

Supplement

Federated Hermes Absolute Return Credit Fund

a sub-fund of Federated Hermes Investment Funds public limited company, an umbrella fund with segregated liability between sub-funds

Investment Manager – Hermes Investment Management Limited

The date of this Supplement No. 19 is 17 February 2023

This Supplement contains information relating to the Fund. This Supplement forms part of and should be read in conjunction with the prospectus of the Company dated 11 November 2022 as may be amended or updated from time to time (the “Prospectus”).

Investors should refer to the annex to this Supplement regarding the Fund’s environmental and/or social characteristics.

Funds of the Company in existence as at the date of this Supplement are set out in the Global Supplement.

Unless the context requires otherwise, capitalised terms used in this Supplement shall have the meaning attributed to them in the Prospectus.

If you are in any doubt about the contents of this Supplement, you should consult your stockbroker, or other financial adviser.

The Directors of the Company, whose names appear under the heading “Management and Administration” in the Prospectus, accept responsibility for the information contained in the Prospectus and in this Supplement. To the best of the knowledge and belief of the Directors (who have taken all reasonable care to ensure that such is the case) the information contained in this Supplement is in accordance with the facts and does not omit anything likely to affect the import of the information.

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Profile of a Typical Investor

The Fund may be suitable for investors seeking a total return (capital growth and income) over at least a three to five-year time horizon and who understand and accept the associated level of risk attached to a fund that seeks to deliver an investment return in all market conditions. For more information please refer to the section entitled "Risk Factors".

An investment in the Fund should not constitute a substantial portion of an investment portfolio and may not be appropriate for all investors due to potential investment in emerging markets and in Below Investment Grade securities. Investors should note that at any point in time the Fund may invest principally in financial derivative instruments ("FDIs"). Potential investors should also be aware that the use of FDIs may increase the volatility of the Fund.

Investment Objective and Policies

Investment Objective

The investment objective of the Fund is to target a positive investment return (absolute return) over a rolling 12 month period irrespective of market conditions, but there is no guarantee that this will be achieved and your capital is in fact at risk.

Investment Policy

The Fund is an Article 8 fund for the purpose of Regulation (EU) 2019/2088 of the European Parliament and the Council on sustainability-related disclosures in the financial services sector (SFDR). As at the date of this Supplement, 0% of the Fund's investments will be aligned with the environmental objectives under the Taxonomy Regulation. The "do no significant harm" principle applies only to those investments underlying the Fund that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of the Fund do not take into account the EU criteria for environmentally sustainable economic activities.

The Fund will seek to achieve its objective by investing at least 80% in a diversified portfolio of debt securities (as referenced in the Categories of Investments section below). The Fund may take long positions and/or generate Synthetic Short Exposure through the use of FDIs. The securities in which the Fund may invest will be selected on a global basis.

The Investment Manager will not invest in companies that generate revenue from the manufacture of Controversial Weapons or by providing either an essential and/or tailor-made product or service to the manufacturers of Controversial Weapons.

Investment Strategy

In managing the assets of the Fund the Investment Manager will seek to identify Investments that it views as having the potential to add value while at the same time seeking to reduce market-related risks. For example, the Investment Manager will analyse securities of an issuer to seek to identify the extent to which the securities are exposed to credit risk. This will be done with a view to assessing whether the market price of the security in question is, in the Investment Manager's view, reflective of its value (after taking account of the credit risk). At the same time, the Investment Manager will analyse securities to seek to identify whether their market price is reflective of the value of the issuer of the securities (when taking market news into account). For example, the Investment Manager could hold a bond that is issued on terms whereby its value is capped if the credit risk of an issuer reduces (with the market value of the bond reducing). At the same time it could also purchase bonds (from the same issuer) with different terms or enter into FDI (related to the same issuer) whose value increases in the same circumstances.

The Investment Manager identifies credit assets which it believes will generate an absolute return, irrespective of market conditions. In addition to the analysis of individual issuers set out above, the Investment Manager will also undertake assessment of the Environmental, Social and Governance ("ESG") qualities of the issuer, as well as their impact on climate change. ESG analysis includes environmental items (such as the impact on natural resources), social issues

(such as human rights) and governance (being the way in which the company is run), and climate change analysis assesses how far the underlying company has reduced its carbon footprint in order to reduce the impact of climate change. The Investment Manager assesses the ESG and climate change characteristics of a company by considering research and scores from a wide variety of sources such as proprietary analysis from EOS at Federated Hermes; third party providers, where available, such as ISS, CDP, MSCI, Sustainalytics and S&P Global Trucost amongst others; and companies' own disclosures. The Investment Manager believes that quantitative data must be complemented by a fundamental bottom-up review of ESG and climate change issues, leveraging its knowledge of and direct contact and engagement with companies. The Investment Manager draws upon these internal and external sources to assign an ESG score and Climate Change Impact ("CCI") score to each country and company in the portfolio on a scale of 1-5 (5 being the lowest score). The Investment Manager will generally exclude the issuers with an ESG or CCI score of 5 from the investment universe, save for hedging and efficient portfolio management purposes. The proprietary ESG score favours companies with lower ESG risks and companies with good governance, who are actively improving their focus on ESG issues. The Investment Manager may invest in companies with poor ESG scores where the company has shown a desire to improve their ESG behaviours and can demonstrate good corporate governance practices and/or a willingness to engage in issues if they arise. The ESG score is also used to identify where active engagement with companies by the Investment Manager and EOS would be useful, with the aim of reducing underperformance from poor ESG behaviours while also encouraging companies to act responsibly and improve sustainability. The percentage of ESG-analysed issuers in the fund will always be between 90%-100%. The CCI score helps identify securities of companies that are adapting their business models to reduce their environmental impact on climate change. If the issuers fail to deliver on the Investment Manager's carbon transition expectations, this will be reflected in their ongoing CCI score. These are considered before investment and on an ongoing basis. The Investment Manager has a tactical and strategic approach to investment with a view to achieving an absolute return regardless of market direction over a rolling 12 month period. A strategic approach is taken where the Investment Manager takes a medium-to-long term view on the purchase of a particular asset (i.e., the longer the asset is held the more likely it will generate a gain). A tactical approach is taken where the Investment Manager takes a short-to-medium term view on the purchase of a particular asset with a view to exploiting short-term valuation opportunities. The Investment Manager can also seek to exploit divergent views on two companies in a market-neutral way: it can use FDIs to generate a long exposure to one company while also using FDIs to generate a Synthetic Short Exposure in the other company. This may be done when the Investment Manager believes an Investment Grade company has targeted for acquisition a Below Investment Grade company. In this way the Investment Manager would use FDIs to reduce market-related risks with the Fund then benefitting from the increase or decrease in the value of the companies (as the case may be).

The Investment Manager intends to diversify the Fund's exposure but it is not limited as to the extent of investment in different geographic regions, industries and/or stocks of a particular market capitalisation. The Investment Manager will hold a diversified portfolio of Investments at any one time and will (while being primarily invested in debt securities) apply discretionary internal limits to determine the weights of specific asset classes within the Fund.

The Fund's market exposure (which is exposure to the categories of Investments outlined below, and excludes cash held by the Fund) may vary in time and will typically range between 0%-200% for long positions and 0%-100% for short positions of the Net Asset Value of the Fund, depending on the Investment Manager's analysis of the prevailing market conditions and

considered in light of the investment objective of the Fund. These ranges are not limits and the actual exposures may from time to time fall outside these estimated ranges.

The Fund is actively managed by the Investment Manager in accordance with the criteria set out in this Supplement and will seek to achieve its objective on an active basis, without reference to a benchmark.

The fund is subject to Federated Hermes Limited's ("FHL") approach to climate change and will contribute to FHL's commitments made through the Net Zero Asset Managers Initiative. Details of this approach and how FHL intends to achieve this can be found on the Manager's website at www.hermes-investment.com /climate-change-hub.

Categories of Investments

With the exception of permitted investments in unlisted securities, Eligible CIS, FDIs, money market instruments, cash and cash equivalents, Investments of the Fund will be listed or traded on Regulated Markets worldwide. Investments of the Fund may be denominated in the base currency or in other currencies.

Debt: The Fund may invest in debt and/or debt-related securities. Such securities may include, but are not limited to, bonds (that may be issued by corporations domiciled in, or that derive a large proportion of their income from, global markets, and/or public institutions and that may be fixed and/or floating rate securities, rated and/or unrated securities, Investment Grade securities and/or Below Investment Grade securities, Convertible Debt Securities, Asset-Backed Securities, Amortising Bonds and/or Defaulted Bonds) and money market instruments (including secured commercial bank loans that constitute money market instruments, bills of exchange, call accounts, notice accounts, certificates of deposit, commercial paper, asset-backed commercial paper, floating rate notes and short-term Asset-Backed Securities). Any of the debt and/or debt-related Investments of the Fund (as noted above) may be unleveraged and/or leveraged. Investment in or exposure to such securities will be on a long or short basis.

Eligible CIS: The Fund may acquire units/shares of appropriate Eligible CIS, including exchange-traded funds and other sub-funds of the Company, where such Eligible CIS satisfy the requirements of the Central Bank. Investment in or exposure to such schemes will be on a long or short basis.

Equity: The Fund may invest in or hold equity or equity-related securities (such as investing in small, medium and/or large cap equities, common and/or preferred stock, ordinary and/or preference shares and/or Depositary Receipts) issued by companies domiciled in, or that derive a large proportion of their income from, global markets. For example, the Fund could acquire equities as a result of an issuer's compulsory conversion of its debt instruments into equity or the Fund could decide to convert Convertible Debt Securities into equities where the conversion is expected to provide additional value. Investment in or exposure to such securities will be on a long-only basis.

Methods of Access and Efficient Portfolio Management

FDIs: The Fund may also gain exposure to the aforementioned debt securities, money market instruments, equities, equity-related securities, Eligible CIS and/or financial indices through the use of FDIs and/or through investment in Convertible Debt Securities.

The Fund may also use FDIs to gain exposure, manage exposure or alter exposure to the interest rate, credit and inflation markets and may generate long or short exposures through the use of FDIs.

The FDIs which may be used by the Fund for such purposes include Forward Currency Exchange Contracts, Futures, Options (such as credit/index Options (to include credit default Swap indices), equity index Options, Options on credit default Swaps and equity Options) and Swaps (such as index Swaps, credit default Swaps, and interest rate Swaps).

A decision to use FDIs may be made for reasons such as efficiency (i.e. it may be cheaper to gain exposure to an underlying Investment or financial index than to purchase the Investment or securities within a financial index directly) or for investment/strategy purposes (i.e. to seek to protect the Fund in the event of a default of the issuers of bonds in which the Fund invests or to speculate on changes in credit default Swap spreads of specific issuers or financial indices).

FDIs may also be used for efficient portfolio management purposes (for example, to assist in cash flow management, for cost effectiveness and for gaining or hedging exposure to certain markets and securities in a quicker and/or more efficient manner). The FDIs that may be used by the Fund for such purposes include Warrants, Futures, Options (including Options on Futures), and Swaps (such as currency Swaps).

Please see the section headed "Investment in FDIs and Efficient Portfolio Management" in the Prospectus for more information.

Financial Indices: In pursuance of its investment objective and with a view to managing exposure to credit events which may affect securities in its portfolio, the Fund may also invest in financial indices. These financial indices may deliver a variety of credit exposures and will meet the requirements of the Central Bank for financial indices. Investment in such financial indices will enable the Fund to obtain exposure to credit in a cost-effective manner and on a diversified basis (rather than, for example, separately acquiring individual components of a financial index). Credit exposure delivered by these financial indices may be long exposure (for example, allocating a portion of assets to the purchase of securities which, together, represent the holdings of a financial index), Leveraged Exposure, Inverse Exposure, Inverse Leveraged Exposure or Synthetic Short Exposure. Financial indices may give exposure to, for example, fixed income instruments or credit default Swaps. These exposures may be achieved through vanilla indices and/or strategy indices. Strategy indices may typically involve algorithms which may be proprietary to the index sponsor. Any indices to which exposure is achieved will be in line with the investment strategy of the Fund. If utilised, details of the financial indices in which the Fund invests and/or gains exposure to will be found via: [Federated Hermes / Financial Indices](#).

The Fund may, subject to the conditions and within the limits laid down by the Central Bank, employ techniques and instruments relating to transferable securities, invest in and/or gain exposure to financial indices, cash and/or invest in money market collective investment schemes for efficient portfolio management purposes.

For the avoidance of doubt, the Fund does not enter into repurchase and reverse repurchase agreements and/or engage in stock lending.

Cash Management

The Fund's use of FDIs may result in it holding a portion of its Net Asset Value in cash or collateral holdings and in such circumstances the Fund may seek to implement an effective cash

management policy. In pursuit of this policy the Fund may invest in collective investment schemes and money market instruments (such as short-dated government-backed securities, floating-rate notes, commercial paper, certificates of deposit, call accounts, treasury bills and treasury notes) and FDIs (of the type noted above).

Leverage and Global Exposure

The Manager and the Investment Manager use a risk management technique known as absolute Value-at-Risk to assess the Fund's market risk to seek to ensure that the use of FDIs by the Fund is within regulatory limits. Using the Value-at-Risk approach for exposure measurement does not necessarily limit leverage levels. However, the Fund through its investments in FDIs will be leveraged.

The Fund's Value-at-Risk and expected level of leverage in terms of global exposure (as measured by the 'sum of notionals') is set out below.

VaR Approach	Expected Level of Leverage (as measured by the "sum of notionals")
Absolute	100% - 300% of Net Asset Value

*The "sum of the notionals" methodology measures leverage as the absolute value of the notionals of all derivative contracts used. It does not allow for offsets of FDI which reference the same underlying assets or hedging transactions and other risk mitigation strategies involving FDI, such as currency hedging, duration management and macro hedging. Consequently, the reported level of leverage based on the "sum of notionals" methodology may exceed, at times considerably, the economic leverage assumed by the Fund.

Currency Hedging Policy

The Fund may enter into transactions for the purposes of hedging the currency exposure in accordance with the sections entitled "Hedging at Portfolio Level" and "Hedging at Share Class Level against Base Currency" in the Prospectus.

Risk Factors

Potential investors and Shareholders are referred to the section of the Prospectus entitled "Risk Factors". Regard should be had to the risks outlined under the heading "General Risk Factors" as each of these risk factors will be relevant in the context of an investment in the Fund.

Investors should note that, while the Fund seeks to deliver positive absolute returns over a specified period irrespective of market conditions the Fund does not guarantee that this will be achieved over the specified period, or any other period, and in fact, the capital invested within the Fund is at risk.

In addition, investors should specifically refer to the following risks which appear under the heading "Fund Specific Risk Factors", as these relate to risks arising as a result of the Fund's Investments and/or portfolio management techniques:

Risk	Prospectus page reference
Sustainability Risk	26
Bonds Risk	30
Collateral Reinvestment Risk	32
Contingent Convertible Securities Risk	32
Credit Default Swaps Risk	33
Emerging Markets Risk	34
Forward Currency Exchange Contracts Risk	38
Futures Risk	39
Loans Investment Risk	39
Mortgage-Backed Securities and Asset-Backed Securities and Prepayment Risk	40
Swaps Risk	44

Dealing Information

Dealing Deadline	9.30 am (Irish time) on the relevant Dealing Day.
Valuation	<p>The Valuation Point will be close of business in the relevant market on each Dealing Day provided that if any of the relevant markets are not open on a Dealing Day, the value of the relevant Investments at the close of business on the previous Dealing Day shall be used.</p> <p>The value of instruments or securities which are quoted, listed or dealt in on a Regulated Market shall (save in certain specific cases) be the last traded price on such Regulated Market as at the Valuation Point, or the closing mid-market price when no last traded price is available.</p>
Income Equalisation	The Fund operates Income Equalisation.
Timing of Payment for Subscriptions	Payment must be received by the Administrator by close of business on the third Business Day following the applicable Dealing Day.
Timing of Payment for Redemptions	Redemption proceeds will be paid on the third Business Day following the relevant Dealing Day.
Administrator's Fee	Up to 0.05% of the Net Asset Value of the Fund accrued and calculated daily and payable monthly in arrears. The Fund will also pay other costs to the Administrator such as transfer agency charges and transaction fees. Details are set out in the Prospectus in the section entitled "Fees and Expenses".
Depository's Fee	The Fund will bear transaction and custody charges which are calculated on the basis of the assets held. The Fund will also pay a depository fee of up to 0.0110% of its Net Asset Value to the Depository. The Fund will also pay other costs to the Depository such as out-of-pocket expenses and sub-custodial fees and expenses. Details are set out in the Prospectus in the section entitled "Fees and Expenses".
Other Fees and Expenses	All fees and expenses, not exceeding GBP50,000, relating to the establishment of the Fund, including the fees of the advisers to the Company, such as legal advisers, will be borne by the Fund and will be amortised over the first five financial years of the lifetime of the Fund or such other period as the Directors may determine and advise to Shareholders, for example via the Company's financial statements. The Fund shall bear its attributable proportion of the organisational and operating expenses of the Company (including any establishment expenses). Details of these and of other fees and expenses relating to the Company are set out in the Prospectus in the section entitled "Fees and Expenses".
Compulsory Redemption Threshold	All the Shares of the Fund may be compulsorily redeemed at the discretion of the Directors if, after the first anniversary of the first issue of Shares of the Fund, the Net Asset Value of the Fund falls below GBP100,000,000 for any period of time.

Share Class Information

Fees

Class	Management Fee (Max)
A	0.90%
F	0.40%
I	0.40%
M	0.30%
P	0.40%
R	0.80%
T*	0.00%
Z**	0.00%

*Shareholders in the Class T Shares will be subject to a fee with regard to their investment in the Fund based on the Client Agreement between them and the Investment Manager or its affiliate. This fee will not exceed 1% per annum of the value of the Shareholder's holding in the Fund. The Investment Manager (or its affiliate, if relevant) reserves the right to repurchase the entire holding of Shares of any Shareholder (deducting any amount owed for unpaid investment management fees), if the relevant Client Agreement is terminated for any reason whatsoever.

**Shareholders in the Class Z Shares will be subject to a fee with regard to their investment in the Fund based on the Client Agreement between them and the Investment Manager or its affiliate. This fee will not exceed 3% per annum of the value of the Shareholder's holding in the Fund. The Investment Manager (or its affiliate, if relevant) reserves the right to repurchase the entire holding of Shares of any Shareholder (deducting any amount owed for unpaid investment management fees), if the relevant Client Agreement is terminated for any reason whatsoever.

Notwithstanding what is disclosed in the Prospectus, please note that for operational reasons fractions of the Class A and Class I Shares in issue will be calculated to three decimal places. The Net Asset Value of each Class A and Class I Shares will be determined by dividing the Net Asset Value attributable to the class by the number of Shares of the Share Class and rounding the result to four decimal places in the normal way as described in the Prospectus.

Minimum Transactions

Class	Minimum Initial Subscription Amount	Minimum Subsequent Subscription Amount	Minimum Holding Amount	Minimum Redemption Amount
A	USD 1,000	No minimum	USD 1,000	No minimum
F	GBP 100,000	No minimum	GBP 100,000	No minimum
I	USD 1,000,000	No minimum	USD 1,000,000	No minimum
M	GBP 200,000,000	No minimum	GBP 200,000,000	No minimum
P	GBP 400,000	No minimum	GBP 400,000	No minimum
R	EUR 1,000	No minimum	EUR 1,000	No minimum
T	GBP 1,000	No minimum	GBP 1,000	No minimum
Z	Per Client Agreement	Per Client Agreement	Per Client Agreement	Per Client Agreement

The above amounts can be paid in the currency stated or its foreign currency equivalent.

Capacity Management

The Directors may, at their absolute discretion, impose capacity management related constraints on the Fund. Please see the section headed "Capacity Management" in the Prospectus for more information. Details about whether the Fund is currently under capacity management constraints will be published on the Manager's website: www.hermes-investment.com/capacity-management.

Initial Offer of Shares

As more particularly described in the Prospectus, the Company offers 17 Classes of Shares with various distribution policies, distribution frequencies, hedging policies and currencies in each Class.

The table below sets out details of the Classes of Shares in the Fund approved by the Central Bank, and the Classes which are available for purchase as at the date of this Supplement. Unless otherwise indicated by (*), the currency available in each Class of Shares set out below are available in hedged and unhedged versions.

Currency	Accumulating	Distributing Annually	Distributing Semi Annually	Distributing Quarterly	Distributing Monthly	Distributing Quarterly**	Distributing Monthly**							
GBP	A	A1	A2	A3	A4	A5	A6							
EUR	Unhedged	Unhedged	Unhedged	Unhedged	Unhedged	Unhedged	Unhedged							
USD*														
CHF														
SEK														
NOK														
DKK														
HKD														
SGD	Hedged	Hedged	Hedged	Hedged	Hedged	Hedged	Hedged							
AUD														
CNH														
CAD														
JPY														
GBP								F	F1	F2	F3	F4	F5	F6
EUR								Unhedged	Unhedged	Unhedged	Unhedged	Unhedged	Unhedged	Unhedged
USD*														
CHF														
SEK														
NOK														
DKK														
HKD														
SGD	Hedged	Hedged	Hedged	Hedged	Hedged	Hedged	Hedged							
AUD														
CNH														
CAD														
JPY														
GBP								I	I1	I2	I3	I4	I5	I6
EUR								Unhedged	Unhedged	Unhedged	Unhedged	Unhedged	Unhedged	Unhedged
USD*														
CHF														
SEK														
NOK														

DKK							
HKD							
SGD							
AUD	Hedged	Hedged	Hedged	Hedged	Hedged	Hedged	Hedged
CNH							
CAD							
JPY							
GBP	M	M1	M2	M3	M4	M5	M6
EUR							
USD*							
CHF	Unhedged	Unhedged	Unhedged	Unhedged	Unhedged	Unhedged	Unhedged
SEK							
NOK							
DKK							
HKD							
SGD							
AUD	Hedged	Hedged	Hedged	Hedged	Hedged	Hedged	Hedged
CNH							
CAD							
JPY							
GBP	P	P1	P2	P3	P4	P5	P6
EUR							
USD*							
CHF	Unhedged	Unhedged	Unhedged	Unhedged	Unhedged	Unhedged	Unhedged
SEK							
NOK							
DKK							
HKD							
SGD							
AUD	Hedged	Hedged	Hedged	Hedged	Hedged	Hedged	Hedged
CNH							
CAD							
JPY							
GBP	R	R1	R2	R3	R4	R5	R6
EUR							
USD*							
CHF	Unhedged	Unhedged	Unhedged	Unhedged	Unhedged	Unhedged	Unhedged
SEK							
NOK							
DKK							
HKD							
SGD							
AUD	Hedged	Hedged	Hedged	Hedged	Hedged	Hedged	Hedged
CNH							

CAD							
JPY							
GBP	T		T2				
EUR	Unhedged		Unhedged				
USD*	Hedged		Hedged				
GBP	Z	Z1	Z2	Z3	Z4	Z5	Z6
EUR							
USD*							
CHF	Unhedged	Unhedged	Unhedged	Unhedged	Unhedged	Unhedged	Unhedged
SEK							
NOK							
DKK							
HKD							
SGD							
AUD	Hedged	Hedged	Hedged	Hedged	Hedged	Hedged	Hedged
CNH							
CAD							
JPY							

*Hedged USD Shares are not available.

** Certain Fees and Expenses are charged against Capital

Share Classes which have received subscriptions have a price available, which can be found via www.hermes-investment.com/products. Where no price is available for a Share Class in respect to Share Classes that have not received subscriptions, the Initial Offer Period will start at 9 a.m. on 12 November 2022 and close at 5 p.m. on 11 May 2023.

The Initial Offer Price per Share Class shall be determined by reference to the currency denomination of the Share Class and is as follows:

GBP	EUR	USD	CHF	SEK	NOK	DKK	HKD	SGD	AUD	CNH	CAD	JPY
1	2	2	2	20	20	10	20	3	3	10	2	200

The base currency of the Fund is US Dollars. The underlying portfolio exposure is hedged in US Dollars.

Pre-contractual disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Product name: **Federated Hermes Absolute Return Credit Fund**
 Legal entity identifier: **549300SL3ZGSZRKEVY73**

Environmental and/or social characteristics

Does this financial product have a sustainable investment objective?



Yes



No



It will make a minimum of **sustainable investments with an environmental objective**: ___%



in economic activities that qualify as environmentally sustainable under the EU Taxonomy



in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy



It will make a minimum of **sustainable investments with a social objective**: ___%



It **promotes Environmental/Social (E/S) characteristics** and while it does not have as its objective a sustainable investment, it will have a minimum proportion of 10% of sustainable investments



with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy



with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy



with a social objective



It promotes E/S characteristics, but **will not make any sustainable investments**

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not lay down a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.



What environmental and/or social characteristics are promoted by this financial product?

The Fund promotes investment in issuers exhibiting the following characteristics:

- reduced ESG risks;
- climate change impact;
- a willingness to engage on any material ESG issues; and
- limited to no revenue generated from excluded sectors.

No specific index has been designated as a reference benchmark for the purpose of attaining the above characteristics

Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

● **What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?**

The following sustainability indicators are used for the purpose of measuring the attainment of the environmental or social characteristics promoted by the Fund:

- *Environmental Indicators: GHG Emissions, Carbon Footprint, GHG Intensity, Exposure to Fossil Fuels, Energy Production from Non-Renewables;*
- *Social Indicators: Violation of UN Global Compact Principles and OECD Guidelines for Multinational Enterprises, and Board Gender Diversity; and*
- *Engagement Activity: as a % of the AUM in the portfolio and as a % of progress made against the objective milestones set by the Investment Manager and EOS.*

● **What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?**

The objective of the sustainable investment is either to further the attainment of at least one or more of the 17 United Nations Sustainable Development Goals; or to contribute to reducing the environmental and social impacts of the products/services that the company provides through processes which mitigate impacts to the environment or to stakeholders including employees, communities, supply chain employees or customers.

Sustainable investments will contribute via:

- *Providing products or services that have a goal of solving environmental or social challenges we face as a society.*

AND/OR

- *Investing in reducing their environmental and social impacts and/or re-positioning their business to a more sustainable model. E.g. Investing in clean technology, divesting from fossil fuels to invest more in renewables, improving corporate practices.*

The investments underlying this Fund do not take into account the EU criteria for environmentally sustainable economic activities, as defined under the Taxonomy Regulation (EU) 2020/852.

● **How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?**

The Investment Manager’s assessment of sustainable investments includes identifying where issuers may cause significant harm through the products and services that they offer, but also through their entire value chain. The assessment includes:

- (i) *taking into account all adverse impact indicators and other relevant ESG indicators through the Investment Managers proprietary ESG Scoring Model and CCI Scoring Model (as detailed below) to identify if an issuer has any sustainability risks;*
- (ii) *screening for contraventions of the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights, as detailed below;*
- (iii) *identification, through the use of third party data, of any severe controversies and that, at the time of investment, the issuer is taking remedial action to prevent the event occurring in the future.*

The Investment Manager may carry out a more detailed assessment of any issuer which operates in an industry or sector that could be considered more harmful with a view to ensuring that either the practices the issuer has in place limit the amount of harm or that the issuer is being engaged on that topic.

Where an issuer is deemed to do significant harm to any sustainable objective, the investment in the issuer will not be considered a sustainable investment.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

How have the indicators for adverse impacts on sustainability factors been taken into account?

The Investment Manager takes into account all mandatory principal adverse impact indicators and uses those indicators which are deemed relevant to the Fund in the Investment Manager's proprietary ESG scoring model (the "ESG Scoring Model") and CCI Scoring Model, in order to determine current and potential adverse impacts on sustainability factors and to avoid investment in issuers deemed to do significant harm.

How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Using a mix of qualitative and quantitative assessments based on available data, the Investment Manager seeks to identify any issuers which are in contravention of the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights (including the ILO Declaration Fundamental Principles and Rights at Work, the eight Fundamental conventions of the ILO and the International Bill of Human Rights) and does not invest in these issuers.

The EU Taxonomy sets out a "do not significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



Does this financial product consider principal adverse impacts on sustainability factors?

Yes

As part of the investment strategy, the Investment Manager considers whether issuers exhibit any principal adverse impacts on sustainability factors by: (i) evaluating the results from both the ESG Scoring Model and the CCI Scoring Model; and (ii) evaluating the underlying principal adverse impact and other sustainability indicators used as part of both the ESG Scoring Model and the CCI Scoring Model. Evaluating both the results from and the underlying indicators used by the ESG Scoring Model and the CCI Scoring Model enables the Investment Manager to ensure that all relevant information is accurately captured and that the portfolio is not exposed to any sustainability risks not otherwise identified by the ESG Scoring Model. The Investment Manager uses a range of sources to consider the principal adverse impacts on sustainability factors including proprietary analysis from EOS at Federated Hermes ("EOS"); third party providers, where available, such as ISS, CDP, MSCI, Sustainalytics and Trucost amongst others; and issuers' own disclosures.

Where sustainability risks are identified, the Investment Manager may elect not to continue with the investment, or may identify the issuer as a candidate for engagement, with the aim of reducing underperformance which may arise from poor ESG behaviours whilst also encouraging issuers to act responsibly and improve sustainability.

Relevant information on principal adverse impacts on sustainability factors will be disclosed in due course in the Fund's annual report.

No



What investment strategy does this financial product follow?

The Investment Manager seeks to identify investments that it views as having the potential to add value while at the same time seeking to reduce market-related risks. The Investment Manager identifies credit assets which it believes will generate an absolute return, irrespective of market conditions, and which also have good or improving ESG exposure which is achieved through ESG integration, engagement with underlying issuers and by excluding certain sectors, as outlined below.

ESG Integration: The Investment Manager incorporates analysis that assesses the ESG and climate change characteristics of an issuer into its investment process. The Investment Manager achieves this by using its ESG Scoring Model to score a country or a company's ESG behaviours, assigning an ESG score and CCI Score on a scale of 1 to 5. The ESG Scoring Model considers environmental and social characteristics including (but not limited to) the management of environmental risks (such as impact on climate change and natural resource use) and social risks (such as human & labour rights and human capital management), and the CCI Scoring Model assesses how far the underlying company has reduced its carbon footprint in order to reduce the impact of climate change. This ESG Scoring Model favours issuers with low environmental and social risks and issuers which comply with the Investment Manager's policy on good governance practices, outlined further below. The CCI score helps identify securities of companies that are adapting their business models to reduce their environmental impact on climate change. If the issuers fail to deliver on the Investment Manager's carbon transition expectations, this will be reflected in their ongoing CCI score. These are considered before investment and on an ongoing basis. As such, the Fund will have a higher percentage of investments with an ESG score and CCI score of 3 or lower. The Investment Manager may invest in issuers with a poor ESG score, where the issuer has shown a desire to improve its ESG behaviours. The Investment Manager will not invest in new issuers with an ESG score or CCI score of 5 from the investment universe. These scores are not static and therefore could be downgraded. In circumstances where an issuer's score is downgraded to a 5, the Investment Manager will seek to disinvest.

Engagement: The Fund leverages quantitative and qualitative engagement insights generated by the Investment Manager and EOS through its range of active ownership services. Where sustainability risks are identified, the Investment Manager will work with EOS to engage with issuers to address those risks. Engagement occurs through meetings with management and exercising voting rights. Engagement seeks to develop a plan to address the issue and deliver positive change within set time periods. Where there is engagement with an issuer, a four-step milestone approach will be implemented to: (i) raise the issue at the appropriate level within the issuer; (ii) confirm that the issuer accepts that the issue must be addressed; (iii) develop a plan to address the issue; and (iv) implement the plan satisfactorily. Where an issuer is not receptive to engagement on any sustainability risks, or makes insufficient progress in addressing them over time, it may result in divestment from that issuer.

Exclusions: The Investment Manager will not invest in issuers involved in the production of Controversial Weapons.

● **What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?**

- The percentage of ESG-analysed issuers in the Fund will always be between 90%-100%.
- The Investment Manager will not invest in new issuers with an ESG score of 5 (scores are evaluated on an on-going basis and can fluctuate).

The investment strategy guides investment decisions based on factors such as investment objectives and risk tolerance.

- *The Investment Manager will not invest in companies involved in the production of Controversial Weapons.*

● **What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?**

Not applicable.

● **What is the policy to assess good governance practices of the investee companies?**

As part of the investment strategy, the Investment Manager assesses the corporate governance of an issuer by reference to its policy on good governance and through the use of the Investment Manager's proprietary ESG Scoring Model, corporate governance tool and qualitative analysis, including insights from its own research and EOS. In considering good governance, the Investment Manager will assess, among other things, an issuer's management structure, employee relations, staff remuneration and compliance with applicable tax rules.

An issuer is considered to be following good governance practices if the factors set forth above, and any other factors determined to be material by the Investment Manager, (i) meet any one of the following criteria:

- *the issuer's corporate governance is in line with the best practices as defined by EOS in the Responsible Ownership Principles and Regional Corporate Governance Principles documents; or*
- *the issuer's corporate governance is determined to be in-line with peers both in industry and/or region, taking into account the size of the issuer and how that may affect the governance of the issuer in the long-term, or*
- *the Investment Manager and/or EOS is engaging with the issuer to address enhancements to the issuer's governance practices, as further detailed in the section of this annex titled "What investment strategy does this financial product follow?"*

or, (ii) when viewed collectively, are determined by the Investment Manager to adequately meet the criteria set forth above.

An issuer is presumed not to be following good governance practices if there have been abuses of power or severe controversies involving the relevant company, which have not been mitigated through subsequent demonstrative actions.

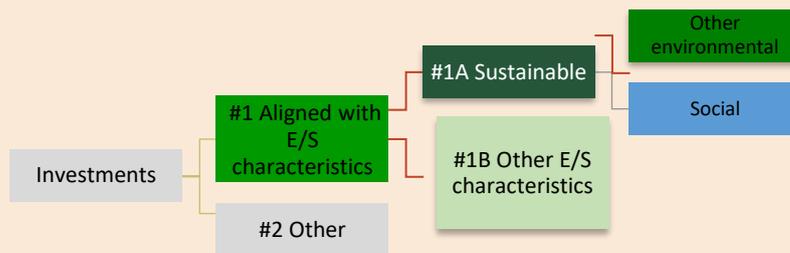
Further information on the Investment Manager's good governance policy and the EOS Responsible Ownership Principles and Regional Corporate Governance Principles can be found at <http://www.hermes-investment.com/sustainability-related-disclosures>

Good governance practices include sound management structures, employee relations, remuneration of staff and tax compliance.



What is the asset allocation planned for this financial product

Asset allocation describes the share of investments in specific assets.



#1 Aligned with E/S characteristics includes a minimum of 80% of the Fund's investments will be in issuers who meet the characteristics promoted by the Fund and can evidence good governance practices in accordance with the Investment Manager's policy on good governance, as outlined above.

#2Other includes the remaining investments of the Fund, which may be held for efficient portfolio management and cash management purposes and are neither aligned with the environmental or social characteristics, nor qualify as sustainable investments. These investments include cash and money market instruments, as well as FDI to gain exposure, manage exposure or alter exposure to the interest rate, credit and inflation markets and may generate long or short exposures through the use of FDIs.

The category **#1 Aligned with E/S characteristics** covers:

- The sub-category **#1A Sustainable** covers sustainable investments with environmental or social objectives. A minimum of 10% of the Fund's investments will be in sustainable investments as outlined above
- The sub-category **#1B Other E/S characteristics** covers the remainder of this category, which will be investments aligned with the environmental or social characteristics but do not qualify as sustainable investments.

● **How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?**

The investment manager may utilise credit default swaps to gain exposure to an issuer's capital structure, where they deem this the most efficient way of doing so. As such these derivatives act as corporate exposure and contribute to the attainment of the environmental and social characteristics in the same way as holding a corporate bond.

The Fund may also utilise FDIs, such as CDS at an index level, Futures, Forward Currency Exchange Contracts, Options (such as credit/index Options (to include CDSI), equity index Options and Options on CDS and equity Options) and for direct investment and/or efficient portfolio management purposes. The Fund may also enter Swaps such as currency Swaps for currency hedging purposes and Credit Default Swaps. FDIs will be used for purposes such as assisting cash flow management, for cost effectiveness and for gaining or hedging exposure to certain markets and securities, such as the bonds described in the preceding section, in a quicker and/or more efficient manner. These FDIs may be dealt in on an exchange traded or OTC basis. These instruments do not contribute to the attainment of the environmental and social characteristics.

● **To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?**

The investments underlying this Fund do not take into account the EU criteria for environmentally sustainable economic activities, as defined under the Taxonomy Regulation (EU) 2020/852. As such the Fund will have a minimum of 0% Taxonomy-alignment.

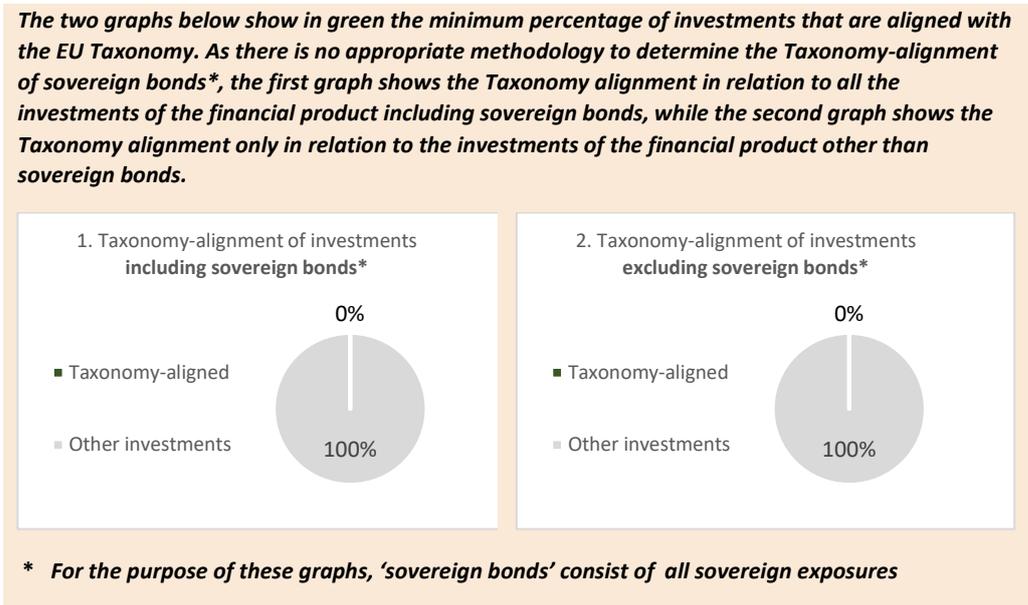
Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.



Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.



- **What is the minimum share of investments in transitional and enabling activities?**
Not Applicable

are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.



What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?

While the Fund commits to a minimum of 10% in sustainable investments, due to the proposed dynamic allocation between environmentally and socially sustainable investments, respectively, a minimum of 0% of the investments underlying this Fund will be invested in sustainable investments with an environmental objective that is not aligned with the Taxonomy.



What is the minimum share of socially sustainable investments?

While the Fund commits to a minimum of 10% in sustainable investments, due to the proposed dynamic allocation between environmentally and socially sustainable investments, respectively, a minimum of 0% of the investments underlying this Fund will be invested in sustainable investments with a social objective.



What investments are included under “#2 Other”, what is their purpose and are there any minimum environmental or social safeguards?

Investments included under “#2 Other” may be held for efficient portfolio management and cash management purposes and are neither aligned with the environmental or social characteristics, nor qualify as sustainable investments. These investments include cash and money market instruments, as well as FDI to gain exposure, manage exposure or alter exposure to the interest rate, credit and inflation markets and may generate long or short exposures through the use of FDIs. There are no minimum safeguards for these investments.



Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?

No

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.

- **How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?**
Not Applicable
- **How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?**
Not Applicable
- **How does the designated index differ from a relevant broad market index?**
Not Applicable
- **Where can the methodology used for the calculation of the designated index be found?**
Not Applicable



Where can I find more product specific information online?

More product-specific information can be found on the website:

More product specific information can be found via:

<https://www.hermes-investment.com/products>