regime. The Company's Depository is Northern Trust Investor Services Limited.
Diluted NAV per Ordinary Share	Diluted NAV per Ordinary Share calculates a Company's NAV if all subscriptions shares were converted.
Dividend	Income receivable from an investment in shares.

Discount (APM)

The amount, expressed as a percentage, by which the share price is less than the NAV per Ordinary Share.

As at 31 October 2023		Page	
NAV per Ordinary Share (pence)	a	2	174.5
Share price (pence)	b	2	162.5
Discount	(b÷a)-1		6.9%

As at 31 October 2022		Page	
NAV per Ordinary Share (pence)	a	2	151.1
Share price (pence)	b	2	138.8
Discount	(b÷a)-1		8.1%

Ex-dividend date

The date from which you are not entitled to receive a dividend which has been declared and is due to be paid to shareholders.

Financial Conduct Authority or "FCA"

The independent body that regulates the financial services industry in the UK.

Gearing (APM)

A way to magnify income and capital returns, but which can also magnify losses. The Company may be geared through the CFDs and if utilised, the overdraft facility, with The Northern Trust Company.

As at 31 October 2023		Page	£'000
CFD notional market value*	a	n/a	46,397
Non-base cash borrowings**	b	n/a	3,380
NAV	c		235,118
Gearing (net)	((a+b)/c)		21.2%

As at 31 October 2022		Page	£'000
CFD notional market value*	a	n/a	39,926
Non-base cash borrowings**	b	n/a	2,652
NAV	c		203,582
Gearing (net)	((a+b)/c)		20.9%

* CFD positions in underlying asset value.

** Non-base cash borrowings represents borrowings in Yen.

Gross assets (APM)

The Company's total assets including any leverage amount.

Index

A basket of stocks which is considered to replicate a particular stock market or sector.

GLOSSARY AND ALTERNATIVE PERFORMANCE MEASURES (“APM”) continued

Gross market exposure	The Company's total exposure investment value in the financial market prices.
Gross underlying notional exposure	The company's total exposure value on the underlying asset of its derivatives.
Investment company	A company formed to invest in a diversified portfolio of assets.
Investment trust	A closed end investment company which is based in the United Kingdom (“UK”) and which meets certain tax conditions which enables it to be exempt from UK corporation tax on its capital gains. This Company is an investment trust.
Leverage (APM)	<p>Under the Alternative Investment Fund Managers Directive (“AIFMD”), leverage is any method by which the exposure of an Alternative Investment Fund (“AIF”) is increased through borrowing of cash or securities or leverage embedded in derivative positions.</p> <p>Under AIFMD, leverage is broadly similar to gearing, but is expressed as a ratio between the assets (excluding borrowings) and the net assets (after taking account of borrowing). Under the gross method, exposure represents the sum of the Company's positions after deduction of cash balances, without taking account of any hedging or netting arrangements. Under the commitment method, exposure is calculated without the deduction of cash balances and after certain hedging and netting positions are offset against each other.</p> <p>Under both methods the AIFM has set current maximum limits of leverage for the Company of 200%.</p>

As at 31 October 2023		Gross £'000	Commitment £'000
Security market value	a	231,987	231,987
CFD notional market value	b	46,397	46,397
Cash and cash equivalents*	c	3,841	321
NAV	d	235,118	235,118
Leverage	(a+b+c)/d	120%	119%

As at 31 October 2022		Gross £'000	Commitment £'000
Security market value	a	199,642	199,642
CFD notional market value	b	39,926	39,926
Cash and cash equivalents*	c	2,676	1,098
NAV	d	203,582	203,582
Leverage	(a+b+c)/d	119%	118%

* Cash and cash equivalents represent gross overdraft and net overdraft with Northern Trust.

Market liquidity	The extent to which investments can be bought or sold at short notice.
Net assets	An investment company's assets less its liabilities.
Net Asset Value (NAV) per Ordinary Share	Net assets divided by the number of Ordinary Shares in issue (excluding any shares held in Treasury).
Net exposure	The difference between the Company's long positions and short positions.
Ordinary Shares	The Company's Ordinary Shares in issue.
Ongoing charges (APM)	A measure, expressed as a percentage of average NAV, of the regular, recurring annual costs of running an investment company.

Year end 31 October 2023		Page	
Average NAV	a	n/a	228,765,739
Annualised expenses	b	39	2,430,000
Ongoing charges	(b÷a)		1.06%

Year end 31 October 2022		Page	
Average NAV	a	n/a	217,165,791
Annualised expenses	b	39	2,297,000
Ongoing charges	(b÷a)		1.06%

Portfolio	A composition of different investment holdings constructed and held in order to deliver returns to Shareholders and to spread risk.
Share Premium to Net Asset Value (APM)	The amount, expressed as a percentage, by which the share price is more than the Net Asset Value per share.
Share buyback	A purchase by a company of its own shares. Shares can either be bought back for cancellation or held in Treasury.
Share price	The price of a share as determined by buyers and sellers on the relevant stock exchange.
Subscription Share Price	The price at which the Transferable Subscription Share Rights are exercised in accordance with the terms and conditions of the Transferable Subscription shares.
Transferable Subscription Share Rights	The right conferred by each Transferable Subscription Share to subscribe for one Ordinary Share as detailed in the prospectus.
Transferable Subscription Shares (TSS)	The transferable subscription shares in the capital of the Company as a Bonus Issue.

GLOSSARY AND ALTERNATIVE PERFORMANCE MEASURES (“APM”) continued

Treasury shares A company’s own shares held in Treasury account by the company but which are available to be resold in the market.

Total return (APM) A measure of performance that takes into account both income and capital returns.

Year end 31 October 2023		Page	Share price	NAV
Opening at 1 November 2022 (in pence)	a	2	138.8	151.1
Closing at 31 October 2023 (in pence)	b	2	162.5	174.5
Price movement (b÷a)-1	c	n/a	17.1%	15.5%
Dividend reinvestment	d	n/a	3.8%	3.4%
Total return	(c+d)		20.9%	18.9%

Year end 31 October 2022		Page	Share price	Cum-income NAV
Opening at 1 November 2021 (in pence)	a	2	154.0	136.8
Closing at 31 October 2022 (in pence)	b	2	138.8	151.1
Price movement (b÷a)-1	c	n/a	-9.9%	10.4%
Dividend reinvestment*	d	n/a	2.8%	-16.3%
Total return	(c+d)		-7.1%	-5.9%

* The dividend reinvestment is calculated on the assumption that dividends paid out by the Company are reinvested into the shares of the Company at NAV at the ex-dividend date.

Volatility A measure of how much a market share price, currency or other instrument moves up and down in price over a period of time.

THE SECURITIES FINANCING TRANSACTIONS REGULATION (UNAUDITED)

The Securities Financing Transactions Regulation (“SFTR”) came into effect on 12 January 2016. Article 13 requires information to be provided as to the use of securities financing transactions (SFTs) and total return swaps (TRS).

A Securities Financing Transaction (“SFT”) is defined as per Article 3 (11) of the SFTR as:

- a repurchase transaction;
- securities or commodities lending and securities or commodities borrowing;
- a buy-sell back transaction or sell-buy back transaction; or
- a margin lending transaction.

As at 31 October 2023 the Company held the following types of SFTs: None (2022: None)

As at 31 October 2023 the Company held the following types of Total Return Swaps: Contracts for Difference (2022: Same)

The amount of securities and commodities on loan as a proportion of total lendable assets (excluding cash and cash equivalents) was 0% as at 31 October 2023 (2022: 0%).

GLOBAL DATA:

Type of Asset	Absolute Amount £'000	Proportion of AUM %
Security lending	Nil	Nil
Repo	Nil	Nil
Total return swap (CFDs)	46,397	16.7%

CONCENTRATION DATA:

The largest collateral issuer across all SFTs and Total Return Swaps is as follows:

Collateral Issuers	Volume of the collateral securities and commodities £'000
1 JPY Cash Collateral	460

The top counterparties across all SFTs and Total Return Swaps is as follows:

Counterparty	Gross volume of outstanding trades (£'000)
1 Morgan Stanley & Co Intl Plc	46,362
1 Macquarie Bank Limited	-

THE SECURITIES FINANCING TRANSACTIONS REGULATION (UNAUDITED) continued

AGGREGATE TRANSACTION DATA:

	Type of collateral	Quality	Currency	Maturity tenor (collateral)	Maturity tenor (SFTs/Total Return Swaps)	Country of counterparty establishment (<i>not collateral</i>)	Settlement and clearing
Total Return Swap							
Morgan Stanley & Co Intl Plc	Cash	High	JPY	<1 Day	>1 yr	UK	Bilateral
Macquarie Bank Limited	Cash	High	JPY	<1 Day	>1 yr	Australia	Bilateral

REUSE OF COLLATERAL:

The share of collateral that is reused is 0%, this is in comparison to the maximum of 0% as expressed in the prospectus.

The cash collateral reinvestment returns to the company were 0.

SAFEKEEPING – Collateral Received:

Custodian	Collateral assets safe-kept (£'000)
Northern Trust Global Services Limited	460

SAFEKEEPING – Collateral Granted:

The proportion of collateral held in segregated accounts, in pooled accounts or any other accounts is 0%.

RETURN/COSTS:

Type of Asset	Cost £'000	Absolute Returns £'000	% overall returns of Transaction Type
Alternative Investment Fund:			
Total Return Swaps	(212)	7,691	100
Manager of the Alternative Investment Fund:			
Third parties:	Nil	Nil	Nil

COMPANY INFORMATION

DIRECTORS

Harry Wells (Chairman)
Kate Cornish-Bowden (Audit Chair)
June Aitken
Craig Cleland
John Charlton-Jones

BROKER

Peel Hunt LLP
100 Liverpool Street
London
EC2M 2AT

DEPOSITARY AND CUSTODIAN

Northern Trust Investor Services Limited
50 Bank Street
London
E14 5NT

REGISTRAR

Link Group
10th Floor Central Square
29 Wellington Street
Leeds
LS1 4DL

LEGAL ADVISER

Stephenson Harwood LLP
1 Finsbury Circus,
London
EC2M 7SH

INVESTMENT MANAGER

Chikara Investments LLP (formerly Coupland Cardiff
Asset Management LLP)
31-32 St James's Street
London
SW1A 1HD
Website – www.chikarainvestments.com

REGISTERED OFFICE*

6th Floor, 125 London Wall
London
EC2Y 5AS

COMPANY SECRETARY AND ADMINISTRATOR

Apex Listed Companies Services (UK) Limited
6th Floor, 125 London Wall
London
EC2Y 5AS
Website – www.apexgroup.com

AUDITOR

Johnston Carmichael LLP
7-11 Melville Street
Edinburgh
EH3 7PE

COMPANY SECURITY INFORMATION AND IDENTIFICATION CODES

WEBSITE	www.ccjapanincomeandgrowthtrust.com
ISIN	GB00BYSRMH16 (Ordinary Shares) / GB00BM90B010 (Subscription Shares)
SEDOL	BYSRMH1 (Ordinary Shares) / BM90B01 (Subscription Shares)
BLOOMBERG TICKER	CCJI LDN (Ordinary Shares) / CCJS LDN (Subscription Shares)
LEGAL ENTITY IDENTIFIER (LEI)	549 300 FZANMYIORK 1 K98
GLOBAL INTERMEDIARY IDENTIFICATION NUMBER (GIIN)	6 HEK HT – 99 999 –SL – 826

* Registered in England no. 9845783

NOTICE OF ANNUAL GENERAL MEETING (“AGM”)

Notice is hereby given that the Annual General Meeting of CC Japan Income & Growth Trust plc will be held on 5 March 2024 at 12 noon at the offices of Stephenson Harwood LLP, at 1 Finsbury Circus, London EC2M 7SH, United Kingdom for the following purposes:

To consider and if thought fit pass the following resolutions of which resolutions 1 to 10 will be proposed as ordinary resolutions and resolutions 11 to 13 will be proposed as special resolutions.

Ordinary resolutions

1. To receive the Company's Annual Report and Accounts for the year ended 31 October 2023, with the reports of the Directors and auditors thereon.
2. To approve the Directors' Remuneration Implementation Report included in the Annual Report for the year ended 31 October 2023.
3. To re-elect June Aitken as a Director of the Company.
4. To re-elect Kate Cornish-Bowden as a Director of the Company.
5. To re-elect Craig Cleland as a Director of the Company.
6. To elect John Charlton-Jones as a Director of the Company.
7. To authorise the Directors to declare and pay dividends on a semi-annual basis.
8. To re-appoint Johnston Carmichael LLP as Independent Auditor to the Company.
9. To authorise the Directors to fix the remuneration of the auditors until the conclusion of the next Annual General Meeting of the Company.
10. That the Directors be and are hereby generally and unconditionally authorised (in substitution for all subsisting authorities to the extent unused) to exercise all powers of the Company to allot relevant securities (as defined in section 551 of the Companies Act 2006) up to an aggregate nominal amount equal to £134,730.61 PROVIDED THAT the Directors may not allot relevant securities of an aggregate nominal amount more than 10% of the nominal value of the issued Ordinary Share capital (excluding Treasury Shares) at the date of the Annual General Meeting and that this authority shall expire (unless previously varied, revoked or renewed by the Company in general meeting) at the conclusion of the Annual General Meeting of the Company to be held in 2025 or, if earlier, on the expiry of 15 months from the passing of this resolution (the “section 551 period”) but so that the Directors may, at any time prior to the expiry of the section 551 period, make an offer or agreement which would or might require relevant securities to be allotted after the expiry of the section 551 period and the Directors may allot relevant securities in the pursuance of such an offer or agreement as if the authority granted by this resolution had not expired.

Special resolutions

11. That, subject to the passing of resolution 10, in substitution for any existing power under section 570 of the Companies Act 2006 but without prejudice to the exercise of any such power prior to the date hereof, the Directors be and are hereby empowered, pursuant to section 570 of that Act, to allot and make offers or agreements to allot equity securities (as defined in section 560 of that Act) and/or sell equity securities held as Treasury shares pursuant to section 573 of that Act, in each case for cash pursuant to the authority and for the period of the authority conferred by resolution 10, up to an aggregate nominal amount of £134,730.61 as if section 561(1) of that Act did not apply to such allotment (subject to a maximum of 10% of the aggregate nominal value of the issued Ordinary Share capital at the date of this resolution).
12. That the Company be and is hereby generally and unconditionally authorised in accordance with section 701 of the Companies Act 2006 (“the Act”) to make market purchases (within the meaning of section 693(4) of the Act) of its Ordinary Shares of 1p each, provided that:
 - (a) the maximum number of Ordinary Shares hereby authorised to be purchased shall be 20,196,118 (representing 14.99 per cent of the Company's issued Ordinary Share capital (excluding shares held in Treasury) at the date of the notice of this meeting);

- (b) the minimum price (exclusive of any expenses) which may be paid for an Ordinary Share is 1p;
 - (c) the maximum price (excluding expenses) which may be paid for an Ordinary Share is not more than the higher of (i) 5 per cent above the average of the middle market quotations for the Ordinary Shares for the five business days immediately before the day on which it purchases that share and (ii) the higher of the price of the last independent trade and the highest current independent bid for the Ordinary Shares;
 - (d) the authority hereby conferred shall expire at the conclusion of the Annual General Meeting of the Company in 2025 or, if earlier, on the expiry of 15 months from the passing of this resolution, unless such authority is renewed prior to such time; and
 - (e) the Company may make a contract to purchase Ordinary Shares under the authority hereby conferred prior to the expiry of such authority, which will or may be executed wholly or partly after the expiration of such authority and may make a purchase of Ordinary Shares pursuant to any such contract.
13. That a general meeting of the Company other than an Annual General Meeting may be called on not less than 14 days' notice, provided that this authority shall expire at the conclusion of the Company's next Annual General Meeting after the date of the passing of this resolution.

Registered Office:
6th Floor
125 London Wall
London EC2Y 5AS

By order of the Board
Sinead van Duuren
For and on behalf of
Apex Listed Companies Services (UK) Limited
Company Secretary

24 January 2024

NOTES TO NOTICE OF ANNUAL GENERAL MEETING

Website address

1. Information regarding the meeting, including the information required by section 311A of the Companies Act 2006, is available from <https://ccjapanincomeandgrowthtrust.com/>

Entitlement to attend and vote

2. Only those holders of Ordinary Shares registered on the Company's register of members at close of business on 1 March 2024 or, if this meeting is adjourned, at close of business on the day two days prior to the adjourned meeting, shall be entitled to vote at the meeting.

Appointment of Proxies

3. Pursuant to Section 324 of the Companies Act 2006, a member entitled to attend and vote at the meeting may appoint more than one proxy, provided that each proxy is appointed to exercise the rights attached to different shares held by him. A proxy need not be a member of the Company.

If Shareholders are not attending the AGM, Shareholders are strongly urged to appoint the Chairman as their proxy to vote on their behalf.

Section 324 does not apply to persons nominated to receive information rights pursuant to Section 146 of the Companies Act 2006. Persons nominated to receive information rights under Section 146 of the Companies Act 2006 have been sent this notice of meeting and are hereby informed, in accordance with Section 149(2) of the Companies Act 2006, that they may have the right under an agreement with the registered member by whom they are nominated to be appointed, or to have someone else appointed, as a proxy for this meeting. If they have such right or do not wish to exercise it, they may have a right under such an agreement to give instructions to the member as to the exercise of voting rights.

Nominated persons should contact the registered member by whom they were nominated in respect of these arrangements. The statement of rights of Shareholders in relation to the appointment of proxies does not apply to nominated persons.

Proxies' rights to vote

4. On a vote on a show of hands, each proxy has one vote.

If a proxy is appointed by more than one member and all such members have instructed the proxy to vote in the same way, the proxy will only be entitled, on a show of hands, to vote "for" or "against" as applicable. If a proxy is appointed by more than one member, but such members have given different voting instructions, the proxy may, on a show of hands, vote both "for" and "against" in order to reflect the different voting instructions.

On a poll, all or any of the voting rights of the member may be exercised by one or more duly appointed proxies. However, where a member appoints more than one proxy, Section 285(4) of the Companies Act does not authorise the exercise by the proxies taken together of more extensive voting rights than could be exercised by the member in person.

Voting on the Resolution will be conducted by way of a poll.

As soon as practicable following the meeting, the results of the voting will be announced via a regulatory information service and also placed on the Company's website.

Voting by corporate representatives

5. Corporate representatives are entitled to attend and vote on behalf of the corporate member in accordance with Section 323 of the Companies Act provided they do not do so in relation to the same shares.

Receipt and termination of proxies

6. The Form of Proxy and any power of attorney (or a notarially certified copy or office copy thereof) under which it is executed must be received by Link Group at 12 noon on 1 March 2024 in respect of the meeting. Any Forms of Proxy received before such time will be deemed to have been received at such time. In the case of an adjournment, the Form of Proxy must be received by Link Group no later than 48 hours before the rescheduled meeting. We strongly urge you to appoint the Chairman of the meeting as your proxy. On completing the Form of Proxy, sign it and return it to Link Group at the address shown on the Form of Proxy in the envelope provided. As postage has been pre-paid no stamp is required.

A member may terminate a proxy's authority at any time before the commencement of the AGM. Termination must be provided in writing and submitted to the Company's Registrar. In accordance with the Company's Articles of Association, in determining the time for delivery of proxies, no account shall be taken of any part of a day that is not a working day.

Alternatively, you may appoint a proxy or proxies electronically by visiting <https://www.signalshares.com/>. You will need to register using your investor code and follow the instructions on how to vote. Proxies submitted via www.signalshares.com for the AGM must be transmitted so as to be received by the Company's Registrar, Link Group, no later than 48 hours before the time appointed for the meeting (excluding weekends and public holidays) or any adjournment of the meeting. Proxies received after that date will not be valid.

If you are an institutional investor you may be able to appoint a proxy electronically via the Proxymity platform, a process which has been agreed by the Company and approved by the Registrar. For further information regarding Proxymity, please go to www.proxymity.io. Your proxy must be lodged by 12.00 noon on 1 March 2024 in order to be considered valid or, if the meeting is adjourned, by the time which is 48 hours before the time of the adjourned meeting. Before you can appoint a proxy via this process you will need to have agreed to Proxymity's associated terms and conditions. It is important that you read these carefully as you will be bound by them and they will govern the electronic appointment of your proxy. An electronic proxy appointment via the Proxymity platform may be revoked completely by sending an authenticated message via the platform instructing the removal of your proxy vote.

Appointment of Proxy through CREST

7. CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so for the meeting to be held on the above date and any adjournment(s) thereof by using the procedures described in the CREST Manual. CREST Personal Members or other CREST sponsored members, and those CREST members who have appointed a voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.

In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated in accordance with Euroclear UK & International Limited's specifications and must contain the information required for such instructions, as described in the CREST Manual. The message, regardless of whether it constitutes the appointment of a proxy or an amendment to the instruction given to a previously appointed proxy, must, in order to be valid, be transmitted so as to be received by the Company's agent (ID: RA10) by the latest time(s) for receipt of proxy appointments specified in the notice of meeting. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the Company's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time any change of instructions to a proxy's appointee through CREST should be communicated to the appointee through other means.

CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear UK & International Limited does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.

NOTES TO NOTICE OF ANNUAL GENERAL MEETING

continued

The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5) (a) of the Uncertificated Securities Regulations 2001.

All messages relating to the appointment of a proxy or an instruction to a previously appointed proxy, which are to be transmitted through CREST, must be lodged at 12 noon on 1 March 2024 in respect of the meeting. Any such messages received before such time will be deemed to have been received at such time. In the case of an adjournment, all messages must be lodged with Link Group no later than 48 hours before the rescheduled meeting.

Unless otherwise indicated on the Form of Proxy, CREST, Proximity or any other electronic voting instruction, the proxy will vote as they think fit or, at their discretion, withhold from voting.

Nominated Persons

8. If you are a person who has been nominated under section 146 of the Companies Act 2006 to enjoy information rights:
- You may have a right under an agreement between you and the member of the Company who has nominated you to have information rights (Relevant Member) to be appointed or to have someone else appointed as a proxy for the meeting.
 - If you either do not have such a right or if you have such a right but do not wish to exercise it, you may have a right under an agreement between you and the Relevant Member to give instructions to the Relevant Member as to the exercise of voting rights.
 - Your main point of contact in terms of your investment in the Company remains the Relevant Member (or, perhaps, your custodian or broker) and you should continue to contact them (and not the Company) regarding any changes or queries relating to your personal details and your interest in the Company (including any administrative matters). The only exception to this is where the Company expressly requests a response from you.

If you are not a member of the Company but you have been nominated by a member of the Company to enjoy information rights, you do not have a right to appoint any proxies under the procedures set out in the notes to the form of proxy.

Questions at the Meeting

9. Under section 319A of the Companies Act 2006, the Company must answer any question you ask relating to the business being dealt with at the meeting unless:
- answering the question would interfere unduly with the preparation for the meeting or involve the disclosure of confidential information;
 - the answer has already been given on a website in the form of an answer to a question; or
 - it is undesirable in the interests of the Company or the good order of the meeting that the question be answered.

If Shareholders would like to ask any questions prior to the meeting, Shareholders are invited to submit their questions to ukfundcosec@apexfs.group. Please note all questions should be submitted by close of business on 28 February 2024.

Issued Shares and total voting rights

10. The total number of shares in the Company in respect of which members are entitled to exercise voting rights is 134,730,610 Ordinary Shares of £0.01 each, of which 0 is held in Treasury. The total number of voting rights in relation to the Ordinary Shares in the Company is 134,730,610.

Communication

11. Except as provided above, members who have general queries about the meeting should use the following means of communication (no other methods of communication will be accepted):

- calling Link Group Shareholder helpline (lines are open from 9:00 a.m. to 5:30 p.m. Monday to Friday, excluding public holidays in England and Wales) +44 371 664 0300 (calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate;
- emailing Link Group at shareholderenquiries@linkgroup.co.uk; or
- in writing to Link Group at Central Square, 29 Wellington Street, Leeds, LS1 4DL. You may not use any electronic address provided either in this notice of meeting or in any related documents (including the Form of Proxy for this meeting) to communicate with the Company for any purposes other than those expressly stated.

CC JAPAN INCOME & GROWTH TRUST PLC

FORM OF PROXY

I/We
of
(BLOCK CAPITALS PLEASE)

being (a) member(s) of CC Japan Income & Growth Trust plc appoint the Chairman of the meeting, or
(see note 1)
of

as my/our proxy and, on a poll, to vote for me/us on my/our behalf at the Annual General Meeting of the Company to be held on 5 March 2024 at 12 noon and any adjournment thereof.

Please indicate with an 'X' in the spaces provided how you wish your votes to be cast on the resolutions specified.

	Resolution	For	Against	Withheld	Discretionary
1.	To receive and adopt the Annual Report and Accounts for the year ended 31 October 2023				
2.	To approve the Directors' remuneration implementation report				
3.	To re-elect June Aitken as a Director				
4.	To re-elect Kate Cornish-Bowden as a Director of the Company				
5.	To re-elect Craig Cleland as a Director of the Company				
6.	To elect John Charlton-Jones as a Director of the Company				
7.	To authorise the Directors to declare and pay dividends on a semi-annual basis				
8.	To re-appoint Johnston Carmichael LLP as Independent Auditor to the Company				
9.	To authorise the Directors to fix the remuneration of the Independent Auditor				
10.	To give authority to allot new shares				
11.	To give authority to allot new shares free from pre-emption rights				
12.	To give authority for the Company to purchase its own shares				
13.	To authorise calling general meetings (other than Annual General Meetings) on 14 clear days' notice				

Subject to any voting instructions so given the proxy will vote, or may abstain from voting, on any resolution as he may think fit.

Signature Dated this day of 2024

NOTES

1. If any other proxy is preferred, strike out the words "Chairman of the Meeting" and add the name and address of the proxy you wish to appoint and initial the alteration. The proxy need not be a member.
2. If the appointer is a corporation this form must be completed under its common seal or under the hand of some officer or attorney duly authorised in writing.
3. A vote withheld is not a vote in law and will not be counted in the calculation of the proportion of the votes for or against a resolution.
4. The signature of any one of joint holders will be sufficient, but the names of all the joint holders should be stated.
5. To appoint more than one proxy you may photocopy this form. Please indicate the proxy holder's name and the number of shares in relation to which they are authorised to act as your proxy (which, in aggregate, should not exceed the number of shares held by you). Please also indicate if the proxy instruction is one of multiple instructions being given. All forms must be signed and should be returned together in the same envelope.
6. To be valid, this form and the power of attorney or other authority (if any) under which it is signed, or a notarially certified copy of such power, must reach the registrars of the Company, Link Group not less than forty-eight hours before the time appointed for holding the Annual General Meeting or adjournment as the case may be.
7. The completion of this form will not preclude a member from attending the Meeting and voting in person.
8. Any alteration of this form must be initialled. Your completed and signed proxy form should be posted, in the enclosed reply paid envelope, to the Company's Registrars, Link Group, PXS 1, Link Group, Central Square, 29 Wellington Street, Leeds, LS1 4DL, so as to arrive by 12 noon on 1 March 2024.



